

2011 ANNUAL REPORT

*ST. ANDREW'S
EPISCOPAL
CHURCH
Burke, Virginia*

*The Rev. Gary W. Goldacker,
Interim Rector*

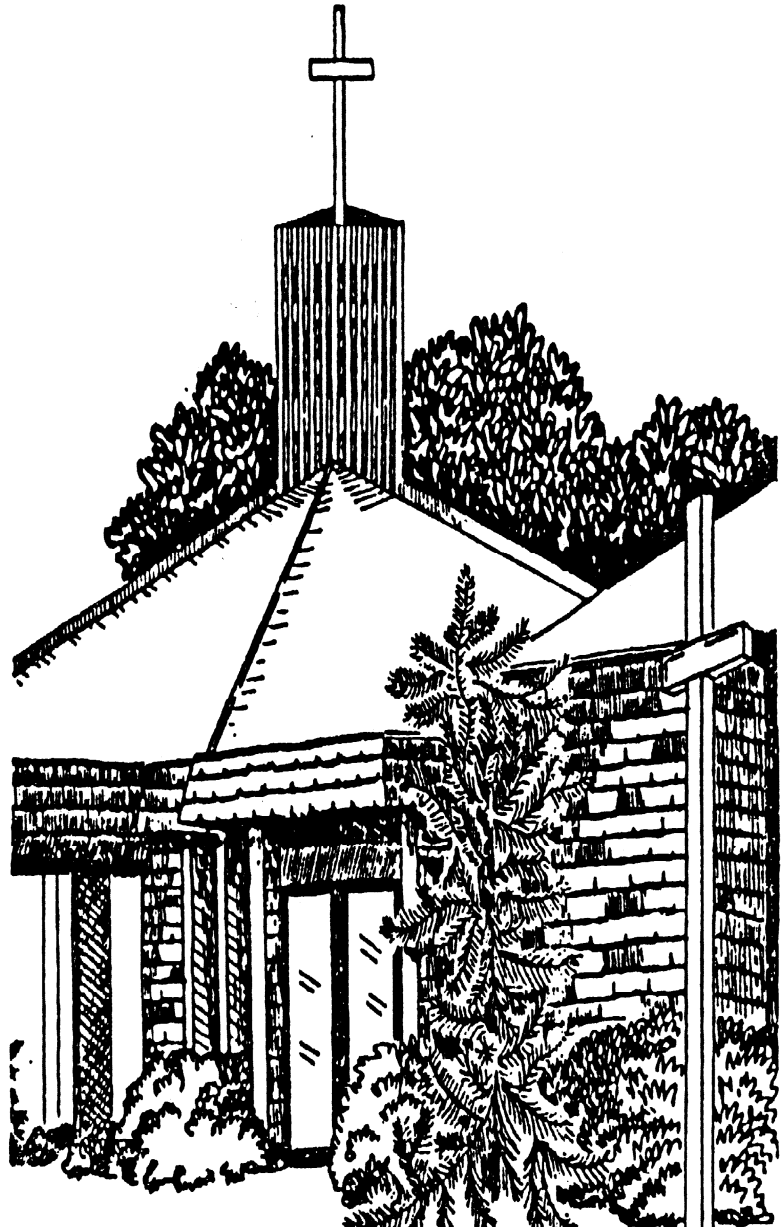


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REPORT OF THE INTERIM RECTOR

The Reverend Gary W. Goldacker

It hardly seems like a year has passed since I began my interim at St. Andrew's Church. Perhaps that's because we have been so busy during the last twelve months, and "time flies when you're having fun!" It has been an enjoyable experience to be here and to watch the parish grow as it moves toward finding a new rector. The primary role of the interim is to guide the congregation through the transition process which involves three major tasks: 1) to come to an understanding of the congregation's history and how it has been inspired and shaped through its years of ministry, 2) to raise up new leadership to move into the future God intends for the parish, and 3) to maintain a high level of sacramental and pastoral service to, and in, the community.

In one sense, it has been easy to review our history because St. Andrew's is a young parish that has had the same pastor for nearly its whole existence, and there still exist in the congregation so many early members who have participated in that history. Many have been part of its growth for many years and provide a mirror, or lens, with which to view the work of the parish. Part of the role of the interim is to ask the "what" and "why" questions: what do you do and why do you do it? These questions help focus the congregation's attention on its mission and the fulfillment of its calling. Through understanding the past, we see markers that lead into the future. It also allows us to change course where and when necessary to help keep us focused on our main purpose – spreading the Gospel in Burke.

Leadership is a joint ministry between clergy and congregation, so it is incumbent upon a congregation to raise up new leaders on a regular basis to provide the inspiration necessary for growth. St. Andrew's has a long history of inspired leadership which is all the more necessary during a clergy transition. I believe that this past year has shown that such leaders are ready and willing to take the reins in moving the congregation forward. Thanks are due not only to the staff and Vestry, but to the many people who quietly and competently inspire our work and support the organization through their gifts and talents. Their wisdom and patience are most appreciated.

The dedication and sacrifice of the many lay ministers of this congregation bring joy and hope to us through their special talents in worship and care-giving. A congregation as large as St. Andrew's does not allow the clergy to meet every need, and it is these lay ministers who make up the bulk of the ministry here. During the interim time we have been able to provide a high level of worship opportunities so that all might find a meaningful relationship with God and our Lord Jesus Christ. A special word of thanks to the clergy, staff, and lay ministers is due. There are opportunities for even more people to share in these ministries, and I would encourage them to do so. Music is an especially important part of our worship and the dedication of Jay Wilcox and the choirs, adult and youth, bring us into the holy Presence in a particularly special way.

Thanks to those persons who have taken on the task of the Search Committee. Their work will become more and more visible during the coming year and your support of their efforts will be most important to calling the right person as rector. Give them your full cooperation and prayers as they strive to fulfill their ministry.

Finally, thank you for allowing me to share in this interim ministry with you. Continue to pray for the Vestry and staff as we work to give the congregation the opportunity to develop new ministry for a new future for St. Andrew's.

RECTOR'S REPORT TO THE ANNUAL PARISH MEETING 2011

The Reverend Gary W. Goldacker

	<u>2011</u>	<u>2010</u>	<u>2009</u>	<u>2008</u>	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>
TOTAL HOUSEHOLDS	368	403	386	389	369	387	431	449
TOTAL BAPTIZED PERSONS	1117	1223	1194	1,179	1,190	1,145	1,296	1,269
COMMUNICANTS								
Last Report		441	456	464	448	434	562	562
+ Added by Confirmation	10	7	3	15	17	0	12	15
+ Received from another								
Communion	1	1	5	0	3	0	5	5
+ Added by Transfer	3	5	11	10	16	22	23	9
+ Added from Inactive	0	2	3	0	0	0	5	10
- Loss by Death	5	2	4	2	2	4	4	6
- Transferred	12	10	19	21	11	16	17	12
- Removal from Active List	0	17	14	10	7	0	152	21
PRESENT NO. OF REGISTERED COMMUNICANTS	424	427	441	456	464	448	434	562
Others not included above	693	796	753	723	726	697	862	707
TOTAL BAPTISM		10	11	20	19	17	24	35
Adults	1	1	0	2	2	1	1	7
Children	14	9	11	18	17	16	23	28
MARRIAGES	1	5	2	2	2	2	3	3
BURIALS	2	8	10	6	7	7	4	6
SUNDAY SCHOOL (ADULTS INCLUDED)								
Teachers	82	80	88	67	58	71	84	107
Students *	225	220	221	250	230	200	176	181
SACRAMENTS/OTHER SVCS.								
Holy Eucharist								
Saturday Evening and Sunday	152	138	140	146	142	141	136	140
Weekdays and Private **	65	105	111	113	96	81	92	65
Total Communion	15,841	13,843	16,653	16,124	17,221	16,814	16,782	17,556
Daily Offices and Other Services	15	15	16	17	21	29	29	16
Average Sunday Attendance	320	286	318	355	350	370	375	368
TOTAL ATTENDANCE, ALL SERVICES	17,955	17,443	19,227	19,971	21,090	21,536	21,369	22,558

* Includes registration for Sunday School, Bible School, and Adult Education programs

** Does not include LEV communions. They are counted in Sunday attendance.

REPORT OF THE ASSISTANT RECTOR

The Reverend Jeanie Martinez

This year, we continued our emphasis on Scripture and Episcopal traditions in our educational programs. Christian Formation is more than just education. It is a process which integrates how we both teach and model the Christian faith – to help all of our community to grow in their spiritual life.

We added several parish-wide multigenerational formation events, such as Lenten Creation Stations and Advent Wreath Making, as well as expanding Sunday morning Adult Formation offerings to include a 9:00 am Bible Study group in addition to the Adult Bible Study and Adult Forums after the 10:00 am service.

Our Sunday School programs remain strong and vibrant through the leadership of our Sunday School coordinators, teachers and superintendents. Sunday Adult Forums are supplemented with on-going Bible studies on Sunday mornings and Wednesday mornings at 10:00 a.m. St. Andrew's truly lives into its mission: to consistently "set forth the teaching of Christ as set forth in Scripture."

We have begun a process of familiarizing children with the Book of Common Prayer by adding weekly use of the prayer book on age-appropriate levels into each classroom. In September, we adopted a new Sunday School curriculum: *Spark*. *Spark* lessons are based on the scriptures that are read in Sunday worship services, so that children and adults alike are exposed to the same biblical passages each week. *Spark* is also a learner-based curriculum that offers a variety of teaching options which target a variety of learning styles. It is available online so teachers can download lessons and prepare at home.

Our youth continued to grow in faith as they developed a real sense of Christian community through our Journey to Adulthood (J2A) program. The program consists of three classes – Rite 13 for 7th and 8th graders, J2A for 9th and 10th graders, and Young Adults in Church for 11th and 12th graders. We continue to expand the program as an umbrella for all youth-related programs from work camp to Sunday School to a monthly fun-and-fellowship youth group evening.

Each J2A class builds upon the important transitions in the teen years, from being a child, to becoming a youth, into growing into a mature Christian adult. We celebrated our fourth Rite 13 liturgy in the spring of 2011, when our entire parish participated with our Rite 13 youth and parents in celebrating the transition from childhood into youth. We're incorporating our youth (as they are ready and are willing) to take on more responsibility in parish ministries, from youth choir to becoming lectors. Outreach is a large focus of youth ministry at St. Andrew's. 2012 will be our 13th year of sending teen outreach teams to rebuild homes and lives through summer work camp programs. In November, teens also participated in the 30-Hour Famine, experiencing for thirty hours what others experience for a lifetime. As we packed Thanksgiving baskets for hungry families in our local community, our 30-Hour Famine sponsors helped us raise money to feed starving children around the world. They have also taken responsibility for the College Brunch, inviting our returning college students back for a 'home-church' cooked meal and a chance to talk to the friends they left behind about the realities and joys of college life.

