

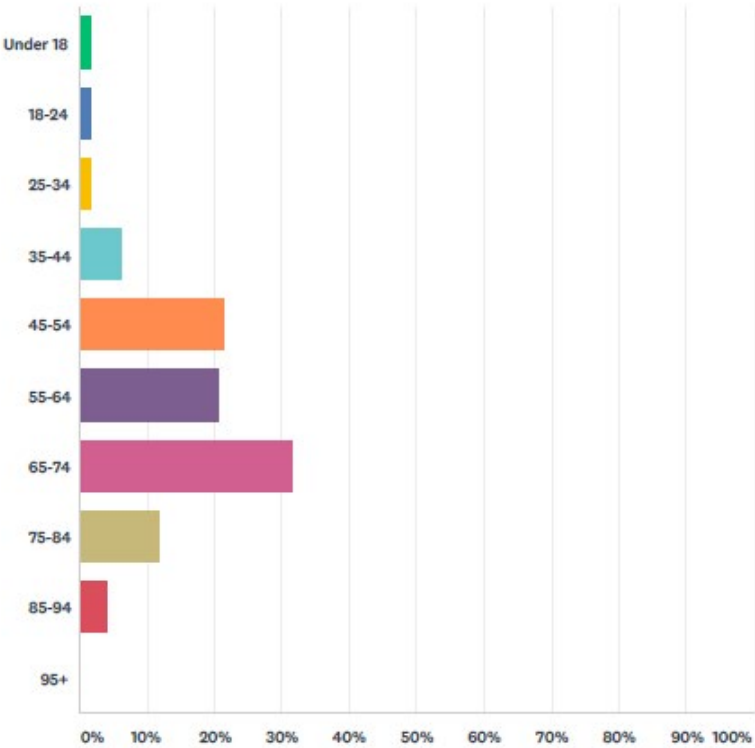
St. Andrew's Parish Survey Compiled Results
Survey administered October 18 to November 3, 2019
129 respondents (results include print and online responses)

Q1 Name (optional)

Not reported

Q2 What is your age?

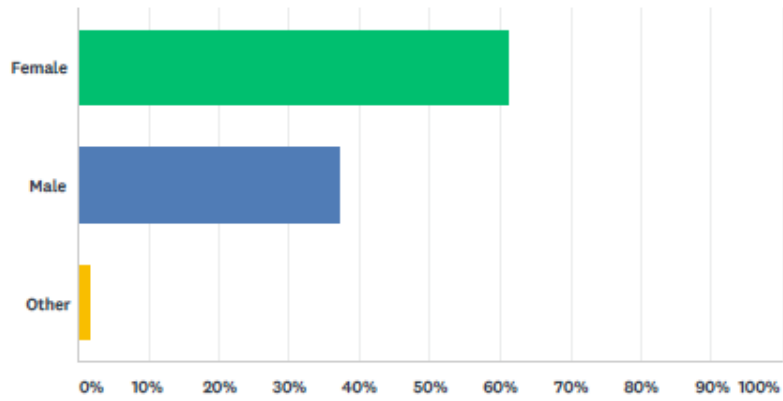
Answered: 127 Skipped: 2



ANSWER CHOICES	RESPONSES	
Under 18	1.57%	2
18-24	1.57%	2
25-34	1.57%	2
35-44	6.30%	8
45-54	21.26%	27
55-64	20.47%	26
65-74	31.50%	40
75-84	11.81%	15
85-94	3.94%	5
95+	0.00%	0
TOTAL		127

Q3 What is your gender?

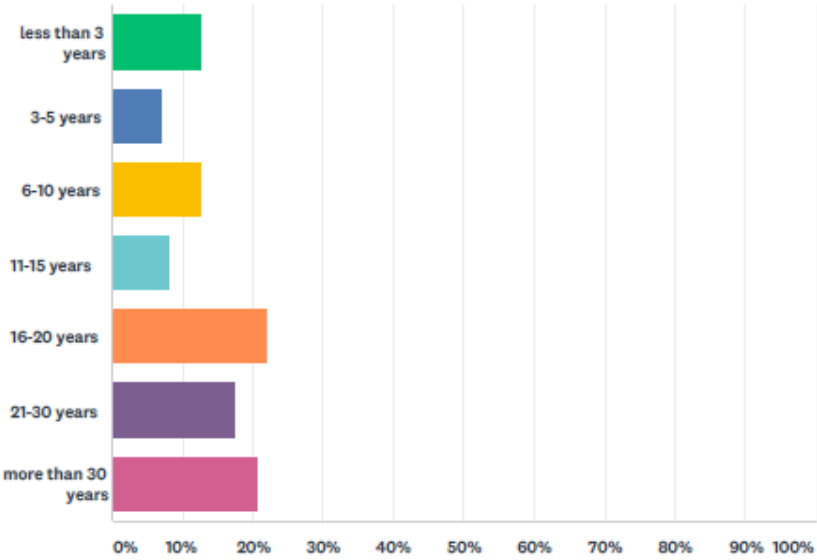
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ANSWER CHOICES	RESPONSES
Female	61.11% 77
Male	37.30% 47
Other	1.59% 2
TOTAL	126

Q4 How many years have you been attending St. Andrew's?

