



# ST. ANDREW'S EPISCOPAL CHURCH



St. Andrew's Episcopal Church  
Narrative Budget 2010

Mission: *To set forth the teachings of Christ as revealed in the Scripture*

Vision: *Develop an inclusive community  
Share Christian Love  
Practice responsible stewardship  
Commit to strong outreach*

*Values: We are empowered by God.  
We are based in a broad Episcopal heritage.  
We value a diverse membership.  
We offer the individual opportunities for spiritual growth.  
We believe each person has a ministry.  
We seek to nurture each other in faith.*

It is more blessed to give than to receive. This is a lesson we learn early in life and teach to our children when they are very small. These words not merely put together to teach us to accept small disappointments in life. They are biblically sound. In Luke 10:27 we are commanded to "Love the Lord you God with all your heart, all your soul, all your strength, and all your mind. And love your neighbor as yourself." In that order: God; neighbor; self. The giving of our time, talent, and treasure is a visible sign of our love to God, our neighbor, and ourselves. Lasting joy comes from our commitment to following this command from Jesus.

St. Andrew's parish is full of love and compassion. With more than 50 programs, there is an opportunity for each of us to serve and glorify God, build the life of the church, and bring personal satisfaction in giving. Every fall, the budget committee meets to determine the financial priorities given the limited resources we have. Funding is tricky as we try to value every ministry that we are a part of. This annual narrative budget gives a glimpse as to the efforts and events that many of the ministries are doing in the church, community, and the world. Just as our own priorities can be seen in how we spend, so can the priorities of this parish.



Worship is the most important thing we do as a parish. With prayer, sacraments, and song we celebrate and give thanks for the many blessings bestowed on us. Worship provides a source of energy for all components of parish life and provides a time and a place for spiritual renewal.

***"Like good stewards of the manifold grace of God, serve one another with whatever gift each of you has received." (1 Peter 4:10)***

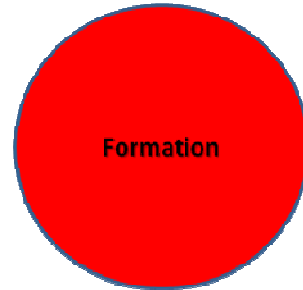
We celebrate the Holy Eucharist more than 200 times annually and offer a full array of services for saints and holy days. Our clergy plan baptisms, weddings, burials and other special services. We offer contemporary worship experiences as well as those more traditional. Lay volunteers devote thousands of hours to support these efforts. Our worship life includes:

- Lay Eucharistic Ministers who assist in the administration of Eucharist and take communion to parishioners who cannot attend church because of illness or infirmity.
- Lectors, acolytes, and ushers who help in the service by reading the lessons, assisting the clergy, and introducing newcomers to the church.

- Musicians of all kinds, including members of the youth choir, adult choir, and the contemporary musical group - Netcasters
- The Altar Guild and Flower Guild who help with the preparing of the worship service.
- Kid's Liturgy – where young people fully participate in a systematic liturgy experience while their families are in church.

Christian Formation is a life-long endeavor in which we are fed by our faith through learning. Growth in faith is the goal of the church. St. Andrew's features educational opportunities for all ages and for almost every interest.

- Adult Education
- Young Adults in Church (YAC)
- Journey to Adult (J2A) for grades 7-12
- Rite 13 for grades 7-8
- Godly Play
- Nursery
- Vacation Bible School
- Wednesday Bible Study
- Holy Baptism & Confirmation preparation
- Church Library



We enjoy each other's company! Fellowship events form an important part of parish life. The Fellowship Commission oversees activities that include:

- Dinners (like the ever popular Octoberfest and Shrove Tuesday pancake suppers)
- Receptions and Sunday morning coffee hours.
- Special fellowship events such as the annual Lenten program, the Parish Picnic, or the annual ball game trip. A Mother's Day tea is held each spring.



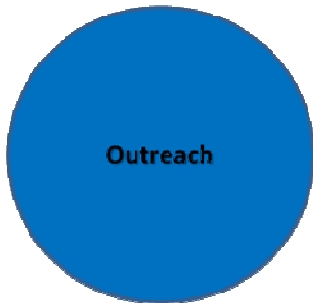
The Membership Commission includes many different types of groups to support and sustain members and potential members of St. Andrew's. By meeting in groups it is hoped that members will support each other and grow in their Christian faith. This is an in-reach program. Various groups include:

- Sunday Greeters – Parishioners in this group gather regularly at the 10:00 a.m. service. Members wear a Greeter's badge, help guide newcomers with children to Sun. school rooms, and warmly welcome any newcomers. After the Sunday 10 a.m. service, Greeters still look for newcomers, welcome them, encourage them to stay for coffee hour and introduce them to our Lay Assistant.