My third year at St. Andrew's has been filled with gratitude that I was called to serve in such a welcoming and warm-hearted faith community. I am deeply grateful for the Spirit-filled energy of each and every volunteer who gives tirelessly of their time and talent in equipping all the saints for ministry. It has been a joy to see people take on new roles and let their faith lead them in new directions during this time of transition and growth. I continue to pray daily that God will go before us and guide us on this journey of faith.

Grace and Peace,
Jeanie Martinez

REPORT OF THE LAY ASSISTANT

Lisa Wakeley

2011 was, of course, a year of unexplored territory, and St. Andrew's has done well!

The Newcomer ministry comprises a large part of the Lay Assistant's job. In 2011, St. Andrew's took Newcomer Welcome Packets to approximately forty homes (based upon completed pew cards or information signed in the guestbook). Many of these families are actively engaged in parish life through worship, fellowship, teaching and volunteer opportunities. We cannot encourage parishioners enough to spread the word and invite neighbors, relatives, friends and co-workers to attend a worship service here.

The Lay Assistant facilitates volunteer opportunities in the parish, including volunteers who assemble worship bulletins and parish-wide mailings, and volunteers who help in the nursery and preschool classes.

Many hands serve generously to make our parish run smoothly.

Thank you to everyone who gives their time. I look forward to the coming year to be filled with wonderful new opportunities.

Respectfully submitted,
Lisa Wakeley, Lay Assistant

REPORT OF THE SENIOR WARDEN

Sandy Gumbert

2011 marked the beginning of our interim time as we welcomed the Rev. Gary Goldacker, our new Interim Rector, to St. Andrew's in January. With fifteen years of experience specifically in interim ministry, Gary challenged us with new ideas every time we said, "But we've always done it this way!" He encouraged us to examine the how and why of our church ministries and processes, with an eye toward identifying opportunities for improvement. His patient, compassionate approach empowered us to share in the work that needed to be accomplished during this interim period.

The Vestry approved a revised mission statement for our church:

We are a Christian community dedicated to proclaiming God's love, to growing spiritually, and to serving others through prayer, worship, education, fellowship and outreach. We welcome all to join us on our faith journey.

Our Search Committee was commissioned in June and began the work to call a new rector. In preparation for developing our Parish Profile, congregation-wide events held in the fall provided the opportunity for every parishioner to share their thoughts regarding our church, ministry and spiritual life.

Outreach has always been an important part of who we are at St. Andrew's, and our commitment to service is a testament to our faith in action. We opened our parish home to a group of homeless adults in January as part of the Hypothermia Prevention Response Program, offering food, shelter and a warm welcome to our guests. In April, we sent an adult mission team to Honduras for a second time to minister to the children of El Hogar and, in addition, committed to sponsoring one of their young students, Jairo Sagastume Martinez. Our teens participated in their own mission trip later in the summer, traveling to West Virginia to do Christ's work for the people in East Bank.

A new parish website was launched this spring, and has become the "go to" place for up-to-date information about our parish life. It also serves as a "window into St. Andrew's" for prospective rectors to learn more about who we are as a parish.

With the hard labor of many hands and donations from the congregation, we painted, cleaned out, neaten up, moved around, and implemented simple interior decorating ideas to bring a fresh look to our surroundings and make our parish home more welcoming, both to newcomers and to prospective rector candidates. The work continues.

We managed a challenging financial year notable for lower-than-anticipated pledged income and higher-than-anticipated building repair expenses. The Vestry worked hard to be good financial stewards and reduce spending levels, where possible, in order to meet commitments. Our 2012 stewardship campaign is still ongoing, but as of press time, we are already at 108% of 2011 levels – an encouraging sign of the future commitment of St. Andrew's parishioners!

Paul Hardin, Beth Van Beek, Heather Zdancewicz and I complete our vestry terms in 2011; Tom Pettit will also step down after serving one year as Junior Warden. The next few years will be exciting ones for those who come after, as the Vestry hires a new rector, provides guidance and stability during the transition, and teams with our new leader as he/she makes their own indelible mark on our parish life. I know the Vestry will

continue to do a commendable job and I ask for your support and prayers as they undertake our parish's work. It has been an honor and privilege to work with this Vestry team this past year.

Despite the changes and uncertainty that an interim period can bring, we remain a thriving, loving parish family who cares deeply for each other and for our church. We strive to please God in our worship and to do His work in our outreach to others. We are excited about the opportunities and challenges ahead of us. Thank you to all who are committed to furthering God's work and who are making a difference at St. Andrew's!

Yours in Christ,
Sandy Gumbert

REPORT OF THE JUNIOR WARDEN

Tom Pettit

The year 2011 has seen a lot of activities related to the building and grounds. Many people are deserving of thanks:

- Greg Singleton, the Mowing Coordinator; his team captains, Paul Emerick, Jim Kirkpatrick, Pete Melim, Doug Wood, Bill Wright; and the other two dozen volunteers who mowed grass.
- John Dunham, who lovingly takes care of the Memorial Garden with mowing, planting, trimming, fertilizing, watering, etc.
- Kim Black and her landscaping group who have made some really tough landscaping improvements to the upper front island, to shrubs around the building, etc.
- All the volunteers who have turned out on the spring and fall clean-up days to clear gutters, rake leaves, wash windows, clean the Nave, etc.
- Tom Horan, Brian Parks and Bill Wright who helped rip up the old smelly Sacristy carpet and lay clean new commercial-grade vinyl tile.
- Our Boy Scouts and Troop 1849 and Cub Scout Pack 684 who helped with clean-up days and cleared underbrush adjacent to the rear parking lot.
- The Conrad family who donated and installed wall-mounted cabinets and a microwave in the Conference Room / Library.
- The wonderful refurbishing efforts, led by Space Committee members Vanessa Parks, Pat Conrad and Beth Van Beek, to improve the appearance and functionality of several areas. The Preschool Office was moved to a rear room overlooking the playground and the Lay Assistant moved to the smaller, old Preschool Office to permit her old office to become a classroom for teenagers and small general meeting room. The Men's Fellowship group painted the Conference Room; shelving was added and the library was moved there. Vestry members and spouses painted the Multipurpose Room. Several bulletin boards were added to the hall walls in an effort to provide current, easy-to-find information about parish life and programs. The Administrative Office is in the process of being upgraded with fresh paint, furniture and updated photographs.

The most costly 2011 activities:

- Our heating and cooling is provided by nine separate HVAC units. The largest unit is located behind the wooden playground fence, serves the Nave and was replaced in 2009 as part of the Nave renovation. The second largest unit is for the Parish Hall, is located on the roof and was replaced in 2010. The other remaining seven units are of varying sizes, all were over twelve years old, three totally failed this fall and the Vestry decided to replace all seven units. This costly project exhausted the building reserve funds. The new units promise to be more energy efficient and environmentally friendly than the old ones.
- The second-most costly project is the near completion of the state-of-the-art fire alarm system which was begun in 2010 when our old obsolete system failed. Our occupancy permit from Fairfax County would have been in jeopardy without the new system. At year end, we are still bouncing back and forth dealing with concerns from the fire marshal and trying to secure final approval of the alarm system.

Other significant efforts included:

- We were forced by the fire marshal to remove all gas cans and gas-powered lawn equipment from the outdoor storage room where they had been kept these last twenty-seven years. The solution was to purchase a 10' x 14' wooden shed and install it on the rear parking lot. The new shed was in place in October and all lawn gear is now stored therein.

- Less visible, but important and well-received by the Preschool, was the installation of additional insulation along the ceiling-wall joints in the Preschool Office and classrooms. Surprisingly, the original insulation installed nearly thirty years ago was poorly placed or left out altogether. Ron Gumbert did an excellent job leading the installation work.
- A panel in the Narthex skylight was shattered, apparently by vandalism. Our church insurance policy fully covered repairs scheduled for completion in December 2011.
- Two other outdoor vandalism instances involved painted graffiti which necessitated painting three doors and power washing brick along the covered Nave entrance. As a result, we are now leaving exterior building security lights turned on all night and have re-emphasized key and lock-up policies to all building users in an attempt to prevent interior vandalism.
- The sexton replaced four faucet sets in the rear hall bathrooms and the set for the Narthex Sacristy closet under the loft staircase.
- Broken exterior locks required three emergency calls to Baldino's for quick repairs.
- Doors to the front hall bathrooms were stained and sealed by the sexton.
- In the Nave, two dozen loose pews and kneelers were re-bolted to the floor. The church and American flags were attached to the walls on new flag stands.
- Complicated maintenance problems required numerous calls for contract assistance, including three calls to an electrician, two calls to Budd's Tree Service to remove dead trees and one call to a plumber.
- Roof leaks in the Nave and classroom area proved to be less severe than originally believed and repairs were professionally made by a roofer.
- The services of a professional arborist were used and resulted in recommendations favorable to St. Andrew's following concerns raised by the Rolling Valley Professional Center on Sydenstricker Road about the condition of tall pine trees on church land near our property line adjacent to the professional center complex. No trees needed to be removed as a result.

Future major needs:

- With all the unusually high expenditures for the building in 2011, understandably the Junior Warden is often asked, "What future expensive repairs are coming?" With the new HVAC units and the good report on the Nave roof, the future appears brighter with one major exception. The front roadways and parking areas were repaved nearly twenty years ago and still have several years of good life left. However, the back roadway and rear parking lot have never been repaved and are in very poor condition. Cutting out and repairing damaged pavement areas followed by a bituminous concrete overlay can be expected to cost \$75,000 to \$100,000.

Conclusion:

- Our physical plant is aging and maintenance and repair needs will continue and likely grow in future years.
- The Junior Warden extends special thanks to our sexton, Will Lambert, for his efforts to keep the building clean and functioning well.

Respectfully submitted,
Tom Pettit

REPORT OF THE SEARCH COMMITTEE

Peggy Brennan

This past summer, our Vestry named the first-ever Search Committee for St. Andrew's. Eleven members from St. Andrew's and a search consultant, Josephine (Joey) Rick, make up the committee. Members met with the Vestry and the consultant for the first time on July 6, 2011. At that meeting, we were all introduced to each other, to the charge of our committee, and to the process at hand. On July 21, 2011, the Search Committee held its first official meeting under the guidance of our consultant. Since then, we have met regularly, our consultant in attendance a few times, but mostly on our own while staying in close contact with Joey via email and phone for any questions/directions needed. Committee members are identified at the end of this report.

Charged with conducting the process for naming a new rector for St. Andrew's, the Search Committee took its task to heart and began the first phase of the search process. With our consultant's help, a time frame for our work was outlined that aimed to name a rector in the summer 2012. Our first task was to collect and review all church documents and writings so that we could identify outstanding themes in the life and mission of our parish. From this, we created documents to be used to collect data from all parishioners. During October, we conducted Parish Self-Exploration events two weekends, as well as provided other means for members to offer their input about who St. Andrew's is and what is needed and wanted. Parish participation was outstanding and provided what we needed to begin the second phase of our work, drafting a parish profile. Throughout this process, we have communicated with the congregation about our work and progress, using the monthly *NET*, the *Sunday NET*, email blasts, and announcements at the beginning of worship services to do so. Additionally, Dale Hruby, our Vestry liaison, attended vestry meetings to give monthly updates.