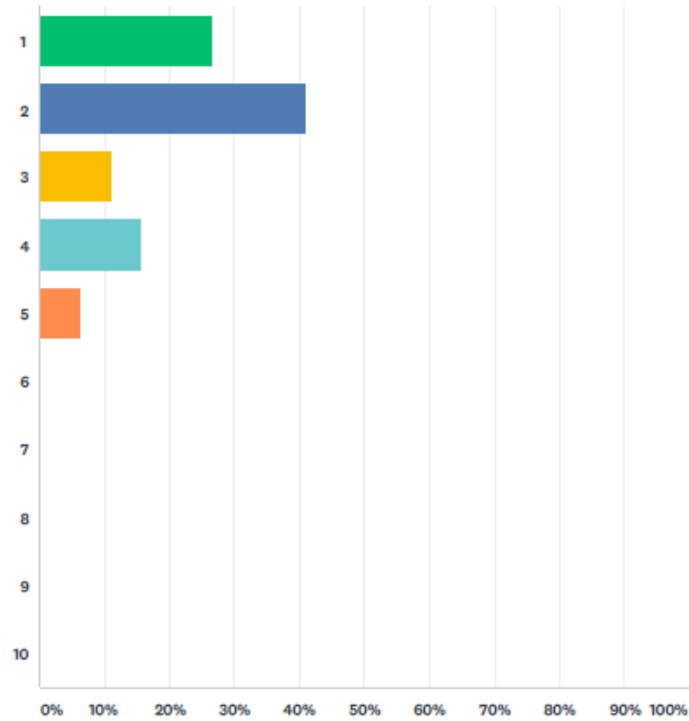
Answered: 127 Skipped: 2



ANSWER CHOICES	RESPONSES	
less than 3 years	12.60%	16
3-5 years	7.09%	9
6-10 years	12.60%	16
11-15 years	7.87%	10
16-20 years	22.05%	28
21-30 years	17.32%	22
more than 30 years	20.47%	26
TOTAL		127

Q5 How many people in your household (including you) attend St. Andrew's?

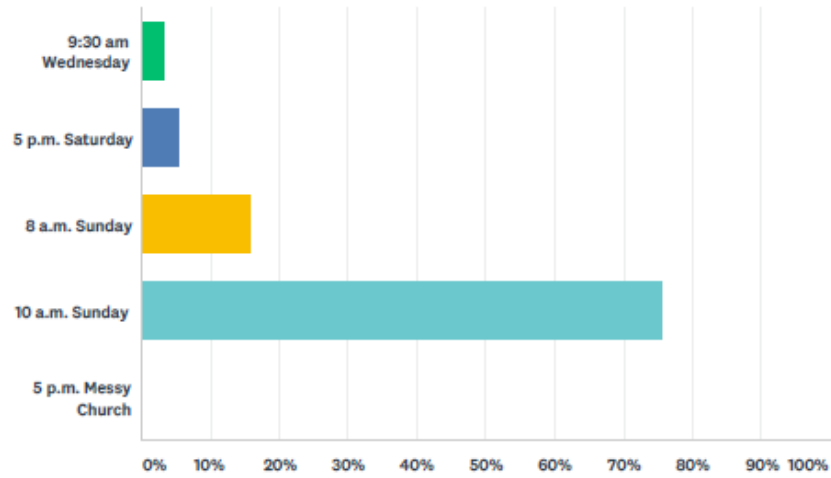
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ANSWER CHOICES	RESPONSES	
1	26.36%	34
2	41.09%	53
3	10.85%	14
4	15.50%	20
5	6.20%	8
6	0.00%	0
7	0.00%	0
8	0.00%	0
9	0.00%	0
10	0.00%	0
TOTAL		129

Q6 Which service do you usually attend?

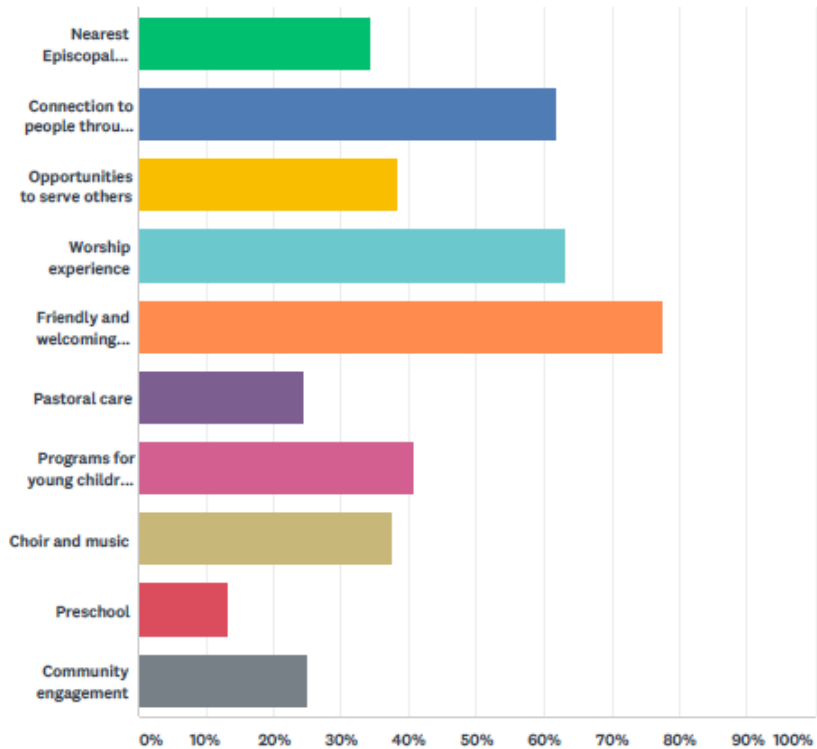
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ANSWER CHOICES	RESPONSES	
9:30 am Wednesday	3.15%	4
5 p.m. Saturday	5.51%	7
8 a.m. Sunday	15.75%	20
10 a.m. Sunday	75.59%	96
5 p.m. Messy Church	0.00%	0
TOTAL		127