Support Committee-This group is comprised of many committees:

- The Lay Assistant oversees and coordinates the Support committees.
- The Meals coordinator makes sure there are casseroles and other food in the freezer for parishioners who need some support, whether very ill or in grief or just in need of some tlc. They deliver food to the homes in need.

- Sympathy Coordinator – This person contacts the bereaved with a kind note and offering of meals, support to that family.
- Birth Coordinator – This person spreads the joyous news of a family having a baby by hanging up a stork in their yard and taking a newborn quilt to the family from the Tuesday morning group.
- Shut-ins/Elderly coordinator – This person offers to coordinate transportation for the elderly as needed.
- Funeral receptions coordinator – coordinates receptions and food for the bereaved and those attending the funeral after the service.
- Tuesday Morning Group-This group meets every Tues. morning during the school year. They work on any needlework including making quilts for St. Andrew's babies and seriously ill parishioners. Afterward, they usually go to lunch.
- Daytimers –This group is open to all ages and usually goes to an interesting place during the work week. They meet once a month.
- Prayer Guild- This group prays for the congregation and meets every few months.
- Parish Visitation Program- Each Sunday, after identifying visitors to church, a member of this group takes an information packet and a loaf of bread to the visitors that came to church that day to welcome them into the community.



Reaching out to those in need has always been an integral part of St. Andrew's. Living out Christ's works by supporting both financially and with our charitable works, the various groups beyond our parish building is how we are called to make a difference in the lives of others. Currently we dedicate over 21% of disposable income to outreach, and it is our goal to increase that amount to as much as 50% in the future. Our Outreach Commission coordinates support of ministries and missions that are local, national and global in scope.

St. Andrew's is actively involved in six ongoing local ministry programs:

- Ecumenical Community for Helping Others (ECHO)
- English as a Second Language (ESL Literacy)
- Fairfax Area Christian Emergency Transitional Services (FACETS)
- Five Talents International micro-economic development
- Habitat for Humanity of Northern Virginia
- Samaritan Ministries

We also participate in and fund several overseas programs:

- In partnership with the Diocese of Jerusalem, we support the Evangelical School in Ramallah and the American Friends of the Diocese of Jerusalem. We foster better relations between Israeli Arabs and Jews through our support of Friends of Open House.
- We provide opportunities for schooling and improve day-to-day living for orphaned children in Honduras through El Hogar Ministries, in Tanzania through the Carpenter's Kids program, and in China through the ministry of the Samuels Family.

Other support in our local community is given by:

- Providing shelter for the homeless
- Emergency aid to people in crisis
- School supplies for children who would otherwise have none
- Two nights a month, St. Andrew's parishioners prepare and serve hot meals for the homeless in our county
- Thanksgiving food baskets and Christmas gifts to local families in need

- Participation in the annual CROP Walk for World Hunger which raises funds to alleviate hunger abroad
- Furnish an inner city apartment for Transitional Housing Corporation

This spring St. Andrews sent six adults to Honduras to participate in a short term mission trip at El Hogar Ministries. Plans are now underway to send more people next year, in support of this program for the young children of Tegucigalpa.



With a facility the size of St. Andrew's, upkeep of the church is a daily mission. Our talented Sexton takes care of most of our day to day issues but we still are grateful to the teams of others who help out with:

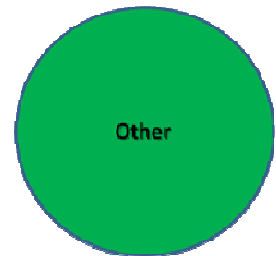
- Grounds maintenance
- Memorial Garden
- Major and minor repairs

Each Sunday morning the changes in the Nave are noticeable as we get closer to having the pipe organ fully installed and operational.

We are blessed to have parish members with gifts which help us keep our church running smoothly. For areas in which we cannot call on a parishioner, we use outside expertise, which is one of the larger areas of our budget. To have the wonderful worship experience we do, we need to ensure that the church is running properly and safely, which we do!

