

ST. ANDREW'S

EPISCOPAL
CHURCH

ST. ANDREW'S

2020

ANNUAL REPORT

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CLERGY & STAFF

Priest-in-Charge	The Rev. Will Packard
Assistant Priest.....	The Rev. Colleen Schiefelbein
Parish Administrator	Michelle Ramsdell
Communications Director.....	Emily Nein
Director of Family Ministry	Amy Dutton
Director of Music.....	Aaron Goen
Preschool Director	Tami Phillips
Sexton	Carlos Guzman

VESTRY

Senior Warden	Christie Dasher
Junior Warden	Doug Wood
Treasurer	Bo Zagurski
Register.....	Mark Foster
Building & Grounds	Christine Kelly
Fellowship.....	Betsy Cotten & Rebecca Umberger
Formation	Jane Gironde & Stacey Peters
Outreach	Mark Foster & Carl Jones
Stewardship	Darren Williams & Karan Wright
Welcome & Worship.....	Martha Turner & Karan Wright

PRESCHOOL BOARD OF DIRECTORS

Priest-in-Charge	The Rev. Will Packard	Vestry Member	Jane Gironde
Director	Tami Phillips	Vestry Member	Martha Turner
Chairperson	Carol Robinson	Parish Member	Gail Bouton
Vice-Chairperson	Beth Ridpath	Parent Member	Amy Gamulo
Secretary	Ann DiMisa	Parent Member	Christopher Yurasko
Treasurer	Anne Brannam	Community Member	Amy Marshall

FROM THE PRIEST-IN-CHARGE

The Rev. Will Packard



The year 2020 will be a year remembered throughout generations and it is a pivotal year in the life and ministry of our beloved St. Andrew's. While we and the world wrestled with the onset of the Coronavirus, the mission of the church continued. It is easy to name how much we could not do this year. However, look at the fruitful ministry of our parish in the midst of adversity. In terms of clergy leadership, throughout this past year we have had an Interim Rector, an Interim Assistant, a Bridge Interim, and a new Priest-in-Charge! Thank you for your collective discernment. Particular thanks go to our Vestry and Mark Foster, our acting Senior Warden when I was called, our current Senior Warden, Christie Dasher, and our Junior Warden, Doug Wood. Our buildings closed and our worship quickly pivoted online. Fellowship activities decreased in some areas and increased in others. The pain of this time provided fertile ground for Christ's mission.

I do not intend to paint a rosy picture over the extreme difficulties of this year and it is important to name these griefs in the life of our parish. There are so many wounds from this past year. We mourn the many deaths in the world and in our parish, especially with the loss of our beloved brother John Jaskot. The pandemic has also put additional stress on young families stretched with children at home, isolation, oppression in our world exposed anew, and the many griefs unearthed during this year. It is no wonder we may feel tired. When we reflect upon the year, we might see the balm of God's love.

That love is ever-present throughout this report and you will find that while some ministries needed to pause during the year, others flourished and new ministries formed. Look at how many components of fellowship moved online and just think of where we have come in our worship! I am encouraged in the way we engage in pastoral care, especially for those in need. However, I recognize that this may not be a uniform experience and encourage us to build upon this piece of discipleship. It seems that the 2020 year is a time which has revealed to us those places in our lives where God's consolation is particularly palpable and needed.

Let us not forget that, this past year, we have arrived on the other side of our discernment process! This process enabled us to prayerfully reflect upon our community and mission to carry out Christ's Gospel. It is also a time when the strength of our lay leadership excelled. It is a time to celebrate and give thanksgiving! I want to particularly

thank the Discernment Team, January Layman-Wood (chair), Bob Gleason, Andrew Guccione, Betsy Pugin, Alice McGuin, Joe Steel, Deb Braun, and Pam Rozelsky. I am also grateful for such a discerning and welcoming Vestry and parish! This was hard work St. Andrew's!

Through this time of discernment our administrative processes and structures remained strong. We have an incredible, hard-working staff and it has been a joy to begin our work together! Thank you Emily, Michelle, Amy, Aaron, Carlos, Tami, and teachers! Our parish structures and documents provide key support for our ministry and are sound. As you will see in our report, our financial positions are strong and it is encouraging to see such a successful stewardship campaign during the pandemic! In the midst of the pandemic we have found ways to shift and maintain ministry, including providing a way to bring on our new part-time assistant priest this coming year, the Rev. Colleen Schiefelbein!