Q7 After you first came to St. Andrew's what kept you coming back? Check all that apply.

Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
Nearest Episcopal Church to my home	34.38%	44
Connection to people through fellowship and social activities	61.72%	79
Opportunities to serve others	38.28%	49
Worship experience	63.28%	81
Friendly and welcoming congregation	77.34%	99
Pastoral care	24.22%	31
Programs for young children and youth	40.63%	52
Choir and music	37.50%	48
Preschool	13.28%	17
Community engagement	25.00%	32
Total Respondents: 128		

Q7 Other answers (some may repeat those in the graph above)

- Adult forums
- Bible readings
- Caring and loving congregation

- Children
- Connections made to others
- Diverse background and experience of congregation
- Facets
- Family member attended
- Formerly fellowship, worship experience, and pastoral care
- Friendship with current parishioner
- Hymns
- Inspiring sermons
- Interfaith activities
- Leadership of the Rector at the time
- Ministry opportunities
- Music selections
- My parents make me
- Opportunity to receive the sacraments
- Seminarian field education site for Virginia Theological Seminary
- Sermons
- Spiritual responsibility
- St. Andrew's playgroup
- Support for outside organizations using the facilities
- Traditional liturgy
- Traditional music

Q8 Name three (3) things you value at St. Andrew's. Includes tallies of related responses.

- Fellowship (includes friendly place, sense of community, a place to belong): 100
- Community outreach (social justice, interfaith): 65
- Worship experiences: 41
- Acceptance of all: 35
- Music: 19
- Church staff: 13
- Acceptance of and outreach to children: 11
- Spirituality of the parish: 10
- Book club: 8
- Sermons: 8
- Diverse activities: 6
- Pastoral care: 5
- Outreach to youth: 3
- Church size: 2
- Food and receptions: 2
- Location / physical plant: 2
- Preschool: 2
- Bible study
- Bond with Greenspring
- Childcare during services and other programming
- Communication
- Memorial garden
- Sunday school

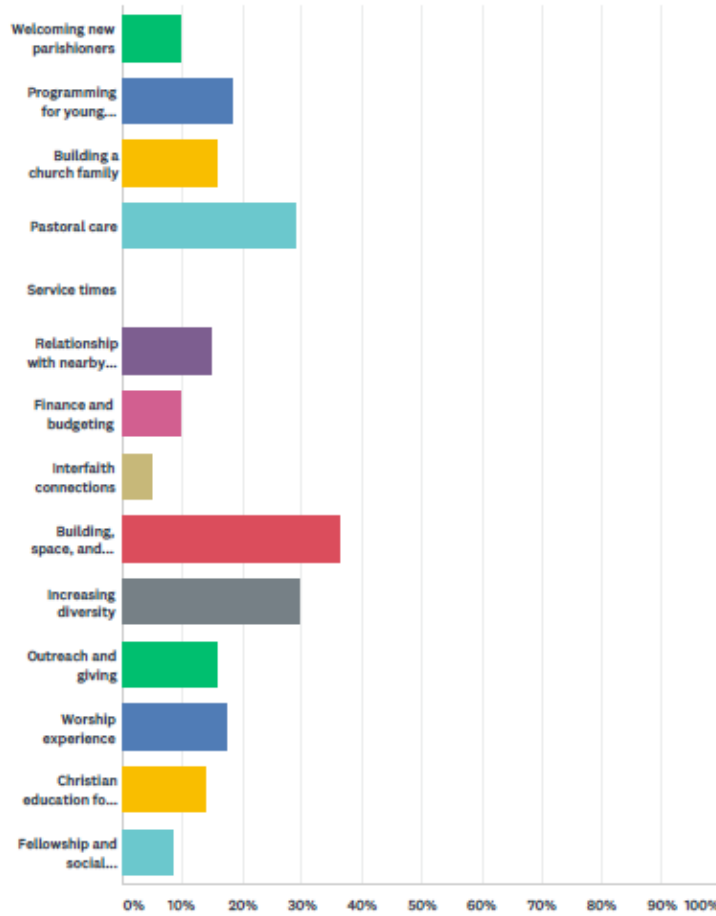
Q9 Name up to three (3) programs or activities at St. Andrew's to which you are strongly connected. Includes tallies of related responses.