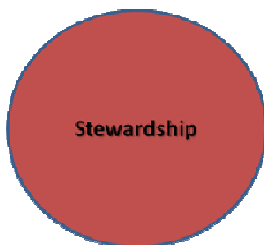
There is plenty going beyond all these ministries. Special annual offerings include:

- The Lenten Program of simply meals and fellowship
- The Parish Retreat at Shrinemont where our parish family enjoys a weekend in the mountains enjoying fun, fellowship, and engaging programs
- Communications in many modes so that all can be well informed. Many now receive the "Monthly Net" via email. Be sure to check out [www.standrews.net](http://www.standrews.net) for past nets, the calendar, sermons, and much more.



*"The church is meant to be that place in history where God's interests for the world meet the interests of the world in the presence of the Holy Spirit. The Holy Spirit seeks to transform a portion of the world into the Church so that, as transformed world, the Church may live for the future of the world."*

– M. Douglas Meeks, God the Economist. 23

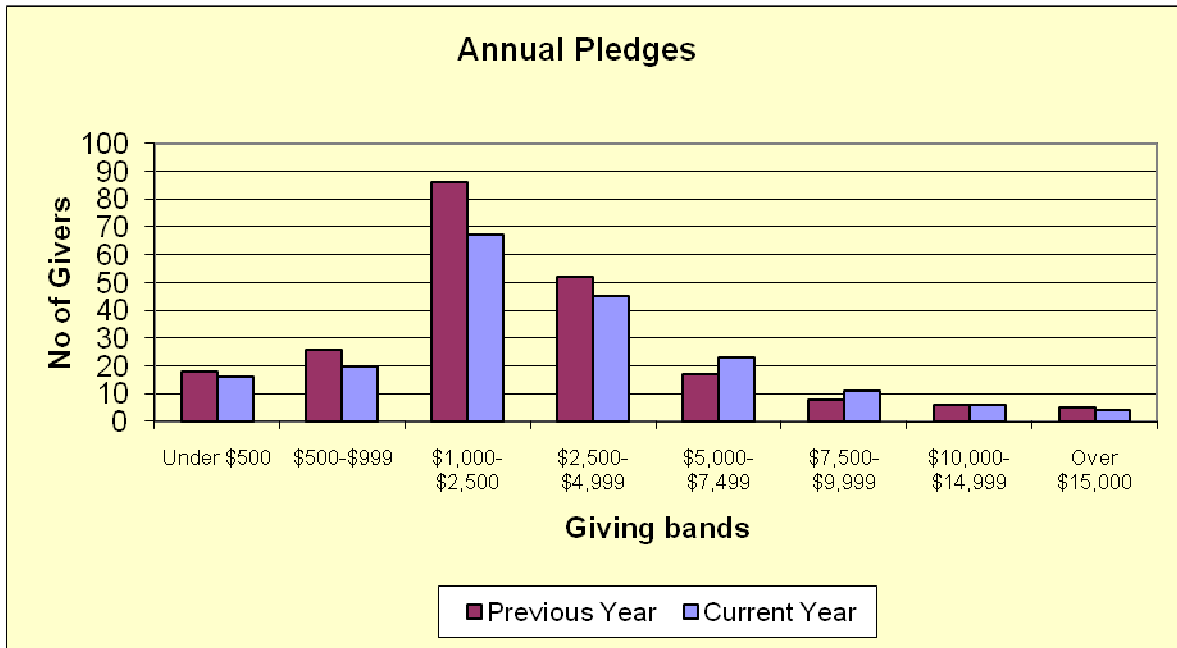


Stewardship involves the recognition that all we have is entrusted to us by God, and that we have a responsibility to return to God in thanksgiving a generous offering of our time, talent, and treasure. Stewardship is an everyday occurrence as we make choices about our charitable giving to further the work of Christ in the world, as we decide how our time is spent, and how our talents are being put to use. Our giving sustains our parish ministry, our church building, our mission here and in the community. The church relies on our gifts both in the short term and the long.

- The annual pledge campaign forms our annual budget and allows increased programming or hinders it.

- The Endowment Management Board has oversight in the spending and drawing of our modest endowment. Gifts made to the endowment are wisely invested in the Trustees of the Fund through the Diocese of Virginia.
- Planned Giving is the opportunity for parishioners to remember St. Andrew's in their will and thus helping to ensure continued growth on into the future.