We can breathe now that we are done, right? Yes, we can take a breath, especially if there are areas of our individual and collective spiritual lives which need attention. However, while we are out of the official period of transition, we are always laboring for the mission of Christ to spread God's hope and love for those who are here and who will come. How might we build upon the flexibility and collaboration born anew this past year? We have missed our physical gathering and, of course, our Eucharistic Feast. How are we called to build upon these yearnings and feelings as we proclaim a church "One Together?" This past year has revealed to us more about our discipleship. How might we view 2020 and what has been revealed in our lives and the world to deepen our discipleship? These are questions and areas of continued discernment for us.

What a delight and opportunity we have at St. Andrew's now! With the difficulties and challenges of the 2020 year, we also have immense opportunity. As we plan for the church of the future, we have a unique opportunity to spread the Good News to those in the world and in our community, who need to hear it. As we reflect upon this past year in this report and in prayer, how might we take what we have learned to further our mission?

While this report is robust, it is unable to contain the vast amount of ministry and the full experience of this past year. I also acknowledge that I could name each individual in this parish in gratitude! I am grateful to be in partnership to carry out the Gospel with you and look forward with excitement to our continued ministry.

Faithfully yours,

A handwritten signature in black ink that reads "Will". The signature is written in a cursive, flowing style.

SNAPSHOT OF OUR CONGREGATION

	2017	2018	2019	2020 ¹
TOTAL HOUSEHOLDS	319	325	320	312
TOTAL BAPTIZED MEMBERS	872	905	901	844
COMMUNICANTS				
Last Report	286	276	278	267
Added by Confirmation (+) ²	8	5	-	-
Received from another Communion (+) ³	4	4	-	-
Added by Transfer (+)	8	1	4	2
Added from Inactive (+)	3	3	5	1
Loss by Death (-)	3	2	4	4
Transferred Out (-)	11	6	4	4
Removed from Active List (-)	19	3	12	
CURRENT # OF REGISTERED COMMUNICANTS	276	278	267	262
Others not included above	596	627	634	582
NEWCOMERS	102	95	45	27
Family Units	39	29	16	10
TOTAL BAPTISMS	12	5	10	1
Adults	0	0	0	0
Children	12	5	10	1
MARRIAGES	1	0	0	0
BURIALS	3	1	6	2
FORMATION				
Sunday School Teachers	35	20	20	12
Sunday School Students	75	90	74	50
Vacation Bible School	63	61	67	60
Adult Formation ⁴	60	45	-	-
SERVICES				
Holy Eucharist: Saturday Evening & Sunday Morning	138	134	135	27
Weekdays & Private	95	99	60	18
Total Communion Received	13,664	12,924	11,428	2,390
Daily Offices and Other Services ⁵	93	78	34	143
Average Weekend Attendance	252	233	203	289
TOTAL ATTENDANCE	17,491	16,759	12,503	17,285

¹ The number fluctuations for 2020 are primarily due to the pandemic.

² There was no Bishop's Visit in 2019 (no Confirmations or Receptions).

³ Average attendance of the weekly Bible Studies & Adult Forums. This data was not consistent enough to include for 2019.

⁴ Data for this section was not kept consistently during the supply clergy phase of the transition in 2019. The numbers shown are based on the data available.

⁵ Includes Morning & Evening Prayer, Taizé, Funerals, and FoMA concerts. Preschool Chapel data was not consistent enough to include for 2019.

FROM THE SENIOR WARDEN

Christie Dasher, Senior Warden



Dear St. Andrew's Family,

It has been a year of challenge, joy, heartache, change, and affirmation here in our wonderful parish amidst the global pandemic that has shaken our world. In a time where we might have grown stagnant and disconnected from each other, we found new ways to connect and yes, we even grew. We grew in our understanding of our purpose and mission and we grew in our understanding of ourselves as a church family. We learned that we are truly One Together, and we learned just how loving, resilient, and committed we are here at St. Andrew's to our community and each other. We experienced the divine presence of God here at St. Andrew's in a new and profound way. God is good and we continue to be so blessed!

A look back at the year 2020 we shared together.