Once data collection was completed, it had to be reviewed and collated. Using this information, committee members are currently working together to compose our first parish profile. To help us get started, our consultant provided profiles from other parishes for our review. Our intention is to have the profile completed and provided to the Vestry for their approval in January. The profile will also be available to the congregation. Once approved, we will submit the profile to the Diocese so that it can be dispersed for interested candidates' review. We can then begin the interviewing process which will lead us to our next rector. Our prayer is that while we are conducting this search, the heart of the one to be called is already being stirred by the Holy Spirit, and the person named will be the one we so desire to be our next rector.

Committee Members:

*Don Taggart, Peggy Brennan, Susan Jaskot, Amy Dutton, Carolyn Kohn,
Tessie Lynch, Jim Kirkpatrick, Chris Runkel, Tony Faison, Dale Hruby.*

Consultant:

Josephine (Joey) Rick

CHRISTIAN FORMATION COMMISSION

The Reverend Jeanie Martinez

Christian Formation Commission

Christian Formation Commission programs are continuing to grow in both overall numbers of programs and in numbers of people participating. No one is too young or too old to enjoy one of the many programs offered at St. Andrew's. It is the Commission's hope that every person in the parish will be touched by at least one event that will help them grow in faith this year. Thanks to the many volunteers, students, parents, and other supporters of the Christian Formation programs. We are blessed.

Children and Youth Programs

St. Andrew's Christian Education program provides the opportunity for children to learn, laugh, play, build friendships, and share in the love and fellowship of our faith and church. St. Andrew's is blessed with a large number of children and a large number of dedicated and gifted teachers, child care professionals, teaching assistants, and Sunday School Superintendents to teach and care for our children.

- *Learning Center:* Held during the 10:00 am Sunday worship service. Volunteers staff classes for children from newborns through second grade.
- *Kid's Liturgy:* Sunday morning worship designed for children in 3rd - 6th grades. Kids' Liturgy is held during the regular 10:00 am Sunday service. Children join their parents midway through the regular church service for communion.
- *Sunday School:* For *all* ages, takes place after the 10:00 am worship service during the Sunday Formation hour from 11:15 am - 12:15 pm.

Nursery – (Newborn up to 3-year-olds)

- Emily Nein has been our Nursery staff member for a year now. Emily grew up here at St. Andrew's and has been a wonderful addition to our Sunday School staff. Children are cared for in a safe environment by Emily and many volunteers who make St. Andrew's Nursery a home-away-from-home.
- Nursery is available year round on Sunday mornings during the 10:00 am service *and* on through the regular formation hour.
- Nursery is also available during many special services and events.

Learning Center – (Preschool through 2nd grade)

- The Learning Center uses the *SPARK* curriculum to introduce children to the Bible. The curriculum follows the readings on the Liturgical Calendar that are read during the service every week. Each lesson features a Bible story plus crafts, games, and activities.
- This year, Laura Sabo is our preschool-age staff member and leads the Preschool Teaching Team. Laura and her team bring a consistent, loving presence to our preschoolers.
- Cat Chase and Debbie Williams coordinate teams of volunteers who teach the kindergarten and the 1st/2nd (combined) grade classes.
- These classes each attend *Godly Play*/Children's Chapel during the 10:00 am worship service.

Children's Chapel

In Children's Chapel, we use the *Godly Play* format to get the children thinking about the stories that they hear in church and the things they see there every week. *Godly Play* is a children's version of a church service and, instead of a sermon, they hear a story from the Bible and participate in "wondering questions" that put them into the story and help them relate to the church itself. It serves ages 3-8 (preschool through 2nd grade). Currently there are four *Godly Play* "teachers" who lend a consistency to the story telling and help the children feel more comfortable. It is the perfect way for the younger children to get a feel for the church service

and to start thinking about their relationship with God. Thanks to Amy Dutton, Ann Margaret Ashley, Christie Dasher, and Shepard Kirkham.

Sunday School (Preschool through 6th grade)

- Preschool through 6th Grade uses the *SPARK* curriculum. The program features a Bible reading each week that follows along with reading done in church and includes activities and projects which reinforce the lesson.
- Children are also introduced to the Lord's Prayer, the Apostles Creed, the Ten Commandments, the Sacraments, *The Book of Common Prayer*, and feasts, fasts and festivities that occur during the Church year.
- This year, classes are being taught by numerous volunteers who are coordinated by Laura Sabo (Preschool), Catherine Chase (Kindergarten), Debbie Williams (1st/2nd Grade combined class), Anne Margaret Ashley (3rd/4th Grade combined class), and Sam Palmer (5th/6th Grade combined class).

Journey to Adulthood – (7th through 12th grades)

- 7th - 12th grades are guided by the Journey to Adulthood (J2A) program. It is based on the premise that manhood and womanhood are gifts of God, but adulthood must be earned. Our young people are nurtured, encouraged, and challenged to learn and grow into all that God has called them to be.
- The Program is divided into three parts:
 - *Rite 13* for 7th and 8th Graders
 - *Journey to Adulthood* for 9th and 10th Graders
 - *Young Adults in Church* for 11th and 12th Graders
- Classes meet every Sunday morning during the Formation hour, plus six All-J2A events throughout the year.
- Themes for these All-J2A events have included a trip to L'Arche Community Houses, participation in the 30-Hour Famine, a Lenten Agape meal and foot washing liturgy, team building at Camp Letts, and cooking for FACETS.
- Young people on their Journey to Adulthood are supported and guided by a great group of mentors and resource team members. Thanks to Claire Palmer, Jeff Dutton, Chuck Mula; Nancy Tillinghast, Carol Robinson, Mark Foster; Coleen and David Chesterman, Bob Gleason; and Dave Belisle and Rebecca Umberger for their tireless devotion to the teenagers of St. Andrew's.

Pilgrimage

The J2A program encourages teens to go on a pilgrimage at the end of their 10th grade year. Pilgrimage is neither a vacation, nor a sightseeing tour, nor a mission trip. Pilgrimage is all of that and more; it is a time set aside to journey in the footsteps of faithful Christians who have gone before. By mindfully walking in their footsteps, teenagers are put in touch with our tradition, our roots, and our God.

While scheduled to go on pilgrimage in 2012, we had only three students who could commit to it. We agreed to postpone pilgrimage to 2013 and spend 2012 laying a strong foundation for participation through communication, education, and fundraising. (You won't want to miss the Dessert and Mystery event our teens have scheduled for February 11, 2012; details to follow in the *NET!*). Pilgrimage 2013 will be made available to 10th graders and the three students who committed for 2012.

Superintendents

Every Sunday of the year, there is a Sunday School Superintendant on duty taking care of the multitude of coordination tasks that make children's formation programs possible. The "Supers" make sure rooms are open, supplies are on hand, snacks are available, equipment is in place, and everything is ready to go. They sometimes assist in the classroom, substitute teach, perform first aid, fix VCRs/DVD players, and find parents

when kids need a hug. They do it all, every week, and we appreciate the work they do. Thanks to Vanessa Parks, Tom Horan, Kirk Steffensen, Paul Hardin, Karen Steele, and Diane Parks.

The Volunteers

We can't say enough about our Sunday School Superintendents, teachers, teaching assistants, and staff members who work hard to make every Sunday School class and special event meaningful and fun. Many thanks go to our Christian Formation volunteers. They do all the work that make Sunday School, Vacation Bible School, Children's Liturgy, Godly Play, Work Camps, Retreats, Pancake Suppers, Car Washes, Lenten Suppers, Learning Centers, Nursery, Pilgrimages, Pageants, St. Nicholas' Day Celebrations, Fellowship Groups, and a host of other activities a reality. Thank you for the gifts that you share week after week in the service of Christ's Church.

Special Events

- Saint Nicholas' Day Celebration (*with* St. Nick!)
- Teachers' Christmas Reception
- Annual Christmas Pageant
- Epiphany Celebration (yes, the Three Kings were on hand!)
- Shrove Tuesday Pancake Supper
- Lenten Soup Suppers
- Stations of the Cross for Children Lenten worship service
- Palm Sunday children's parade around the parking lot
- Easter Egg Hunt and Party
- The Children's Pentecost Party
- Sunday School End-of-Year Teachers' Luncheon
- Special thanks to **Lisa Wakeley** who coordinates and leads many of these events.

Vacation Bible School

For one exciting week in July, young children came together to sing, do arts and crafts, put on plays, share snacks, and learn how to serve God by serving the people and the world around them. More than fifty children attended the program, supported by over forty-five dedicated volunteers led by Tessie Lynch and Mary Jo Albright. A huge THANK YOU goes to all the volunteers who created this special week.

- VBS took place the week of July 11-15, 2011.
- This year's program, "*Hometown Nazareth, Where Jesus was a Kid*", offered families an opportunity to step back in time and explore what it was like to live in the town where Jesus grew up. Kids and adults participated in a memorable Bible-times marketplace, sang catchy songs, played teamwork-building games, dug into Bible-times snacks, visited Jesus' mom, Mary, and collected Bible Memory verses to remind them of God's word. Plus, everyone learned to look for evidence of God all around them through something called *God Sightings*. Each day concluded at Celebration – a time of upbeat worship that got everyone involved.
- Grace in our classrooms: To reinforce St. Andrew's work at El Hogar, participants also learned where Honduras is and a little about Jairo, the young boy St. Andrew's is sponsoring. Children wrote letters to and drew pictures for Jairo.
- This year we also offered an afternoon program for 3rd through 6th graders called *Mission Adventures*. Led by Amy Dutton and Vanessa Parks, this program was designed to introduce elementary-age children to community service and outreach missions. Their projects included gardening here at St. Andrew's, making cookies for a local food bank, sprucing up Hidden Pond Park, and visiting a local retirement center.

YOUTH MINISTRIES

The Reverend Jeanie Martinez

Youth Work Camp

For thirteen years, our teenagers have been sent by St. Andrew's to do Christ's work in the world. They could not do this important work without both their parents and the congregation supporting them spiritually with prayers and care cards, and financially through Christmas Wreath Sales, Pancake Suppers, Lenten Suppers, Car Washes, and Vestry sponsorship.

- The group traveled to East Bank, West Virginia, for a "Challenge Camp".
- The work included large construction projects, such as building wheelchair ramps, a bridge, and other *major* home repair projects.
- Thanks go out to all the participants this year.
- Many, many thanks to all the volunteers who put in hundreds of hours organizing, training, and preparing our teenagers for this ministry.

Fifth and Sixth Grade Fellowship Group

Fifth and Sixth Grade Fellowship Group continues to be active. The group meets about once a month for fellowship and fun as they build relationships with their church family.

- The leader this year is Pam Hardin, with assistance from parents who help chaperone the various events.
- Among the goals for this group is learning that laughing and playing together are very important to spiritual well-being.
- The group began the school year with a cookout and has provided assistance with the Pentecost, Saint Nicholas, and Epiphany celebrations.
- The group has gone on many fun outings, including laser tag, swimming, cosmic bowling, and putt-putt golf.
- New this year, they created posters and led walkers for the 2011 Samaritan Ministry Mini-Walk for the Homeless.