- FACETS: 22
- Music (includes FoMA, music, choir): 20
- Hypothermia: 19
- Sunday School and Learning Center: 18
- Worship: 17
- Eucharistic ministers: 15
- Fellowship: 15
- Altar guild: 13
- Outreach (includes Garden Ridge, Samaritan, etc.): 13
- Wednesday liturgy and Bible study: 13
- Ushers: 11
- Youth activities: 9
- Coffee hosts/hour: 7
- PALS / Parents Night Out/Families with young children: 7
- Vestry: 6
- Book club: 5
- Building and grounds: 5
- ECHO (including Thanksgiving baskets): 5
- Finance / stewardship / tellers: 5
- Preschool: 5
- Lector: 4
- Men's Group: 4
- Women's Fellowship: 4
- Acolytes: 3
- Adult ed / Formation: 3
- Shrine Mont: 3
- Workcamp: 3
- Community development: 2
- Endowment Board: 2
- El Hogar: 2
- Foyer Groups: 2
- Prayer Guild: 2
- Relay for Life: 2
- Scouts: 2
- Softball: 2
- WOW: 2
- Crop Walk
- ESOL
- Godly Play

- Messy Church
- Outreach to other churches
- Quilting for foster children
- Seminarian development

Q10 Where could St. Andrew's use the most improvement? Choose up to three (3).

Answered: 121 Skipped: 8



ANSWER CHOICES	RESPONSES
Welcoming new parishioners	9.92% 12
Programming for young children and youth	18.18% 22
Building a church family	15.70% 19
Pastoral care	28.93% 35
Service times	0.00% 0
Relationship with nearby community	14.88% 18
Finance and budgeting	9.92% 12
Interfaith connections	4.96% 6
Building, space, and grounds	36.36% 44
Increasing diversity	29.75% 36
Outreach and giving	15.70% 19

Worship experience	17.36%	21
Christian education for adults and children	14.05%	17
Fellowship and social activities	8.26%	10
Total Respondents: 121		

Q10 Other answers (some may repeat those in the graph above). Includes tallies of related responses.

- Avoiding politics: 3
- Building, space, and grounds: 3
- Developing programs for our youth ages 12–18: 2
- Evangelism/trying to regain former members and bring in new ones: 2
- Ministry for young adults: 2
- More involvement by clergy in Sunday School: 2
- Commitment to faith journey
- Following up with newcomers
- Have a service in which Rite I is paired with hymns
- Improve sound system in church and in meeting room
- Increase hours for parish staff
- Inspiring sermons
- More contemporary music during service
- More prayer opportunities
- More volunteer participation
- Outgoing clergy
- Pastoral care
- Recognize groups (military, mothers) on special days
- Sunday morning social time

Q11 Please give examples of what you think could be improved in the three (3) areas you chose in question 10. Includes summaries of responses grouped by similarity.

WELCOMING NEW PARISHIONERS

- Considering outreach to additional groups of potential attendees
- Encouraging parishioners to invite a family member or friend to our church
- Guiding newcomers and existing parishioners in finding a group or areas they enjoy
- Making a stronger effort to retain parishioners
- Promoting St. Andrew's in newspapers and other outlets outside Burke and Springfield
- Reaching out to those who have discontinued attendance and encouraging them to return
- Welcoming newcomers repeatedly and not just on the first day

PROGRAMMING FOR CHILDREN AND YOUTH

- Addressing the lack of programs for youth
- Choosing a regular monthly day for teens to meet and have Associate Rector run program with parents
- Expanding the notion of work camp and pilgrimage to include local outreach projects
- Involving teens in program development
- Making older youth a priority
- Offering kindergarten in the preschool
- Recognizing that our older youth group is smaller and offering smaller group opportunities for worship and activities
- Recognizing the value of the families with young children ministry's role in increasing the number of young families
- Using a new and vibrant youth group to attract families

BUILDING A CHURCH FAMILY

- Aligning the priest's priorities to the needs of the parish
- Considering an all-day parish retreat for those who are unable to go to Shrine Mont
- Ensuring that we are a welcoming place for all people, regardless of political viewpoints
- Exploring programming that focuses on technology-free time
- Hiring a personable Priest-in Charge
- Hiring a priest who wants to serve the parish
- Making everyone feel welcome and part of the church family

- Reaching out to those in need or with families deployed with visits, meals, help around home
- Rebuilding relationships and learning lost through departure of Rector and Associate Rector
- Welcoming newcomers but not forgetting about your current parishioners

PASTORAL CARE

- Bringing clergy who will reach out to ailing parishioners and members with aging parents
- Emphasizing pastoral care experience--skills knowledge and abilities--in recruiting a Priest-in-Charge
- Encouraging proactive approach by clergy to reach out to parishioners on a regular basis
- Hiring a priest who truly cares about the congregation and is able to communicate that
- Hiring clergy who will visit us in times of deep spiritual need—hospitalization and death
- Keeping pastors long enough to build relationships
- Paying more attention to those who are sick/troubled/grieving
- Prioritizing pastoral care
- Providing mental health counseling through our pastoral program
- Providing pastoral care to all ages from clergy and possibly lay programs

SERVICE TIMES

No answers

RELATIONSHIP WITH NEARBY COMMUNITY

- Becoming more of a voice and presence within the broader Burke community, not just the religious part of that community
- Creating regular speaker series on various issues advertised via our e-signs/kiosks
- Making Graham property useful to the greater Burke Community
- Promoting our church through community-oriented activities
- Reaching out to all ages and cultures in the area with transportation to events