- We said farewell to our wonderful interim rector, the Rev. Rosemary Sullivan in January.
- In February our Vestry enjoyed a retreat with Dr. Catherine Meeks, Director of the Absalom Jones Episcopal Center for Racial Healing in Atlanta, Georgia to learn more about how we might undertake this work as a parish.
- We had our last day of in-person worship on March 8th and by March 15th we had pivoted to online worship only. We did not miss a single Sunday of church!
- At the end of March we cheered our beloved deacon and interim associate rector, the Rev. Stephen Crippen through his solo marathon run in honor of our beloved late Senior Warden, John Jaskot, and to raise money for Samaritan Ministry. We then said goodbye to Stephen after celebrating our first ever online Easter service.
- In early April we welcomed our second interim rector, the Rev. Ed Miller, who shepherded us through our last period of discernment during our priest-in-charge search.
- Over the next three months and into the summer we laid the groundwork for our regathering with our parish-wide survey of needs, we reconfigured our indoor and outdoor spaces to allow for social distancing, and we purchased the equipment we needed for extra cleaning (Electrostatic Sprayer!!), along with a new stash of PPE/cleaning supplies and additional AV equipment to enhance our eventual concurrent in-person/virtual worship experience.
- Throughout the spring, summer, and fall, we continued to enhance our online worship experience with the

talents of our music director, Aaron Goen, the choir, as well as the sound producer and in-house AV production team led by Darren Williams.

- In June we began our work on racial reconciliation, which continues today through a small Sacred Ground group that meets bimonthly, in addition to larger quarterly meetings.
- In July we welcomed our new Priest-in-Charge, Father Will Packard!
- We continued to find new ways to stay connected to each other through Zoom coffee hours, Zoom Formation, our first ever Zoom parish picnic, and the Pastoral Connections team started by Father Will. We enjoyed small socially distant outdoor and virtual meet-ups to get to know Father Will.
- Through the fall and early winter, we participated in outdoor worship, including monthly Messy Church services for families with young children as well as outdoor Christian Youth Formation.
- We opened our preschool in September to serve a need in our community and have continued safely and successfully to operate our school in service to the Burke community.
- In the late fall we invited our AA groups back into the building with safety guidelines in place.
- In December we worshipped online for Christmas and enjoyed the first ever online (International!) Christmas Pageant put together by our Director of Family Ministry, Amy Dutton and produced with our AV team/Darren William and Choir/Aaron Goen. It has been widely regarded as "the best pageant ever." We also celebrated the Eucharist throughout the Christmas season with distanced communion provided by appointment.

In summary, it has been a busy, vibrant year here at St. Andrew's, and we have much for which to be thankful. We are still engaged, now as much as ever. We have completed a very successful pledge campaign, and our finances are in good order. We have dynamic leadership here at St. Andrew's in our clergy, staff, and lay leaders. We can feel the Holy Spirit moving among us in new and exciting ways, and I for one cannot wait to see what 2021 holds in store for us! It has truly been a pleasure to serve as the Senior Warden for the past seven months and a great honor to participate in Father Will's transition into our parish. Also, we can't forget to once again thank our Discernment Committee members: January Layman-Wood, Pam Rozelsky, Joe Steele, Alice McGuin, Andrew Guccione, Debby Braun, Bob Gleason, and Betsy Pugin with great support from the Diocese of Virginia.

PRESCHOOL

Tami Phillips, Director

COVID-19 PANDEMIC

In order to prepare for a preschool opening during a pandemic we needed teachers who were willing to return to teach preschoolers in person and families who were willing to follow COVID-19 protocol.

A plan was developed to insure a healthy learning environment for 44 preschoolers and 10 staff members. Support from the Preschool Board, Vestry, church staff, parish members, and clergy made this possible.

This pandemic experimental plan has allowed us to spend time thinking about how and why we do things. The staff has become a stronger teaching team through questioning, collaboration, and conversation. The following items were implemented in order to open this year.