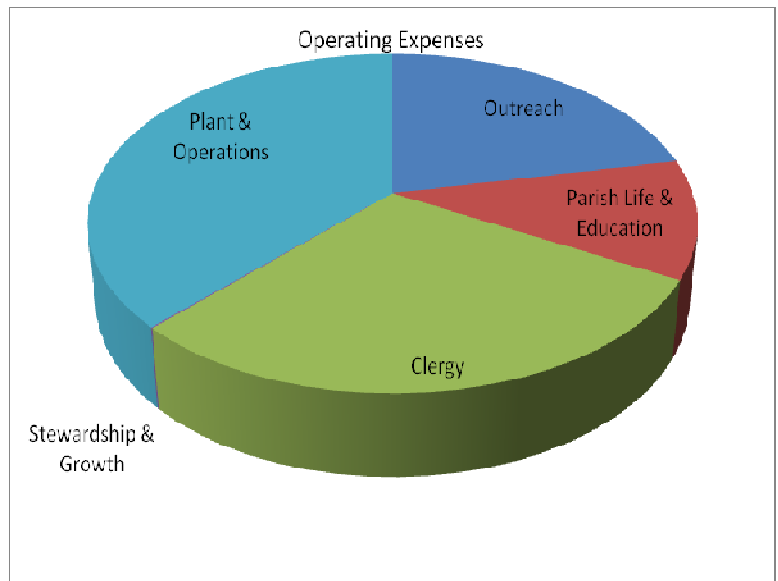
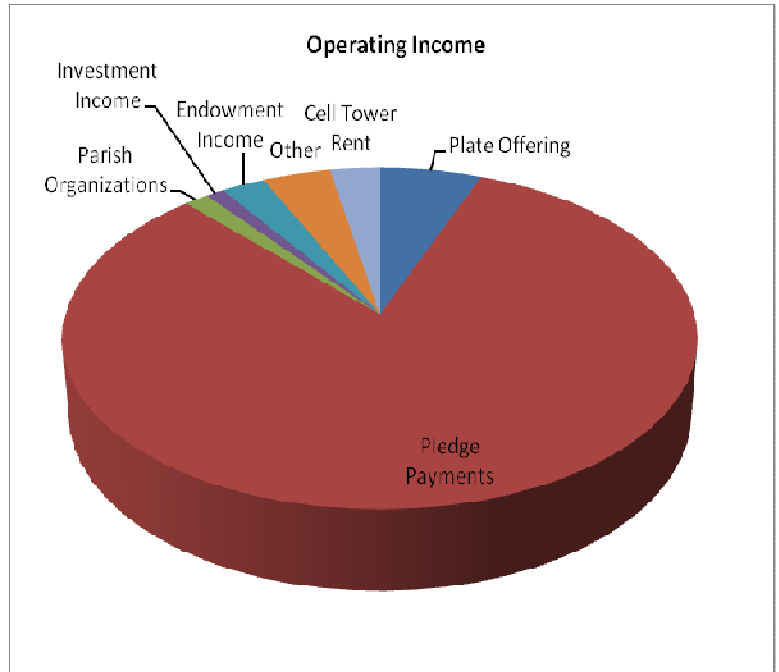
Annual pledges are down in 2010. In almost every giving band, the number of pledging families has dropped since 2009.



More information on Planned Giving or to download a pledge card you can go to

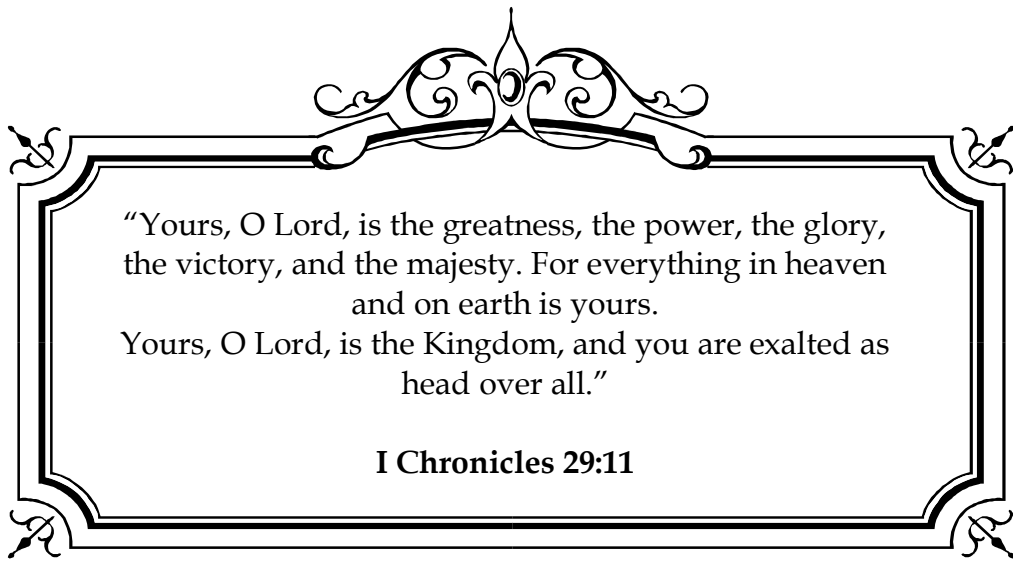
<http://www.standrews.net/plannedgiving/online-pledge-form>