Boy Scout and Cub Scout Troops

St. Andrew's is the chartered organization for two scouting units: Boy Scout Troop 1849 and Cub Scout Pack 684.

- **Boy Scout Troop 1849** has had a very active year, adding twenty new Scouts; electing a new Committee Chair, Dan Strasbaugh; and selecting a new Scout Master, Steve Kmiecik.
 - In addition, the Troop has a good number of highly-active parents supporting their new Scouts.
 - Three Scouts obtained Eagle Scout rank through the year, while the Troop began to reorient its training to focus on the younger Scouts. In the Fall Court of Honor, more Scouts became 2nd Class Scouts at one time than anyone in the Troop could remember.
 - Summer Camp remains the highlight of the year. Twenty-five Scouts and five adults of Troop 1849 attended summer camp at Henson Scout Reservation from June 26 to July 2. The Scouts earned fifty-seven merit badges, including twenty-five Eagle Scout-required badges. Twenty Scouts completed requirements to advance at least one rank.
 - Troop 1849 again participated in the *Scouting for Food* project for needy families and also was able to deliver Thanksgiving Day "baskets" prepared by St. Andrew's Youth Fellowship to twelve needy families in the area.

- Troop 1849 also helped St Andrew’s with the annual fall clean up and helped organize the new storage space in the room formerly used for grounds keeping equipment.
- **Cub Scout Pack 684** also had an active year, growing to over eighty-five boys.
 - The Cub Scout year was highlighted by the Pinewood Derby, the Blue and Gold Banquet, and an untold number of outings and projects, including collecting food for the needy.
 - The Cubs also contributed significantly to the needy by strong participation in the *Scouting for Food* program.
 - Cub Scouts and WEBELOS from Pack 684 greatly assisted with this year’s Fall Clean Up. Thanks again to the Cubs and their parents.

Girl Scouts

Welcome **Brownie Troop 4505** from SU 52-11! The troop consists of ten second-grade girls from Orange Hunt Elementary School. Vanessa Parks is one of the leaders. They are meeting on Monday afternoons at St. Andrew’s.

ADULT FORMATION

The Reverend Jeanie Martinez

Bible Study

St. Andrew’s offers three Bible Study groups, one on Wednesday mornings and two on Sunday mornings as part of our Sunday Morning Formation programs.

- The Wednesday Morning Bible study meets at 10:30 am from September through May. This year, in addition to delving into Biblical texts like Paul’s letter to Philemon, they spent several weeks learning about the history and theology of the *Book of Common Prayer*. Their Advent study was on a book by former Archbishop of Canterbury, George Carey. *The Church in the Marketplace* is a study in church growth and renewal.
- Both Sunday Morning Bible Study groups meet to discuss the meaning and messages contained in the day’s lectionary readings and gain a deeper understanding of God’s Word. These groups are designed to be open to newcomers and regulars alike, since there is no book to read and no homework to bring. The groups meet at 9:00 am and 11:15 am, after the Sunday worship services.

Sunday Adult Formation Programs

- Sunday Adult Formation programs are held right after the 10:00 am service. These programs provide a great opportunity for the St Andrew’s community to meet, talk and grow together as one. This year, we had several offerings to choose from:
- Adult Forums meet in the Multipurpose Room and feature a series of talks and presentations intended to inform, broaden horizons, explore issues of the day, study the past, and sometimes just entertain. This year’s topics included:
 - *Rebuilding Lives* – learning about two outreach ministries that St. Andrew’s supports: Samaritan Ministry and FACETS’ Transitional Housing and Assistance Programs.
 - *“Einstein’s God, Exploring Religion’s Place in the Hallways of Science”* – a five-part discussion series led by Darren Williams and Eric McCroskey.
 - *This Light of Mine—Let it Shine!* – what our El Hogar mission team experienced this year.
 - *Welcome to the Web* – the unveiling of the new St. Andrew’s website.
 - *Looking Ahead* – Reverend Goldacker on the search process.

- *Outreach in the Diocese of Virginia* – with Buck Blanchard, Director of Mission and Outreach.
 - *Five Talents* – with Graham Carr.
 - *Listening Sessions* – with the Search Committee.
 - *EYE Report: What happened at the National Episcopal Youth Event in St. Paul, Minnesota* – what the diocese is doing for our young people through Parish Youth Ministries (PYM); led by Alex Martinez.
 - *Embracing an Adult Faith* – a video discussion series by Marcus Borg.
- *Sunday Morning Bible Study* groups meet to discuss the meaning and messages contained in the day’s lectionary readings and gain a deeper understanding of God’s Word. These groups are designed to be open to newcomers and regulars alike since there is no book to read and no homework to bring. The groups meet at 9:00 am and 11:15 am, after the Sunday worship services.

Thanks to all the teachers and leaders involved in these Formation offerings!

REPORT OF THE PRESCHOOL

Jeanie Jones, Director

St. Andrew’s Episcopal Preschool continued to offer a high quality, developmentally appropriate program for preschool children ages two-and-a-half to five years old. A change in Directors occurred in January, as long-time Director Heather Hunt Maupin left the preschool and was replaced by one of the preschool teachers, Jeanne Jones.

We had some other staff changes between the two school years. We said “good-bye” to Diane Clark and Chandi Lind and welcomed Vikki Sciulli, Jennie Kroeger and Kirstyn Egan to the staff. Kelly Nyman moved from the office to the classroom. Another exciting change was the relocation of the preschool office to the old library space. The new office provides much needed space to welcome new parents, meet with staff, show case our amazing children’s library, and store necessary supplies and equipment.

The preschool web site continues to be updated and has allowed us to become more environmentally conscious. We are also using email more frequently to allow us to conserve copying and paper costs.

The preschool continues to be a family-centered setting and provides many opportunities for parents to be involved in the program. We offer a “get-to-know-you-picnic” during the first month of school, parent coffees, our Stone soup celebration, the annual Christmas Sing Along, the Week of the Young Child celebration, Spring Teas and the end-of-the-year picnic.

St. Andrew’s Episcopal Preschool thrives on the support of the Church Vestry, the dedication of the wonderful staff and the enthusiasm of the parents and children enrolled here. We will continue our mission to provide the best preschool experience for all the children that grace our classrooms.

FELLOWSHIP COMMISSION

Pat Conrad & Tom Horan

This year, the Fellowship and Membership & Visitation Commissions were combined into one Commission with two chairs. It has been a good collaboration, combining skills and needs in a more efficient way. The overall focus of this commission is to provide warm, supportive, and welcoming events that appeal to our many-faceted congregation. All activities had an increase in attendance this year.

We started the year with a reception honoring Interim Rector Gary Goldacker. That was followed by an Italian dinner where Father Goldacker got to know the members of the parish in a casual setting. A social hour was followed by a sit-down family-style dinner and an entertaining competition. We had more than 130 people in attendance.

The Spring Tea was enjoyed by the women of the parish. Delicious tea food was served by gentlemen volunteers. The end-of-the-year picnic was at a new venue. Burke Lake Park provided a nearby location and plenty of area for activities. Mid-summer provided a chance to gather for fellowship while watching the Potomac Nationals play ball.

In October, we had our traditional Oktoberfest with members of the parish cooking a German meal. Again, we had a social hour followed by a dinner served family-style.

We have had several receptions for special guests. In December, we hosted a reception for Bishop Johnston and the Confirmation class.

We have been working on increasing attendance at coffee hour. We have attempted to have once-a-month hosted coffees with special treats and coffee. We have formed a new committee headed by Dodie Hruby, who will organize the donation of food for the fellowship time following the 10:00 am service.

Our thanks go to the hard-working members of the Fellowship Commission: Jean Anderegg, Kim Black, Peggy Brennan, Ree Bruce, Lori Foster, Jane Gironde, Christine Kelly, Jeanie Leson, Melinda Morgan, Vicki Smith, Marlene Taggart, and Martha Turner.

Coffee Hosts

Jeannie Leson

Coffee hosts are responsible for setting up and serving at the coffee fellowship times following both Sunday Eucharists. There are eleven coffee hosts and two substitutes. Each Sunday, one host is on duty at 8:00 am and two hosts at 10:00 am. Before the 8:00 am service, the coffee host sets up the serving table and prepares four coffee pots. The second team serves coffee after the 10:00 am service and cleans up the kitchen. Baskets are set out to receive donations to the coffee fund. One coffee host purchases all of the necessary supplies.

Our dedicated coffee host team includes: Lula Carpenter, Coleen and David Chesterman, Christine Cralle, Cathy Harman, Pam Hauge, Jeannie Leson, Karen and David Nies, Mary Richardson, Greg Singleton, and substitutes Stacey Thomas and Suzanne McCormick.

We are urgently in need of more volunteer hosts, especially for the 8:00 am Eucharist. We are very flexible and frequently trade Sundays. It is an easy job and important for fellowship and hospitality. Please contact Jeannie Leson to join.

Parish Visitation Program

Lisa Wakeley

St. Andrew's Parish Visitation Program provides one of the first ways in which newcomers receive information about our church. When a newcomer completes a blue pew card, a member of the Parish Visitation team takes an information packet with a loaf of bakery bread to the address. This is not a pre-arranged visit and the team member does not go inside, but rather just offers a verbal welcome at the door and a face to connect with in the future. A staff member follows up with the new family via phone call or e-mail.

The Parish Visitation team would welcome new team members! Having a GPS, or being good with maps, is helpful when finding addresses. The time commitment is about one hour on a Sunday following worship, about one Sunday every eight weeks. Team members are very flexible and may trade a Sunday with another team member, if need be. A friendly smile and a willingness to reach out to newcomers is all you need! Please contact Lisa Wakeley if you are interested in being part of the Parish Visitation team.

Sunday Greeters

Kevin Rozelsky

The Sunday Greeters provide a cheerful welcome to worshipers, keeping a keen eye for visitors and newcomers. Every Sunday, several members of the St. Andrew's Greeter Program actively participate in greeting and welcoming the regular members and newcomers to our parish.

The greeters welcome all, but focus their attention on the newcomers with a warm smile; a pleasant, friendly manner; and the occasional church tour. Going into 2012, we have twenty-eight greeters rotating on a monthly/bi-monthly basis and a few subs/reserves, but we could always use more. If you are interested in joining this valuable ministry, please contact Kevin Rozelsky.

Support Committee

Jane Knight

The St. Andrew's Support Committee is always "on call" to lend a helping hand to parishioners in need. Members of the Support Committee prepare meals, drive people to medical appointments, assist with child care when a parent is ill or hospitalized, and offer condolences and help to the bereaved.

In 2011, we welcomed several additional volunteers to the "Casserole Project" whereby, on a rotating basis, committee members prepare and label meals to be kept on hand in the church freezer. This has enabled us to respond in a much more timely fashion to parish families when someone is ill or recovering from surgery. Several dozen casseroles were prepared and delivered during 2011.

A number of parish families also received new-baby welcomes from the Support Committee during 2011, with a baby afghan made by the Tuesday Morning Needlework group. A wooden stork for the front yard is also offered to families with new babies. Parishioners who have lost a loved one receive a lovely note of sympathy and offer of help.