- Require facial cloth coverings for all students and staff
- Taking daily temperature and health checks for staff and students
- Develop an Acknowledgement of Risk for families and staff (signatures were required)
- Manage Kiss and Ride procedures for arrival and departure of students
- Adjust the delivery of instruction in chapel, music, and discovery classes
- Change classroom arrangements to allow for social distancing, minimized sharing, and no cross-grouping
- Create a new master schedule to allow for more outside time
- Clean the playground in between each class (6 times per day)
- Create individual art supply boxes, sensory bins, and storage areas for each student
- Staying vigilant with hand washing, mask wearing, and social distancing
- Cleaning high touch areas (hourly)



ENROLLMENT

St. Andrew's Preschool opened September 2020 during the COVID-19 pandemic. Four socially-distanced classrooms accommodated 44 students.

SUMMER FUN & ENRICHMENT CAMP

These two programs were not offered because the preschool closed for the remainder of the 2019-2020 school year. Both programs are scheduled to resume the summer of 2021.

SCHOLARSHIP

For the 2020-2021 school year, the preschool provided yearly tuition assistance for one student.

FOOD FOR FRIENDS

For the past eight years, this community program has been supported by preschool families, Boy and Girl Scout troops, the MITRE corporation, and parish members. They provided weekend meals for families who are food insecure at Bonnie Brae Elementary. From August 2013-December 2020, the preschool has provided 12,222 bags, each containing 6 main meals and 2 snacks. In December 2020, we added hats, gloves, and mittens along with our food donations.

LUNCH BUNCH

In October 2020, Lunch Bunch was offered twice a month for each class. Because of restrictions with cross-grouping, teachers had to stay with their own class. A minimum of 6 children were needed for the Lunch Bunch to be offered. We have been able to offer Lunch Bunch twice a month since October.

BUILDING & GROUNDS

Christine Kelly, Vestry &
Doug Wood, Junior Warden

The year began like all others, planning new projects and doing the routine maintenance to keep the building and grounds functional. Then the pandemic hit and the building was closed for services and other activities in March. This created the challenge of how to properly and economically manage the building resources during this time. While worship was held outside or online for a large part of the year, the building was still used by staff and the Preschool, which began in person classes in the fall. In preparation for resuming worship, a Regathering Commission was convened to develop plans to manage traffic flow and to disinfect shared spaces. Additionally, pandemic-related closures reduced the need for some services. For example, a modest cost savings was achieved by reducing the refuse pick up from every week to every other week.

INDOOR SPACES

- The lighting in the Parish Hall was upgraded to LEDs in March



- The Rector's Office was renovated to add drywall and new flooring in June. New flooring was also installed in the main office area.



- Carpets and flooring were cleaned in preparation for the Preschool to resume in September.
- Extra cleaning equipment and hand sanitizing stations have been purchased to enable our return to the building.

HVAC UNITS

The previous maintenance contract with Vernon Heating and Air Conditioning was not renewed. A new maintenance contract was awarded to Southern Air, Inc. Southern Air was contracted to balance the HVAC systems in the offices and preschool area and have been performing all repairs and maintenance on our aging systems. They have also performed maintenance on the individual vestibule and kitchen units. Long-term planning for replacement of the aging systems is needed.

OUTDOOR SPACES

- The front parking lot and surrounding grounds were cleaned by several volunteers to enable the outdoor services in September. Several trees were removed from the grounds in 2020. Special thanks to Rich Richardson, Bob Heyer, and Jewell Gould for their help.
- The lease with AT&T for their cell tower was terminated and the equipment removed. This change resulted in a loss of income from the tower.
- A Fall cleanup was held November 14th with the help from many volunteers and the Boy Scouts. Tree limbs and poison ivy were removed. The outdoor chapel area was restored for use, and the wooded area cleaned up for Sunday School use.
- The Exterior Sign on Old Keene Mill Road was upgraded with a new router so that communications through Verizon could be maintained.

MEMORIAL GARDEN

The Memorial Garden was maintained continually during the past year and was the site of a few funerals. The ivy is growing and filling in on the fence, and repairs have been made to the fence around the Air Conditioning Unit. Special thanks to Paul Foley, Jewell Gould, Chris Umberger, and Doug Kelly for their volunteer hours.



CHURCH SAFETY

The Police and Faith Community is a partnership between the Fairfax County Police Department and religious organizations to improve churches' ability to respond to safety and security issues that may arise. Paul Foley has been St. Andrew's coordinator with the Police and Faith Community program and has drafted a safety and security plan for our parish. We look forward to continuing to work on these issues.