|                                 | 2010 Budget      |
|---------------------------------|------------------|
| <b>INCOME</b>                   |                  |
| Plate Offering                  | \$ 50,000        |
| Pledge Payments<br>Current Year | 690,000          |
| Other Year                      | 2,500            |
| Parish Organizations            | 12,000           |
| Investment Income – Operating   | 9,000            |
| Endowment Income                | 21,600           |
| Rent – Cell Towers              | 24,500           |
| Other Undesignated Income       | <u>33,486</u>    |
| <b>TOTAL INCOME</b>             | <b>\$843,086</b> |
| <b>EXPENSES</b>                 |                  |
| Outreach                        | \$183,400        |
| Parish Life and Education       | 95,244           |
| Clergy                          | 246,544          |
| Plant and Operations            | 317,148          |
| Stewardship and Growth          | <u>750</u>       |
| <b>TOTAL OPERATING EXPENSES</b> | <b>\$843,086</b> |



St. Andrew's Programs  
2010

| SERVICE:  | FELLOWSHIP COMMISSION:           | PROPERTY COMMISSION:      |
|---|----------------------------------|---------------------------|
| Clerical Support                                  | Coffee Hosts                     | Grounds Maintenance       |
| Mailing Assistance                                | Annual Events Planning           | Memorial Garden           |
| Office Receptionist Sub                           | Bake and Serve                   | Repair Volunteers         |
|   |                                  |                           |
| CHRISTIAN FORMATION:                              | MEMBERSHIP AND VISITATION:       | WORSHIP COMMISSION:       |
| Adult Formation                                   | Preschool Playgroup              | Acolytes                  |
| Sunday School                                     | Sunday Greeter                   | Adult Choir               |
| Nursery   | Parish Visitation (to newcomers) | Altar Guild               |
| Toddler Room                                      | Support Committee                | Flower Guild              |
| Learning Center                                   | Foyer Groups                     | Kid's Liturgy             |
| Youth Formation                                   | Needlepoint Guild                | Lay Eucharistic Ministers |
| Rite 13   | Tuesday Morning Group            | Lectors                   |
| Journey to Adulthood (J2A)                        | Daytimer's Group                 | Netcasters                |
| Young Adults in Church (YAC)                      | Women's Group                    | Ushers                    |
| Summer Learning Center                            | Prayer Guild                     | Youth Choir               |
| Vacation Bible School                             | Book Discussion Group            |                           |
| Youth Work Camp                                   | Softball Team                    |                           |
| 5 <sup>th</sup> /6 <sup>th</sup> Grade Fellowship | Families with Young Children     |                           |
| Parish Library                                    | Men's Group                      |                           |
| Evening Bible Study                               |                                  |                           |
| Wednesday Bible Study                             |                                  |                           |
| Scout Groups                                      |                                  |                           |
|   |                                  |                           |
| STEWARDSHIP COMMISSION                            | OUTREACH:                        | OTHER:                    |
| Stewardship                                       | ECHO                             | Lenten Program            |
| Endowment Management                              | ESOL                             | Parish Retreat Planning   |
| Planned Giving                                    | FACETS                           | Ministry for Tomorrow     |
| Capital Campaign                                  | Habitat for Humanity             | Communication             |
|   | Holy Land Committee              |                           |
|   | Evangelical School               |                           |
|   | Samaritan Ministries             |                           |
|   | Five Talents International       |                           |
|   | El Hogar                         |                           |



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**RETURN SERVICE REQUESTED**