Please consider becoming part of this vital ministry. You don't have to do everything – some members prepare casseroles, while others offer transportation or child care. If you would like to help fellow members of St. Andrew's, please contact Jane Knight or Lisa Wakeley for more information.

Tuesday Morning Needlework and Fellowship Group

Janet Foley / Martha Turner

Our small group continues the creation of "caring quilts" for our chronically ill and homebound as well as quilts for the new babies in the parish. We have been making a lot of baby quilts this year! All these quilts carry a message of St. Andrew's care and affection for the recipient.

Two of our needle workers attended the annual Liturgical Arts Conference at Kanuga in the Diocese of North Carolina last August. This is a great opportunity to polish needlework skills and meet fellow Episcopalians from many states.

If you enjoy needlework of any kind, we encourage you to check out our group. If you want to learn to knit, quilt or most kinds of needlework, we can get you started on a project. We meet Tuesday mornings at 10:30 am in the Conference Room at church.

Working on quilts or working on our individual projects, we have a great time sharing the journey...or the book, or the movie, or a great place for lunch. Come join the fun!

Daytimers

Don Taggart

Daytimers had a less active program this year as we are looking for new leadership. Trips taken during 2011 included the Air Force Memorial; Trinity Church, Upperville; and the Naval Observatory. Our group averages ten to fifteen persons. The annual White Elephant luncheon was a great success, as always. Anyone interested in leading this rewarding ministry, please contact Don Taggart.

Women's Fellowship

Vanessa Parks / Christie Dasher

The Women's Fellowship Group is alive and well at St. Andrew's! We have been active this past year, holding at least one activity per month. Some of our events include fun and laughter at game night, bowling with the Men's group, and dinner at Austin Grill. We sponsored events to help others and our St. Andrew's community through events like the Mother's Day Food Drive for Samaritan Ministry. We are always looking for, and appreciate, new ideas. As always, we love seeing new faces.

Book Discussion Group

Sue Colvig

During the past year, St. Andrew's Book Group met monthly to discuss the book of choice for that month (except for the month of August because of vacation schedules). The Book Group meets on Monday evenings from 7:00 pm to approximately 8:30 pm.

This year we decided to let each member pick a month to host the meeting, pick the book for that month and also the date of the meeting. As always, we try to pick several books/hosts at one time so there is advance notice as to what books will be read in the months to come. This has allowed more church members an opportunity to plan to attend a meeting.

We continue to hold the meetings in the homes of the members. Along with the book discussion, beverages (coffee, tea, water, etc.) and some type of goodie (cookies, dessert) will be served. Holding the meeting in a home provides a great atmosphere for discussions and also provides an opportunity for everyone to get to know each other better.

St. Andrew's Softball Team

John Jaskot

The St. Andrew's Coed Softball Team continues to be a dedicated, enthusiastic participant – and the only Episcopal team – in the Fairfax County Church Softball League (FCCSL). Having just completed its ninth (!) season in the league, the St. A's team ably demonstrated its athletic, emotional, and spiritual prowess both on and off the playing field. Most importantly, the team members have come together as Episcopal comrades in every sense of the word. The team and its "fan club" have experienced great support for and fellowship with each other, and have formed strong and supportive friendships within the St. A's community.

The St. Andrew's team participates in the FCCSL "coed division" and is open to men and women from ages 16-to-whatever. The season runs from early April through mid-July, and St. Andrew's will most definitely

be fielding a team for its tenth FCCSL season in 2012. Contact the church office if you are interested in being a part of this great group of St. Andrew's parishioners.

Men's Fellowship

Steve Frazier

All the men of St. Andrew's make up the Men's Fellowship Group. The goal of this organization is to provide a forum for fellowship and fun among Christian men. Periodic get-togethers range the spectrum from steak cook-outs, go-cart racing, game nights, and bowling. Helping feed the Hypothermia group and several charity fund raisers have become annual events. "Come when you can and come as you are" for these fun and relaxed events. Follow the monthly *Net*, go to our website, and/or receive information on all the Men's Fellowship events via email.

Families with Young Children

Erika Keil and Amy McCurdy

Each year the Families with Young Children Ministry offers several opportunities for Saint Andrews families and members of the local community to socialize in a relaxed, caring setting. These gatherings develop long-lasting friendships and serve as a significant outreach program to the local community.

Throughout the year, families can take part in the pumpkin patch outing, trunk-or-treat, the Saint Nicholas Christmas party, the Easter egg hunt and the summer parish picnic. At the Saint Nicholas party, parishioners donate new or gently used toys that are given to needy children in the local community. In addition to these seasonal events, the ministry hosts other regular family functions. "Parents Night Out", which is held quarterly on Friday evenings, affords parents some free time while their children enjoy activities at the church. Some of these activities include puppet shows, magicians, music, gymnastics and crafts. Family-style movie nights are held at the church's parish hall or in the multi-purpose room.

As any parent of a small child can attest, these bonds formed between families are vital not only to the parents and children, but also serve as a means of growth for God's family in the parish. Please contact Erika Keil or Amy McCurdy for more information.

Preschool Playgroup

Erika Malos-Keil

St. Andrew's Playgroup had a good year. We welcomed several new members in the early part of the year and graduated several more members at the beginning of the school year. The summer was full of returning graduates coming to play with old friends. We have switched our meeting day to Wednesday in the afternoon, and continue to meet at participants' homes for fun and fellowship to all. After four years of running playgroup and being a participant for seven, I will be giving up my post to a new leader. This person will be picked by our current members by June.

WORSHIP COMMISSION

Fred Kalema-Musoke

Following Rev. Prior's retirement, we began 2011 with supply priests assisting with worship services. Shortly after the beginning of the year, we welcomed our Interim Rector, Rev. Gary Goldacker, who quickly warned us that after thirty-six years of steady leadership, the interim period will be certain to bring in some inevitable changes that might be destabilizing, raise anxieties and make things look chaotic. However, he assured us that they will all be for the good of our parish as our ministries will be re-evaluated, our mission refined and our faith strengthened. Well, with our faith grounded in the gospel of Christ, as a congregation we have adjusted well to the changes, our worship experience has been enriched and we have experienced spiritual growth. Throughout the year, our Worship Commission ministry leaders displayed wonderful flexibility, creativity and dedication to their ministries as they continued to assist the congregation in adjusting to new leadership, procedures and changes that have been introduced by the Interim Rector. We thank the congregation for their patience and understanding!

The following Worship Commission reports represent the different ministries and their highlights of the year.

Acolyte Program

Mary Jo & Jason Albright

Thanks to the twenty-seven talented and dedicated acolytes (and their parents!), the program is doing very well. Our main areas of concentration this year have been on expanding the training for all acolytes and ensuring that this time of transition runs smoothly in our ministry. Not only are we transitioning while we have our Interim Rector, we have transitioned to our third permanent coordinator in just over a year. While we have had some blips as the new coordinators find their stride, the youth have exhibited a seamless transition. We also welcome our new acolytes Edward Crandall, Adrienne Curl, and Alex Curl.

This is a very important ministry for our youth, as it gives them an opportunity to give back to the church while serving a vital role. Our Senior Acolyte, Shelby Locke, took over this fall, as Lisa Williams began her college life. Lisa did an outstanding job during her tenure as Senior Acolyte. Shelby has certainly followed in her footsteps and led a fantastically organized and well-thought-out training session for her fellow acolytes earlier this year, as well as providing as-needed refreshers and one-on-one trainings.

We will be having our spring training in February or March 2012 for current and new acolytes and our fall training in August or September 2012 (this would be the appropriate training for rising fifth and sixth graders). If you know of a youth who may be interested, or if you are interested in getting more information on our lively, but important ministry, please feel free to contact Mary Jo or Jason Albright.

Altar Guild

Marlene Taggart

The members of the Altar Guild have adjusted very well to the changes to procedures brought forth by our Interim Rector. The number of members seems to stay about the same at thirty-five, but the addition of two new members will be most welcome. These men and women do an outstanding job setting the table for the Lord's Supper. The function of the Altar Guild is to make sure all is ready for the Eucharist service each Wednesday, Saturday and two services on Sunday. New members are always welcome. We thank each member of the team for their dedication to this ministry.

Flower Guild*Carol MacLean*

The Flower Guild provides flowers or greens for the altar every Sunday and for weddings and funerals. Funding for the flowers is provided by individual members of the congregation who donate to the Flower Fund. There are eleven members of the Flower Guild who take turns arranging the flowers on Saturday mornings or for special services (weddings and funerals). For Christmas and Easter, we work as a group to decorate for these special occasions. During Advent, we gather to do a hands-on workshop and discuss plans for the Christmas Altar. We also offer our creativity for special events and provide arrangements for receptions. We welcome anyone who wishes to practice their creativity through flower arranging to join us.

Kids' Liturgy*Pam Rozelsky*

Kids' Liturgy, worship by kids and for kids, is an age-appropriate introduction to the Liturgy complete with an opening prayer, Old Testament lesson and responsive Psalm, Gospel lesson, and prayers. The children do all the readings and prayers allowing full participation. Kids' Liturgy is for third- through sixth-graders and is held during the first half of the 10:00 am service. This year over twenty children participated on a regular basis. Adult leaders facilitate the program and volunteers serve as the "second adult" on rotating Sundays. Darrell Potter, Valerie Chrosniak, Woody Browne and Pam Rozelsky rotated as adult leaders this year.

Lectors, Eucharistic Ministers, Eucharist Visitors, Worship Leaders*Alice Roerig*

The ministries of Lectors, Eucharistic Ministers, Eucharist Visitors, and Worship Leaders are distinct ministries open to adult communicants. Consistent with the Canons of the Episcopal Church, Lectors are appointed by the Rector and trained to read the lessons at regular services of worship. Worship Leaders are specially trained and licensed to conduct worship services, generally the Daily Office, as authorized by the *Book of Common Prayer*. At St. Andrew's, Worship Leaders officiate at the services of Evening Prayer on Saturday evenings.

Eucharistic Ministers are licensed to assist in administering the sacraments at Holy Eucharist; Eucharist Visitors are licensed to take Communion from regular services of Holy Eucharist to those unable to attend because of sickness or incapacity.

During 2011, these ministries were performed at regular services of Holy Eucharist, at Morning and Evening Prayer, at Compline, in at-home and hospital visitations, and at services of Holy Matrimony and Christian Burial.

At present we have twenty-two members serving in one or more capacities. Seminarians, when available, supplement this number. Initial training is done on an as-needed basis and review training is scheduled periodically. The ministries of Eucharist Visitor and Worship Leader now require additional diocesan training in the prevention of sexual abuse and misconduct.

This year we lost a long time leader, friend and participant in these ministries. We thank God for the life and service of Art Prentiss; he is greatly missed.

Prayer Guild*Deborah England*

The members of the St. Andrew's Prayer Guild continue to explore ways to better support parishioners, clergy and staff, and St. Andrew's ministries through intercessory prayer. This year, we have placed particular emphasis on lifting the Search Committee's members and their efforts in prayer. The Prayer Request Cards, available next to the prayer box in the Narthex, as well as on the website, continue to aid our work. Use of email allows members to receive timely updates on the results of these prayers.