PROPERTY COMMISSION

The new St. Andrew's Property Commission will begin work during the 2021 year to assist the Vestry and Priest-in-Charge in the maintenance, improvement, and sustainment of the buildings and grounds so that St. Andrew's can best meet the needs of the community.

DEFERRED REPAIR & MAINTENANCE

With the uncertainty that came with the Pandemic, major projects were deferred. These projects included repair of the concrete slabs over the stained-glass windows, brick repointing, and the rear parking lot lights.

FINAL THOUGHTS

The sustainment and improvement needs of St. Andrew's physical property must be considered in view both the needs of the parish and of today's budgetary constraints. As the parish approaches its 50-year anniversary, we are also confronted by an aging building. The list of priorities for improvements is varied and includes new rear outside lighting, resurfacing of the rear parking lot, as well as repair of the 2011 earthquake damage and eventual renovation of the parish kitchen. It is our hope that the newly established Property Commission (2021) will provide the needed guidance and assistance for the Vestry to make the appropriate property management decisions to fulfil the church's mission.

We thank everyone who assisted in the upkeep and improvement of the building and grounds during this challenging year.

FAMILY MINISTRY

Amy Dutton, Director of Family Ministry

The purpose of this ministry is to keep families with young children (mostly 6th grade and younger) involved in St. Andrew's and encourage them to be more active. Family Ministry and Formation overlap in many of their activities and responsibilities. This position also works closely with the Associate Rector on 7th - 12th grade activities.

PRE-COVID-19

PARENTS AND LITTLES (PALS)

Parish and Preschool families met in the morning once a month during the school year, and once over the summer, for fellowship and to allow their children to play with each other.

- Parents and kids met twice a month in January and February with about 10 people participating at each

FAMILY MOVIE NIGHT

- Families gathered to watch a movie in the Parish Hall in January of 2020; 28 people attended

MESSY CHURCH

Messy Church is a casual worship service that is welcoming to all ages. It is a simple, child-friendly service with a story instead of a traditional sermon, coupled with activities before the service and a shared meal after the service.

- Families met for the first Messy Church of the year in February

PARENTS' NIGHT OUT

Scheduled to occur once a quarter, PNO offered a wide range of activities for children to participate in while their parents took the night off.

- The first PNO of the year, scheduled for March, was one of the first casualties of the quarantine lock-down

OTHER EVENTS

- Participated in monthly Police and Faith Community meetings
- Yard Sale (youth fundraiser) – organized donations, volunteers, set up, sale, cleanup

POST-COVID-19

Family Movie Night, Parents' Night Out, the Easter Vigil Celebration, Mission Friends, Sacraments Class, the trip to Burke Nursery's Pumpkin Patch, and the Annual Parish Retreat to Shrine Mont were all cancelled in 2020 due to the COVID-19 pandemic.

However, a number of our reoccurring events were able to survive the transition to online gatherings.

STAYING CONNECTED

- A weekly email was sent out for all families with kids 6th

grade and below to keep them in the loop with young family-related events

- Visited families multiple times during the lock-down
- Organized family greetings to use for the weekly streamed church services

GODLY PLAY

- Godly Play quickly relocated to Zoom and met each Sunday at 9:00 a.m. Early on, about 5-15 families joined in the weekly story time, led by either Amy Dutton or Christie Dasher. The story/lesson was recorded and later posted to the church Facebook page for anyone to watch.



- Participation fell off in the early fall after Godly Play took a break over the summer.
- Starting in September, outdoor services were held every Sunday in the church front parking lot (weather permitting). Sunday School met every other week, and Godly Play was able to meet again, with about 4-6 families participating each time



GRADUATION PARADE

- To honor our 2020 graduates, a drive-by celebration was held in the front parking lot of the church
- 8 students participated
- Over 30 families drove by to congratulate the graduates



VACATION BIBLE SCHOOL

- VBS was spearheaded by Amy Dutton and Aaron Goen
- Aaron Goen created a temporary webpage to host all of videos which families could access from the end of July to the beginning of September.
- 93 people registered (60 children)
- Each day included a video by different people covering 5 topics
 - Welcome message and the day's lesson - the Rev. Will Packard
 - One or two stories to go along with the lesson - Amy Dutton
 - Music lessons - Essel Linton
 - Arts & Crafts - Diane Young, Laura Sabo, Betsy Cotton, and Amy Dutton
- Videos were edited and posted by Emily Nein