FINANCE AND BUDGETING

- Avoiding deficit spending
- Committing to funding the capital reserves

- Contacting people who don't pledge and try to get them to start, even at a minimal level
- Contracting with a professional church fund raising organization
- Increasing pledges from a greater number of families
- Increasing revenue to deal with many needs that exceed current limits
- Instituting yearlong stewardship
- Leveraging the capabilities of the finance and audit committee to build fiscally sound budgets
- Paying down the church debt

INTERFAITH CONNECTIONS

- Developing closer ties with Lutheran churches

BUILDING, SPACE, AND GROUNDS

- Adhering to defined maintenance priorities
- Avoiding letting the vacant property go dormant
- Committing to preventative maintenance
- Continuing to build up the building reserve fund so that necessary maintenance does not get postponed
- Continuing to modernize the interior of the building and meeting rooms
- Creating a long-term plan to address building issues and funding
- Creating cleaner and more welcoming path from the back lot
- Developing a creative plan for using the land that can be realized with limited resources
- Extending services of sexton to include outside work
- Formalizing care for beds and grounds through volunteers or paid care
- Hiring a full-time facilities manager to clean and oversee the whole building, not just the preschool
- Identifying interior and outside space that can be used by more groups and different ages
- Improving parking lot and outside lighting
- Increasing and improving interior space
- Increasing the accessibility of the building
- Installing better lighting in parking area
- Investing in building improvements
- Making entrance more welcoming
- Moving flat screen TV out of narthex
- Offering a more welcoming feel and giving people a sense of who we are immediately
- Repaving parking lot
- Requesting more of a commitment from the parish to donate money for the grounds

- Reseeding grass out front
- Upgrading electrical system throughout church
- Upgrading outdated kitchen
- Using the Graham property to build a structure that can be used by the community or to expand the preschool or music program
- Weeding the parking lot
- Widening the curb near the entrances

INCREASING DIVERSITY

- Attracting parishioners more reflective of local population's diversity
- Being more intentional about welcoming people of all backgrounds
- Celebrating diversity through meals of other cultures a few times a year
- Encouraging growth in our numbers, in particular diverse families
- Hiring clergy who relate well to our diverse congregation
- Increasing the Latin heritage participation
- Increasing the number of people of color
- Increasing the number of singles
- Keeping diversity in mind when planning activities
- Recruiting more people in all age groups

OUTREACH AND GIVING

- Devoting more money and opportunities for outreach
- Enacting outreach for immigrant communities
- Encouraging more involvement in ECHO, FACETS, hypothermia prevention work
- Extending hypothermia week
- Extending outreach to international programs
- Finding ways to involve entire families
- Grounding fellowship and outreach activities in a firm sense of what we believe
- Including more opportunities for ESOL such as a could we have a homework group to help ESOL kids
- Increasing the involvement of parish members in outreach events
- Involving youth in outreach
- Providing more support to foreign missions
- Returning outreach to a higher priority

WORSHIP EXPERIENCE

- Considering a service or a program of introduction to the Episcopal Church in Spanish

- Continuing the variety of formats during Saturday services
- Explaining how people can know that they are saved and are true Christians
- Hiring a spiritual leader who is confident in his/her Christian faith and is able to communicate that effectively with the congregation and interact personally with parishioners
- Including more folk type church services
- Including more formal worship service, especially at 10 am
- Initiating programs for Christian spiritual growth
- Keeping politics out of sermons
- Making church services appealing to teens and young adults
- Making sermons applicable to daily life
- Preaching consistently good sermons
- Providing an understanding of the gospel during sermons
- Providing Biblical guidance and support
- Respecting worship by not scheduling loud activities nearby
- Sticking to the Book of Common Prayer and hymnal
- Teaching during worship about church calendar and the Episcopal faith
- Using more contemporary music in the 10 am service
- Using the Book of Common Prayer every now and then to connect the parish with our service and traditions

CHRISTIAN EDUCATION FOR ADULTS AND CHILDREN

- Bringing in more outside speakers for adult education
- Considering adult study options relevant to the Christian season
- Encouraging more faith development with the youth and young adults
- Encouraging more parents to volunteer when they enroll their child in Sunday School
- Exposing children in Sunday school to the church's various ministries
- Having clergy more involved in Sunday School
- Implementing more focused adult forums
- Including discussions on tough topics for teen students
- Overlapping Sunday school and church services more
- Sustaining interest of teens in Sunday School
- Using more hands-on and engaging activities in Sunday School

FELLOWSHIP AND SOCIAL ACTIVITIES

- Adding a regular sign up for coffee hour food
- Adding more drink options to coffee hour
- Beginning casual gatherings and outings for anyone, especially singles

- Coordinating fellowship so that it does not become the work of only one or two vestry members
- Grounding fellowship and other activities in a firm sense of what we believe
- Re-starting activities that involve and engage parishioners
- Spacing fellowship activities and reducing scale to avoid frequent attention, donations, and involvement

Q12 List three (3) accomplishments that you would like our congregation to make in the near future. Includes summaries of responses grouped by similar headings as in Question 11. Tallies of similar answers included in headings.