Retirements and reassignments have seen departures from our membership. We had thirteen members as of our November quarterly meeting. We are currently investigating the possibility of parish-wide services of intercession to broaden participation. We have presented adult education forums at other Northern Virginia Episcopal churches on centering prayer and are researching the desirability of having such a group regularly meet at St. Andrew's. We see God at work every day as we pray for our church, the world, and especially the members of this congregation, and we delight in the connection this gives us with those for whom we pray! Please check out our new brochure in the entry rack and consider joining us.

Ushers

Paul Foley & Rich Richardson

The ministry of ushering is a visible part of the worship experience. Ushers play an important role in making the congregation feel welcome at St Andrew's with a warm and friendly smile. An usher is often the first representative of our church that members, newcomers, and guests encounter when arriving for services. Ushers are charged with conveying a best first impression. The duties and responsibilities of ushers also involve assisting in worship by welcoming and helping seat the congregation; distributing the service bulletin, *Sunday Net* and other inserts and special announcements; collecting the offering; and assisting in managing the altar area for the Holy Eucharist service. Ushers also provide assistance to members of the congregation should the need arise, and monitor the safety and security of the church during worship. The usher ministry is rich with challenges and joys, encompassing both routine and creative program planning for regular and special services, including weddings and funerals. Our usher ministry is organized in two regular Sunday Service teams. Currently twenty-four members support the 10:00 am service with four members assigned each Sunday. Six members support the 8:00 am service and are assigned individually each Sunday. The entire usher ministry also supports various special services on a voluntary basis as the service needs occur. If you would like to join with us in this ministry, you will be most welcome; we are always seeking new members. Our roster rotation generally follows a six-week scheduling cycle. Ushering is an important and rewarding ministry in St. Andrew's parish life; please contact the church office or Paul Foley to join either of our usher ministry teams.

MUSIC MINISTRY

Adult Choir

Jay Wilcox

This past year saw the completion of our new organ, which was celebrated at a fantastic organ dedication concert. For that special event, the Adult Choir gladly took on the challenge of learning a substantial amount of music in addition to that which they prepare for their week-to-week ministry, and made a brilliant job of it.

To go along with our wonderful new organ, the Adult Choir would certainly love to have, and would heartily welcome, new members. Our membership has been steady for the past few years, and we believe that the time is ripe to grow our numbers. Please consider adding your musical talents to ours – we offer on-the-job training and the joy of enhancing and beautifying worship at St. Andrew's. The Adult Choir also offers a strong community of people who not only share a bond of music, but also one of love for each other, which they show by supporting and caring for one another. The Adult Choir rehearses on Thursday evenings at 7:45 pm and sings weekly at the 10:00 am service on Sundays from September through mid-June. Please join us!

Youth Choir

Jay Wilcox

Youth Choir membership is always cyclical, depending on the number and ages of children in the parish. Once again, the Youth Choir finds itself in a rebuilding year after losing a number of long-term, valuable members. Our most experienced members have stepped up and taken on a leadership role in the choir with

enthusiasm. The Youth Choir continues to sing regularly in our services, and never fails to bring delight and wonder to our worship.

Youth Choir rehearsals, though brief, try not just to teach songs, but singing techniques, ear training, music theory – and, most importantly, the tenets of our faith. Attentive singers will not only know what they are singing, but *why* they are singing it. And I hope that each of them will develop a life-long love of music and singing.

The members of the Youth Choir would be delighted to have additional singers join them. The Youth Choir is open to singers from the first through the eighth grades (unchanged voices) and meets on Sundays for thirty minutes beginning at 12:15 pm, immediately following Sunday School. Please seriously consider investing this brief period of time in your child's spiritual and musical development. It will be time well-spent.

Netcasters

Ether Smith

The Netcasters provided full music support for the Saturday night Contemporary Worship Services which are on the first and third Saturdays of each month during the school year - September through the first Saturday of June. They performed a variety of musical styles with ten pieces of music for each contemporary service. The Netcasters also continued to provide and lead the music at the annual Shrine Mont retreat. The new format changes to this year's retreat required great flexibility from the group, and the Netcasters were able to split up and serve in multiple venues. Due to the lack of available melody instrumentalists for Shrine Mont this year, Ether primarily played the piano and Liza Potter directed.

The Netcasters remained about the same size as last year with approximately twenty-five members: eight instrumentalists, fifteen vocalists, and the director, Ether Smith. Two families comprised five members of the group – the Netcasters are very family friendly. Additionally, some pieces have been originally composed for the Netcasters. The director also arranged all the music to meet the requirements of the group. When necessary, he played the piano and vocalist Liza Potter directed.

In an exciting collaboration with Rev. Jeanie Martinez, the Netcasters have been reworking the Contemporary Service to give it a better flow and make it more universally appealing. The group has also experimented with giving each service its own musical style so that all the pieces complement one another and improve the continuity of the service. The Netcasters also surveyed and discussed their preferences to move the Contemporary Service to Sundays at 5:00 pm, offer the Contemporary Service every week, and continue the services through the summer months for continuity. A decision has been deferred for now.

Friends of Music and the Arts at St. Andrew's (FoMA)

Jay Wilcox

There is a new ministry at St. Andrew's! Friends of Music and the Arts at St. Andrew's (FoMA) was created with a dual purpose: (1) to further our outreach ministry by inviting the community to a regular series of artistic events which will give attendees the opportunity to enrich their lives by experiencing artistic beauty in a sacred space, and (2) to enrich the worship life of St. Andrew's by providing additional financial support for special music in worship services above and beyond the annual parish budget. Indeed, FoMA has embraced its mission through the hugely successful organ dedication concert, which brought in a large number of persons who do not (yet!) attend St. Andrew's and by underwriting the cost of one of the members of the brass quintet for the Christmas Eve 10:30 p.m. service.

FoMA was formed in September to take advantage of the organ dedication concert, which featured Dr. J. Reilly Lewis and St. Andrew's own Adult Choir as a kick-off event and major fund-raiser for the series. That concert was a huge success, and the donations and sponsorships received not only covered the costs of that concert, they provided a firm financial foundation for future events. Please stay tuned!

Meanwhile, please mark your calendars and join us for these other events that are planned for 2012:

- “An Instrumental Tapestry” on March 4, 2012, at 4:00 p.m. This program will feature cello, clarinet, harp, trumpet, string quartet, and organ playing a wide variety of wonderful music. All of the participants are donating their time and talents to assist FoMA in raising additional funds to underwrite the next series.
- Choral Evensong on May 6, 2012, at 5:00 p.m. Choral Evensong is an Anglican tradition that dates from the earliest prayer books for the Church of England. It is a beautiful and contemplative service that helps draw the day to a peaceful end. This year’s service will feature the *Magnificat* and *Nunc dimittis*, the traditional evening canticles, that Herbert Howells wrote for the Choir of King’s College, Cambridge, in 1947.

OUTREACH COMMISSION

Paul Umberger and Woody Browne

The vision of St. Andrew's Outreach Commission is to serve the needs of the sick, the poor and the neglected, the homeless and the destitute, and all who have none to care for them, responding out of our plenty, using our gifts as God intended. Our programs provide numerous opportunities for charitable giving and charitable works, both at home and internationally. Our parish has a long history of sharing and caring for others. In 2011, financial support for ministries in Honduras, Tanzania and Israel constituted our international outreach programs. Closer to home, we have been working hard to plan for and conduct the Fairfax County Hypothermia Prevention event we will host in January 2012, providing shelter for homeless adults. Members of our congregation have provided innumerable volunteer hours supporting the needy through FACETS, Samaritan Ministry, ECHO and other organizations.

As a direct result of our support this past year, hungry people were fed, the homeless were provided shelter, the chronically unemployed were counseled in ways to improve their work and life skills, needy children received school supplies, and adults were taught English to help them better communicate and function in Northern Virginia. This was a year filled with good works and an outpouring of generosity and volunteering from our parishioners. The missions and activities of the various Outreach committees are highlighted in the articles that follow. These programs welcome additional volunteers.

Carpenter's Kids

Paul Umberger

Through the Diocese of Virginia, St. Andrew's continued its international ministry to Carpenter's Kids in the Diocese of Central Tanganyika in Tanzania. In this parish-to-parish partnership, we provided financial support to a group of children chosen by the parish of Chlolo as the neediest in their community. Many of these children are AIDs orphans. Each of these children, supported at \$80 each, received a new school uniform, shoes, school supplies, backpack, breakfast and lunch at school, two mosquito nets, a year's supply of laundry soap, and access to medical care.

Ecumenical Community Helping Others (ECHO)

Sandy Gumbert

Supported by twenty-seven religious congregations, various community organizations and individuals, ECHO operates with an all-volunteer staff to help our neighbors in Burke and Springfield who struggle to have the necessities of life. ECHO is committed to making their clients' hardships more manageable by providing financial help with household bills, emergency food when cupboards are bare and clothing for those who need it.

St. Andrew's is a strong supporter of this vital outreach ministry, and our members contribute in a variety of ways. During the last twelve months, our parishioners generously donated 201 bags of clothing and household items; 10 bags of school supplies; and 107 bags of food, of which 72 bags were designated for our annual food drive supporting ECHO. Thanksgiving Baskets were delivered to twelve needy families as part of our holiday ministry to ECHO's clients. St. Andrew's Preschool children held their own special Christmas food collection for ECHO. In addition, several parishioners generously share their time and talents on an on-going basis by volunteering at the ECHO facility – more than 500 volunteer hours were logged in this past year! The ECHO "family" is fun, caring and truly inspirational in their dedication to helping others, and new volunteers are always welcomed and needed.

El Hogar Ministries, Inc.***Sandy Gumbert***

In March 2011, St. Andrew's sponsored its second adult short-term mission trip to *El Hogar de Amor y Esperanza* (The Home of Love and Hope) in Tegucigalpa, Honduras. Five parishioners spent one week at this school which houses and educates 100 young children from abandoned and impoverished backgrounds. This was an opportunity to live with and get reacquainted with the children our team had met the previous year and to see how they had grown and flourished. Our entire congregation was every bit a part of this exciting ministry as they sent the team off with prayers and good wishes and with suitcases full of donated gifts and needed items for the children and staff at El Hogar.

St. Andrew's also made the commitment this year to sponsor Jairo Sagastume Martinez, one of the young students at El Hogar. We provide support for Jairo's education and housing, and offer him our friendship and encouragement through an exchange of letters.

English as a Second or Other Language (ESOL)***Pat Conrad***

Over forty students registered for ESOL classes in 2011. We average eight to ten students in a class. Held on Tuesday mornings, these classes were led by six volunteer teachers, four of whom are members of St. Andrew's. All have long-time teaching experience. Our student population is a diverse one, coming from around the globe. The church has purchased text books that remain in the building. In addition, workbooks were purchased with a small contribution from each student. These books become the student's property. ESOL classes not only teach English vocabulary and grammar, but also accent reduction and American culture. The program continues to grow as we help to fulfill an increasing need in our community.

FACETS – Hot Meals***Pam Hauge***

The Fairfax Area Christian Emergency and Transition Services (FACETS) Hot Meals program provides nutritious meals to needy individuals living in motels or on the streets in the Fairfax area. Volunteers, mostly from FACETS' faith partner communities, prepare and deliver meals every day of the year. St. Andrew's has four teams of dedicated volunteers - about sixty individuals in all - who share the work of shopping, setting up, cooking and delivering about 100 meals on the first and fourth Saturdays of each month. Our team leaders are Mary Richardson, Jane Gironde, Diane Havinga and Suzanne McCormick. Lisa Wakeley provides team support, and the food shoppers this year have been Pam Hauge, Coleen Chesterman, Sandy Moses, Chris Cralle and Donna Daugherty.

In 2011, St. Andrew's volunteers participating in this important outreach program worked nearly 500 hours to prepare and deliver 2,400 meals. These meals were delivered to three set locations and served to an average of 75 clients on each of the 24 Saturdays supported by our church. Additional volunteers are always welcomed!

FACETS – Transitional Housing Program***Woody Browne***

In 2011, St. Andrew's provided financial support to the Fairfax Area Christian Emergency and Transition Services (FACETS) Supportive Housing program to support transitional housing. FACETS offers specially tailored programs designed to assist families who are starting out with almost nothing and give them a second chance. Families are provided with rental apartments and support services, including life-skills training, employment training and career counseling, educational opportunities and youth enrichment programs, for a period of about two years. After that time, individuals and families have the skills and commitment that, with support, enable them to live independently.

Five Talents

Fred Kalema-Musoke

During 2011, Five Talents (FT) expanded its mission of fighting poverty, creating jobs and transforming lives by empowering the poor in developing countries using innovative savings and micro-credit programs, business training and spiritual development. Inspired by the parable of the talents in the Gospel of Matthew, FT continues to provide dignity and hope to the poor while transforming lives, families and communities in the poorest and riskiest places in the world by expanding its work in developing countries where it grew its programs and partnerships giving the poor the opportunity to lift themselves out of poverty by providing access to basic savings and micro-credit services built on their trusted community traditions. FT strengthened its partnership with Mothers Union and expanded its programs and financial services to the poor in Burundi, South Sudan, Myanmar, Kenya, Uganda, Tanzania, India, Peru, Philippines and Indonesia. FT's total portfolio grew to over US\$2 million loans outstanding with outreach of 34,100 program members (clients). In spite of financial and economic challenges in the developed world, FT was able to mobilize over US\$1.8 million, including support from St. Andrew's. FT also reached out for support from other Christian churches, private companies, foundations and individuals. Through its programs and financial services, FT continues to strengthen the Anglican Communion by promoting holistic development and providing witness to the Gospel of Christ.

Habitat for Humanity

John Morgan

St. Andrew's has a long relationship with Habitat for Humanity of Northern Virginia (HFHNV), an affiliate of Habitat for Humanity International. HFHNV's goal is to eliminate poverty and homelessness by building adequate and basic housing. Over seventy families, who would otherwise not have been able to do it on their own, are now homeowners in Northern Virginia because of the work of HFHNV, its financial supporters, and its many volunteers. In 2011, structural work commenced at Perry Hall in Arlington, an existing apartment building being converted to twelve condominiums. Although St. Andrew's has not sponsored a construction project recently, we continue to include in the Outreach budget a monetary donation to the local organization.

Holy Land Committee

Paul Umberger

Most of our Holy Land outreach is provided through the American Friends of the Episcopal Diocese of Jerusalem (AFEDJ). The AFEDJ helps to sustain an Episcopal presence in the Holy Land that affirms Christ's message of love and reconciliation for all through the schools, hospitals and churches in Palestine, Israel, Jordan, Lebanon, Syria and Jerusalem. Through the donation of medical equipment, school supplies and money, AFEDJ support allows the presence of a small but vital Episcopal community to be felt in the heart of this troubled region of the world. The Diocese consists of approximately 7,000 members served by a bishop and thirty priests. Its schools provide an excellent education to more than 6,500 students. Its hospitals and clinics serve the health care needs of more than 250,000 people, concentrated in Gaza and the West Bank.

We have continued our financial support for the Arab Evangelical Episcopal School in Ramallah, Israel, for scholarships. The school is co-educational and provides kindergarten through high school education for live-in orphans and local students of any faith or nationality from Ramallah and the surrounding villages. The school is under continuous pressure to provide scholarships or tuition aid to the families unable to afford the fees. In spite of the political, economic and social unrest in the area, the staff is able to continue their educational ministry in Ramallah. As a Christian private school, it is perceived as one of the best schools in the area.

We have also provided substantial funding to aid the construction of a senior living center in Bir Zeit, Israel. Seniors are often left without family support because young family members move away to seek opportunity and employment in other parts of the world.

On our third trip to the Holy Land in November 2010, we visited several of these facilities and recipients of our support, and confirmed that the need is great and our support is very much appreciated.

Hypothermia Prevention Response Program

Jewell Gould

The Hypothermia Prevention Response Program is run jointly by FACETS, the Fairfax County government and local faith communities. The program's goal is to prevent hypothermia deaths among the homeless population, currently numbering about 1,800 individuals, in Fairfax County. The faith communities house a portion of this population each evening and overnight during the late fall and winter. In 2011, St. Andrew's parishioners volunteered to provide overnight support to the fifteen to twenty homeless guests being housed at St. Andrew's during the week of January 2-8, 2011. We owe thanks to the congregation of St. Andrew's for their support and donations of time and goods to make this program successful. We had over 200 volunteer positions filled in our program, countless others who donated goods and money, and we reached deeply into the St. Andrew's congregation to obtain support for the Hypothermia guests. On-site volunteers provided over 1,000 hours of service, offering meals, shelter, greeting and providing services for guests. Our partner congregations, Metropolitan Community Church and Fairfax Community Church, provided volunteers and attended meetings to help plan and coordinate the effort, providing their valuable time and consideration for our needs and those of our guests. St. Andrew's financial contributions totaled \$1,970 for cleaning, meals, transportation, gift cards, and program support.

The Hypothermia leadership team believes the program was a success. We believe the guests who came to St. Andrew's were welcomed and provided the care and attention they needed and that we needed to provide to our fellow men and women. We believe the congregation was fully invested in the success of the program and that they stepped forward to support the program with care and compassion and were responsible for its success. After consideration, the group offered their unanimous support for continuation of the program as a corporal act of mercy as noted by Reverend Goldacker in his report regarding the work of the congregation in this effort.

Samaritan Ministry

Carol MacLean / Beth Velkoff

St. Andrew's involvement with Samaritan Ministry in 2011 focused on the celebration of Samaritan Ministry's 25th Anniversary and St. Andrew's partnership as a founding member and our continuing relationship with Samaritan Ministry for these past 25 years.

In January, Samaritan Ministry conducted an informative adult education forum in our Parish Hall called *The Next Step Experience* at which there were approximately twenty-five attendees. In March, the 25th Anniversary Gala for Samaritan Ministry was held at Fannie Mae's new headquarters in Washington DC. There were eight parishioners from St. Andrew's in attendance, including Reverend Randall Prior who was honored as a founding member of Samaritan Ministry. In May, approximately twenty parishioners from the St. Andrew's Women's Group helped coordinate another successful Mother's Day Drive and collected about 100 bags of toiletries and food which they delivered to the Samaritan Ministry Office. In November, St. Andrew's held its first Mini-Walk for the Homeless to benefit Samaritan Ministry. It was a wonderful event with forty-seven members of the congregation walking together around St. Andrew's nearby neighborhoods and raising \$1,910! In addition, we have an ongoing ministry of collecting hygiene items which are delivered to the Samaritan office on a regular basis and are very much appreciated by the participants in the Samaritan Ministry *Next Step* program.

Beth Velkoff and Carol MacLean represent St. Andrew's on the Samaritan Ministry Council and attend the bi-monthly meetings. We are thankful for all the members of St. Andrew's who participate with us in this ongoing partnership.

COMMUNICATIONS COMMISSION

San Cannon & Beth Van Beek

The Communications Commission is charged with providing responsible, open and accessible communication across the parish to promote the common interests of a Christ-centered Episcopal community. There are several committees that fall under the umbrella of Communications.

Website Team

San Cannon

Chair San Cannon is assisted by Beth Van Beek, Todd Brannam, and Traci Lovelace. Todd Brannam hosts the St. Andrew's website and assists the parish by ensuring that the WiFi network works well. Traci Lovelace uploads the church calendar, the monthly *Net* and the *Sunday Net*, as well as various ministry schedules. Other parishioners will be approached to join this ministry as needs and skill sets are identified. This team maintains the website and the variety of social media sites related to St. Andrew's. The redesigned website was launched in April of this year. An ever-increasing number of "hits" on the site indicate that people are using the website on a regular basis. The website is a fluid electronic document which will keep evolving to fit the needs of an ever-changing parish.

Audio-Visual Team

Darren Williams

This ministry helps with video and audio recordings as well as the collection of digital recordings for the website, Facebook page, and YouTube channel. Select teenagers assist with the video and audio recordings. We are ever grateful to these teenagers who monitor the sound system up in the loft during worship service. They are also the ones who set up and operate the various A/V systems during presentations in the Parish Hall and the Multipurpose Room. Their assistance is vital in ensuring our operations run smoothly. Special mention goes to Thomas Zdanciewicz who is serving as the senior technician and assisting in training others involved in this ministry. Darren Williams is currently reviewing all of the audio-visual equipment in the parish to determine what items remain useful and what needs to be updated to meet the ever-changing needs of our parish. Donations of modern A/V equipment are welcomed (e.g., laptops, plasma/LCD/LED monitors, and longer-length audio, video, and computer/VGA cables).

Photography Team

This ministry is operated by volunteers who take pictures of happenings around our vibrant parish. The photographs they take are used in a variety of ways, such as on the website, in parish publications, and on bulletin boards and walls around the parish. Many photographs are simply sent electronically to parish families for their personal collections. Some of them are also uploaded to our photo collection website (currently housed at Picasa) so that they can be used in a variety of mediums when the need arises and after the necessary permissions have been obtained. Any shutterbugs interested in taking photographs should contact a Vestry Communications Commission member.

Publications Team

Linda Leong & Martha Turner

This ministry helps to edit, proofread and reformat printed materials, which are authored by other ministries and groups. The team also reviews the need to create new publications and then assists with its production, such as was done with a "Get Involved" brochure that went into stewardship packets during the Fall Campaign. Anyone with a background or a special interest in publications is encouraged to join this committee!

Signage

Beth Van Beek

Signage also falls under the umbrella of Communications. Chaired by Beth Van Beek, this ministry is charged with making sure that all of the signage both inside and outside of St. Andrew's provides updated

information in an appealing fashion. All of the bulletin boards inside the parish were updated this year. With the assistance of the Junior Warden and the Sexton, several new boards were placed throughout the building, while other old ones were moved to more high traffic areas. In the near future, this committee plans on working in tandem with the Publications team and the Junior Warden to address some outside signage issues. For instance, the purchase of some new outside banners advertising certain major parish events has been identified as a pressing need.