WELCOMING NEW PARISHIONERS (27 similar responses in this category)

- Attracting new families to our church
- Focusing on bringing new members
- Increasing attendance at Sunday services
- Recruiting younger parishioners

PROGRAMMING FOR CHILDREN AND YOUTH (20 similar responses in this category)

- Assigning staff and/or clergy for teen fellowship and outreach
- Developing a worship service designed with teen participants
- Finding a way to reengage the tweens and teen as acolytes
- Invigorating a late teen and early adult program
- Involving youth in work camp and retreats instead of fundraising and trips
- Keeping families with young children engaged
- Re-energizing our youth group

BUILDING A CHURCH FAMILY (8 similar responses in this category)

- Being welcoming
- Doing more to get to know fellow parishioners
- Engaging a greater proportion of the congregation
- Finding ways to deepen connections of those on the periphery
- Improving care and support to parish from clergy and parishioners
- Incorporating the gifted laity into putting their faith into action and wider ministry
- Maintaining our friendly atmosphere by encouraging outreach from those in the pews to newcomers
- Providing connections for everyone at St. Andrew's

CLERGY (23 similar responses in this category)

- Being open to new people in charge
- Choosing a Priest-in-Charge who connects with both youth and Adults
- Find a Priest-in-Charge with pastoral gifts
- Finding a Priest-in-Charge who will emphasize families
- Finding and retaining a dynamic Priest-in-Charge who is focused on growing the church
- Finding longer-term clergy
- Hiring an Associate Rector who will stay long term
- Hiring an awesome Priest-in-Charge
- Navigating the transition from the temporary Rector to the Priest-in-Charge
- Welcoming and supporting a Priest-in-Charge and Associate Rector

PASTORAL CARE (2 similar responses in this category)

- Including pastoral leadership and discussions of today's controversial issues
- Making home visits to those with need

RELATIONSHIP WITH NEARBY COMMUNITY (9 similar responses in this category)

- Continuing strong outreach to the community and international groups
- Defining specific ways for us to connect with the other communities that use our space
- Increasing community publicity
- Increasing engagement in the community
- Increasing outreach to immigrant communities
- Reaching out to diverse organizations and communities (evangelism)
- Re-establishing relationship with Virginia Theological Seminary for Seminarians

FINANCE AND BUDGETING (19 similar responses in this category)

- Creating and publishing a facilities investment plan
- Establishing a firm financial growth plan
- Improving security for financial contributions
- Increasing overall giving of time and money in young families
- Increasing pledging by 60–70% of congregation
- Instituting online giving
- Making new initiatives an annual goal
- Reaching our pledge goal
- Revisiting the master plan

- Using money to improve current programs, not add more

INTERFAITH CONNECTIONS (4 similar responses in this category)

- Continuing to participate in community interfaith services
- Increasing interaction with nearby faith communities
- Linking up with Episcopal migration ministry or other social justice ministry, to connect with the wider church community
- Re-engaging with interfaith partners

BUILDING, SPACE, AND GROUNDS (36 similar responses in this category)

- Beginning capital campaign to improve our grounds
- Conducting a focus group on the profitable use of our property
- Constructing a commercial kitchen
- Creating a security monitoring system for the church
- Developing a comprehensive security plan and procedures for our campus
- Fixing the aging infrastructure, including building walls
- Formalizing an endowment for the Memorial Garden
- Hiring staff who can work both inside the church and on the grounds
- Improving messaging on the electronic signboard
- Including a speed limit sign at the bend near the playground
- Keeping the Memorial Garden maintained
- Planning for better utilization of space
- Raising money to fix the building
- Renovating the kitchen and preschool bathrooms
- Re-positioning large TV screen in Narthex so that we don't have screens near worship space
- Revitalizing parking lots and grounds
- Using the bricks out front donated in memory or in honor of people to line one of the walkways

INCREASING DIVERSITY (5 similar responses in this category)

- Increasing diverse families in our community
- Increasing diversity
- Increasing diversity in leadership positions
- Supporting a diverse Fairfax County

OUTREACH AND GIVING (25 similar responses in this category)

- Increasing our outreach to the community
- Begin community service events, like volunteering at ECHO, an animal shelter, etc.
- Continuing to support ECHO
- Counting service hours given to the community as part of our pledge
- Defining our long-term commitment to outreach
- Engaging more and different people in outreach
- Enhancing Hypothermia Ministry by providing cots, blankets, and pillows for our guests and a separate sleeping area for women guests
- Re-committing to Five Talents
- Re-establishing financial commitment to outreach
- Standing with the poor and disenfranchised by inviting those we serve to worship with us and share in fellowship activities

WORSHIP EXPERIENCE (17 similar responses in this category)

- Attracting new members using advertisement in addition to our excellent music program
- Avoiding political and judgmental sermons
- Building a strong youth music program
- Continuing the great music
- Continuing to support FoMA
- Disavowing non-Biblical worldly practices
- Engaging in continuous prayer and fasting for God's guidance on how to proceed
- Ensuring consistency in worship
- Hiring music director full time
- Including less contemporary services
- Incorporating messy church themes and less formal music into the 10 am service once per month
- Introducing new and different instruments at services
- Moving organ off first floor to reduce sound
- provide more contemporary interpretations of current religion and services
- Recognizing that the Bible is literally true and reject man's doctrine
- Selecting more contemporary music

CHRISTIAN EDUCATION FOR ADULTS AND CHILDREN (5 similar responses in this category)

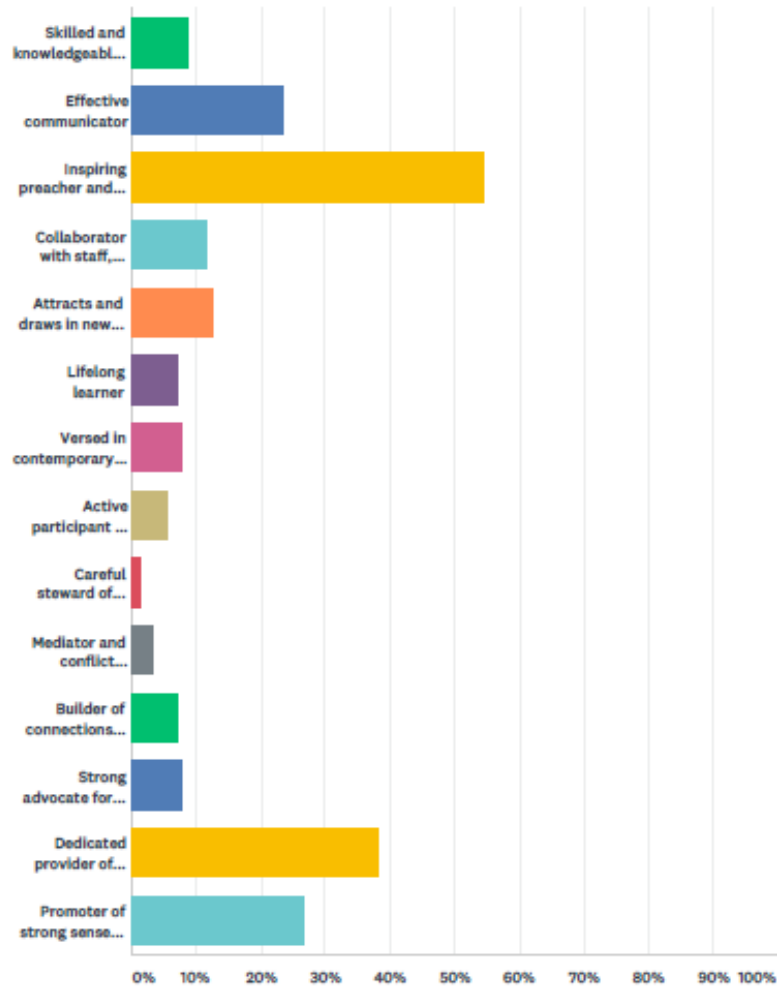
- Creating adult mission trips (like El Hogar)
- Encouraging strong parental involvement in the Sunday School program
- Extending Learning Center during summer to to third grade
- Focusing on adult education and spiritual development
- Reinvigorating adult forum

FELLOWSHIP AND OTHER ACTIVITIES (9 similar responses in this category)

- Attracting more volunteers stepping up to help with activities
- Continuing to include all in activities
- Continuing to support Foyer Groups and other family connecting events such as Newcomers meals, Parents Night Out
- Creating a centralized planning system for scheduling volunteers for church events
- Having occasional speakers on topics of interest or team up with other parishes
- Implementing a local parish retreat day for those who can't attend Shrine Mont
- Improving coffee hour
- Increasing frequency of fellowship and social activities
- Offering more activities for senior adults

Q13 What are the two (2) most important abilities you seek in a new Priest-in-Charge?

Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
Skilled and knowledgeable administrator	8.59%	11
Effective communicator	23.44%	30
Inspiring preacher and teacher	54.69%	70
Collaborator with staff, Vestry, and parish groups	11.72%	15
Attracts and draws in new members	12.50%	16
Lifelong learner	7.03%	9
Versed in contemporary issues and ideas	7.81%	10
Active participant in parish, regional, and Diocesan events	5.47%	7
Careful steward of budget and resources	1.56%	2
Mediator and conflict resolver	3.13%	4
Builder of connections with wider community and other faiths	7.03%	9