REPORT OF THE STEWARDSHIP COMMITTEE

Pete Kirkham

Stewardship is the responsibility of caring for the treasures given to us, including our time, talent and treasure. We acknowledge with gratitude the many blessings from God by offering a portion back to our church and community. Each gift of our time, talent and treasure has an impact on the ministry and mission of St. Andrew's.

In 2011, we continued to experience commitments short of our necessary budget goals. Total pledges dropped by 7% in 2011 to levels equal to 2005. At the beginning of the summer, the Finance Committee made a recommendation that the Vestry conduct a mid-year appeal in order to close an estimated \$60,000 shortfall. This congregation responded by pledging an additional \$32,800 in income for the remaining part of the year.

This fall, the Stewardship Committee set goals that included: 1) build on St. Andrew's solid financial foundation for 2012 and future years; 2) increase intended giving in terms of the percentage of parish families, total dollars, and individual pledge amounts; and 3) help the congregation demonstrate its commitment to St. Andrew's to prospective clergy via a robust and growing financial base. The committee also changed the way we talk about our giving. Intention of Giving cards replaced Pledge Cards for 2012.

2012 is a year with extraordinary budget items. While meeting our normal financial obligations, the Finance Committee has recommended funding one-time expenses that include rector search, rector move, full financial audit by an independent auditor, and furniture for the rector's office.

This community has exceeded the level of commitments from 2011. This is good news as we prepare to welcome a new rector. The following is historical information about pledge commitments:

	2012	2011	2010	2009	2008
Total Pledge \$	\$671,830	\$ 622,435	\$671,583	\$684,268	\$693,094
# of Pledges	182	171	208	212	223
Average Pledge	\$3,691	\$3,640	\$3,229	\$3,228	\$3,108
Total increase/(decrease) from prior year	8%	(7%)	(2%)	(1%)	7%

I want to thank the Vestry for their time helping with the campaign and for the other members of this committee: Deborah England, Libby Fike, Sandy Gumbert, John Morgan, Kevin Rozelsky and Heather Zdancewicz. On behalf of the Stewardship Committee, I am grateful for your response this fall to our annual appeal. We give thanks to God for the blessings and grace bestowed on us, and you have shown your thanks this year. As always, we continue to accept Intentions of Giving for 2012, so please prayerfully consider your giving. With your help, we can accomplish much this coming year.

REPORT OF THE ENDOWMENT FUND BOARD

John Jaskot

The Endowment Fund Board consists of the following in-good-standing members of the Parish that are not current members of the Vestry: Ann DiMisa (Secretary), Kim Horan, Alice Roerig, Edyth Wheeler and John Jaskot (Chair). The Rector and Senior Warden are *ex-officio* members of the Board, and the Parish Treasurer serves as the Board treasurer.

The St. Andrew's Endowment Fund has been invested in the Trustees of the Funds (TOTF) of the Diocese of Virginia since 2006. The TOTF is a professionally-managed investment portfolio benefiting the participating churches and organizations of the Diocese of Virginia. Chartered in 1892, the TOTF is one of the oldest organizations in the diocese. The Trustees, nominated by the annual Diocesan Council, have wide experience and ability in fiscal affairs, investment and money management, trust administration, law and real estate. The goal of the Trustees for the TOTF is to preserve and enhance the real purchasing power of the portfolio while providing a steady and consistent spending stream for the support of Fund participants. Based on this management goal, the investment objective for the TOTF is to attain a real total return of at least five percent per annum over the long term.

The TOTF portfolio consists of a blend of 17 component funds utilizing multiple investment management firms. The portfolio is currently weighted at 75.5% stocks, 24.4% in bonds and 0.1% in cash. Fully liquid and semi-liquid assets (under two years) total 93% of the portfolio. The remaining 7% of assets have laddered liquidity over a 3-to-12 year schedule (5% in the 3-to-4 year period, and 1% each in the 7-year and 8-year periods, with additional fractions in the later years). As of October 2011, the portfolio as a whole was up +1.5% for 2011 year-to-date, +7.8% annualized for two-years, and +8.9% for three-years. The portfolio outperformed the benchmark portfolio in three of five periods, trailing in October 2011 by only seven basis points.

The value of the St. Andrew's Endowment Fund has increased from \$764,042 on September 30, 2010 to \$842,756 on September 30, 2011. This amount does not reflect a subsequent disbursement of \$21,100 to the Vestry for use in 2011.

REPORT OF THE TREASURER

Heather Zdancewicz

St. Andrew's is a Christian community dedicated to proclaiming God's love, to growing spiritually, and to serving others through prayer, worship, education, fellowship and outreach. We use the Operating Fund, which covers day-to-day parish activities and budgeted outreach commitments, to help make that mission happen. The following pages summarize the financial position and the activities of St. Andrew's for the year 2011.

The projected operating pledge income for 2011 was budgeted for \$650K. This was a \$40K decrease from the prior year. Actual pledges received by February were in fact \$590K which left the vestry facing a projected shortfall of \$60K. The vestry came back to the parish during the summer to inform you of the challenges that were being faced while at the same time instructing program leaders to cut their budgeted expenses. Your response was immediate and positive. We collected an additional \$32,800 in new and revised pledges. We were still short of our budgeted income but were at levels that were much more manageable. Additionally there was a significant increase in plate giving which helped cover the shortfall.

The most significant expenses have been in the need to replace the old air conditioning condensers and update fire suppression throughout the building. These were surprise expenses that could not possibly be funded through the operating budget. For many years, the vestry has been intentionally building up reserve funds to deal with this exact problem, large unexpected capital repairs. The reserves were at a level of \$201K at the beginning of the year. It was necessary to use about \$100K of these reserves for these unusual expenses. It is the intent of the vestry to continue to build up these reserves annually in order to replace what was used in 2011.

Putting together a budget and accurately using the church's resources is a result of many people working together. Pete Kirkham and the Stewardship Committee ran the annual fund campaign this fall effectively and were able to increase not only the total dollar amount pledged but also the total number of families submitting Intention of Giving cards. Mark Velkoff's leadership of the Finance Committee was key when putting together the 2012 budget and analyzing various banking options and risk management through the year. Again, my thanks extends to Michelle Ramsdell for her daily management of the church books and monthly production of the financial reports for use by the Vestry.

Statement of Financial Position as of December 31

	2010	2011
Assets		
BB&T		
Checking	303,217	3,200
Money Market	181,378	182,049
Sun Trust		
Checking	-	80,554
Money Market	18,812	205,736
Certificates of Deposit	90,274	90,274
Diocese of Virginia (DMS)	100,000	100,000
UBS Financial Services - RMA	9,440	27,558
Trustees of the Funds		
Endowments	748,242	842,981
Graham Property	170,359	190,331
Petty Cash	50	50
Fixed Assets		
Capital Improvements	1,181,067	1,181,067
Land & Building	1,750,000	1,750,000
Organ		333,154
HVAC		62,625
Accumulated Depreciation		(85,780)
 Total Assets	 4,552,839	 4,963,799
 Liabilities		
Health Insurance Withheld	-	(87)
 Sun Trust		
Mortgage - Principal	1,270,426	1,249,478
 Net Assets		
Designated	602,913	692,822
Endowments	748,242	842,981
Reserves		
Building Repair	83,871	6,204
General Use	116,988	102,528
Undesignated	1,730,399	2,069,873
 Total Liabilities & Net Assets	 4,552,839	 4,963,799

(1) Mortgage Interest Rate of 6.94% for 2011

Statement of Activities for the Calendar Year

	2010	2011	2011	2012
INCOME	Actual	Budget	Actual	Budget
Plate Offering	56,816	50,000	80,570	50,000
Pledge Payments				
Current Year	636,294	650,000	630,073	660,000
Other Year	4,240	2,500	5,715	2,500
Parish Organizations	17,911	12,000	12,837	18,900
Investment Income - Operating	9,027	9,000	7,373	8,000
Endowment Income	21,600	21,100	21,100	26,000
Other Undesignated Income	30,207	36,100	29,195	29,150
From Previous Year (Undesignated)	-	29,824		
Bricks	114		95	
Operating Income	776,209	810,524	786,958	794,550
 EXPENSES				
Outreach (1)	160,794	174,560	162,507	162,540
Parish Life and Education (2)	86,008	98,961	95,239	99,819
Clergy (3)	230,940	215,484	221,700	237,870
Plant and Operations (4)	303,546	320,869	302,927	322,095
Stewardship and Growth (5)	214	650	254	11,900
Operating Expenses	781,502	810,524	782,627	834,224
 Increase/(Decrease) in Unrestricted Net Assets	(5,293)		4,331	(39,674)
 Transfer to Temporarily Restricted Funds (6)	(46,328)		(89,135)	
Transfer from Temporarily Restricted Funds (7)	382,134		403,329	
 Operating Total	330,513	-	318,525	(39,674)

- (1) Includes Diocesan and Regional Pledges, Discretionary Fund, Theological Education, Preschool support, and Domestic & International Outreach.
- (2) Includes Sunday and Summer Church School, Vacation Bible School, Adult Education, Confirmation classes, Nursery costs, Music Leaders, Choir costs, Altar Guild, Acolytes, Youth Ministry, Membership, Evangelism, and social functions. In 2011 and 2012, also includes self study and rector search expenses.
- (3) Includes salary, housing, utility, travel, pension, health and life insurance, and continuing education for clergy, and seminarian expenses.
- (4) Includes administrative staff salaries and benefits, Sexton services and supplies, plant utilities and maintenance, snow removal, office supplies and equipment, postage, telephone, printing, church insurance, and mortgage and loan repayment.
- (5) Stewardship campaign, publicity costs, and audit. Note that the 2012 budget includes an audit by an external accounting firm.
- (6) In 2011, includes Depreciation Expense of \$85,780.54 and corrections to prior year MFT payments of \$3,354.66
- (7) In 2010, \$382,134 was transferred from the MFTCC Designated Funds for the purpose of paying down the mortgage as part of refinancing. \$387,329.22 was transferred from Designated Funds as part of recording Fixed Assets purchased using Designated Funds.

Summary of Restricted Funds as of December 31

Fund	Beginning Balance	Increases	Decreases	Ending Balance
Reserves				
Building Repair	83,871	7,432	85,099	6,204
General Use	116,988		14,460	102,528
	200,859	7,432	99,559	108,732
Other Designated				
Education	3,295	2,669	1,136	4,828
Fellowship	5,277	24,892	22,907	7,262
Ministry for Tomorrow	548,779	107,232	43,385	612,626
Outreach	22,867	18,243	17,707	23,403
Worship	9,136	3,479	3,074	9,541
Youth	5,324	12,624	7,708	10,240
Other	4,404	22,148	5,834	20,718
	599,082	191,287	101,751	688,618
Special Offerings	3,831	8,588	8,215	4,204
Endowments (Principal)	748,242	143,177	48,438	842,981
Total Restricted Accounts	1,552,014	350,484	257,963	1,644,535



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