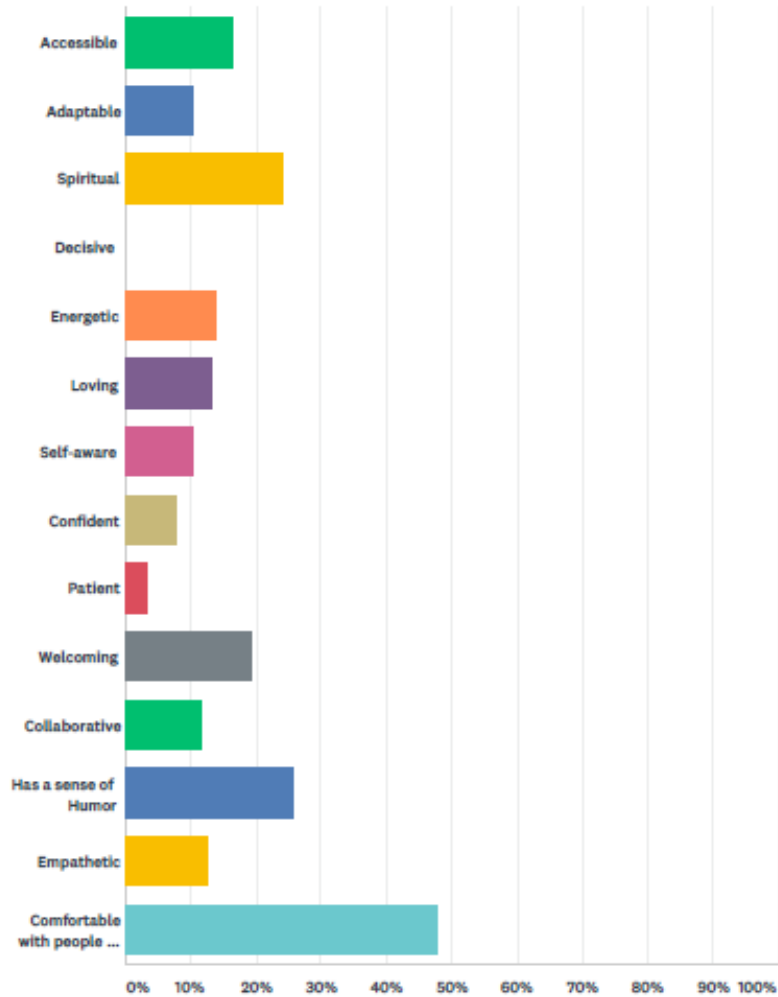
Strong advocate for robust music program	7.81%	10
Dedicated provider of pastoral care at all stages and events of life	38.28%	49
Promoter of strong sense of community among members	26.56%	34
Total Respondents: 128		

Q13 Other answers (some may repeat those in the graph above)

- Attracts and draws in new members
- Builder of connections with wider community and other faiths
- Collaborator
- Conflict resolver
- Doesn't need to be as concerned with budget, administration, and many other functions because the vestry and other committee can oversee those
- Effective communicator
- Engages with the congregation through participation within that community
- Enjoys people and connects with them
- Giver of pastoral care
- Insightful preacher and teacher (which implies inclusion of many of the other attributes here)
- Inspiring preacher/teacher
- Intelligent and well-crafted sermons
- It is hard to select just two as all are important
- Lover of people just as they are!
- Mediator
- Not introverted
- Personable and sociable person who enjoys connecting with all of St. Andrew's
- Possesses traits similar to current temporary Rector
- Professional who works hours required to meet the needs of the flock
- Provider of pastoral care
- Sacramental leader of worship, grounded in the Book of Common Prayer
- Sense of humor
- Serve all, not just one age group
- Skilled and enthusiastic with children
- Spark joy in every aspect of the life of St. Andrew's and find someone committed to that approach
- Spreading the message of love and service to others
- Stick to the gospel, not man's doctrine
- Understanding of God's word and willingness to provide the message in sermons even if it might hurt people's feelings
- Visionary leader who cares about and for others

Q14 What are the two (2) most important qualities you seek in a new Priest-in-Charge?

Answered: 128 Skipped: 1



ANSWER CHOICES	RESPONSES	
Accessible	16.41%	21
Adaptable	10.16%	13
Spiritual	24.22%	31
Decisive	0.00%	0
Energetic	14.06%	18
Loving	13.28%	17
Self-aware	10.16%	13
Confident	7.81%	10
Patient	3.13%	4
Welcoming	19.53%	25
Collaborative	11.72%	15

Has a sense of Humor	25.78%	33
Empathetic	12.50%	16
Comfortable with people of all ages, including children	47.66%	61
Total Respondents: 128		

Q14 Other answers (some may repeat those in the graph above)

- Able to help us chart and follow a steady course into our future
- Accessible
- All the above would be great
- Approachable
- Caring
- Comfortable with people of all ages
- Consistent
- Deep sense of vocation as a priest and understanding of the irregular and long hours
- Flexible with his/her schedule
- Does walking on water count?
- Dynamic personality
- Energetic
- Confident
- Comfortable with all ages
- Engages and welcome each person in the parish
- Friendly
- Gives coherent sermon—not too long
- Good listener
- Humble
- Involved
- Loving
- Not egotistical
- Open-minded
- Patient
- Sociable
- Someone who knows the gospel and can explain really how to have a personal relationship with Christ
- Spiritual
- Strong leader
- Strong personal spiritual life
- Truly likes interacting with parishioner groups and ministries
- Visionary

Q15 What else would you like us to consider as we prayerfully search for a Priest-in-Charge?

- Priest-in-Charge desire to make St. Andrew's his/her home for long term
- Experience—at least 5 or 6 years, preferably as Rector or Associate Rector
- Hoping the new Priest-in-Charge will continue to lead traditional services (prefer HE II)
- Hoping the Priest-in-Charge wants to go to some social and outreach events, be involved with us, provide pastoral care, inspire us
- Leads congregation in drawing newcomers in to being part of a church
- Length of sermon is important
- Look for an inspiring leader with high emotional intelligence
- More important than worrying about longevity is to find a caring, respectful, good listener who understands our congregation
- Priest-in Charge who gives personal experiences that relate to scripture
- Priest-in Charge who is accepting of all congregants and their points of view
- Priest-in Charge who is dedicated to the profession and our church community
- Someone who is aware that we come to church for spiritual guidance but also with identity—military, union, mothers, fathers, diversity
- Successfully served as a Rector of a similar sized parish for several years
- Upbeat outlook with versatile styles to promote hope not within just the parish but also with community