BLESSING OF THE BACKPACKS

- Collected and blessed prayer rocks to hand out during outdoor services



MESSY CHURCH

- Two services were held outside in September and November
- 57 people participated in September; 34 participated in November



CHILDREN'S CHRISTMAS PAGEANT

- Christmas Pageant was held virtually this year
- 27 families participated by recording their children either reading one of the narrator parts, or dressing up as one of the roles and running around their yard
- All the video clips were edited together by Darren Williams and included in the 4:00 p.m. Christmas Eve Service. (youtu.be/q58FY20CQxM?t=1279)

FELLOWSHIP

Betsy Cotten & Rebecca Umberger, Vestry

So many of us appreciate St. Andrew's Church for the people of the Parish and the opportunities to gather together. The Fellowship Commission is charged with creating and celebrating events for the fellowship of the congregation. Fellowship is a vital aspect of who we are and how we gather.

2020 was a year to really celebrate this fellowship in new and unique ways. We all became a little more proficient at Zoom. From our Annual Parish Picnic to weekly Coffee Hour, we have continued to meet and greet one another even from afar. We've met Barbara Klix's cat, Kitty; watched as the decorations for various holidays went up and down in our homes; and witnessed Don Taggart's witty sweatshirts.

Thank you to everyone for your patience with us as we learned to operate in a new system and new world this year. Thank you for your willingness to learn something new, and to meet new people. It has been a year, and we are grateful for you.

If you find yourself looking for new ways to connect with another member of the Parish, please let us know. Everyone is welcome at St. Andrew's, and we are here to connect you to one another.

COFFEE HOUR

With all in-person events moving online in March, we quickly pivoted to a virtual Coffee Hour model. Every Sunday at 11:00 a.m. a small group of the congregation meets for fellowship over Zoom.

We're grateful to Bob Heyer for taking on the leadership of many of these Coffee Hours in the fall. He was a huge help.

MEET THE PRIEST-IN-CHARGE

Father Will has been meeting with parishioners in person and via Zoom since September 15, 2020. In 2020 Father Will met with 49 parishioners outside in small groups socially distanced, masked in groups of 10 people or less, and another 54 via Zoom! Several of the meetings were held with a nice outside fire provided by Woody Brown and Dave Umberger in a firepit donated to St. Andrew's by Brian and Jeanne Jones.

These conversations were very interactive and fun.

BOOK GROUP

Led by Pam Rozelsky, this group of women gather monthly for lively and thoughtful discussions on a wide variety of books. It is a wonderful mix of long-time and new members, and many friendships have formed.

In March, meetings transitioned to Zoom and will remain virtual until it is safe to resume meeting in homes.

GREENSPRING GROUP

There is a strong connection between St. Andrew's and our members at Greenspring. Anyone who is living at Greenspring, or on the priority list to move there, is welcome to be a member of this group. They meet to have regular lunches, often with Clergy, and have a robust Monday afternoon Zoom conversation.

WORLD OF WIDOWHOOD (WOW)

A social group of widows who meet once a month at a local restaurant for lunch. During the pandemic, they have continued to meet via Zoom.

FOYER GROUPS

These groups have become a very important part of fellowship. During non-COVID times adults and kids met in 8 groups to share a meal or activity on a monthly/bi-monthly basis. They meet in homes or at restaurants, as determined by that month's group host(s).

A few groups met over Zoom during 2020. New groups will be forming for 2021.

St. Andrew's has some wonderful traditions when it comes to Fellowship. From the Parish Picnic, trips to Nats Park, Oktoberfest, feast of the Epiphany, and Shrine Mont, we are a parish that enjoys being together.

While those activities were put on hold for 2020, we're looking forward to resuming them when we return – and FINALLY having a true St. Andrew's Welcome for Father Will.

SUNDAY SCHOOL

We began 2020 with a regular Sunday school operation where 20 dedicated volunteers provided a Sunday morning education program for children preschool- high school age. We had 74 registered children. We use the Spark lectionary-based curriculum so that Sunday school lessons corresponded to the lessons in the church service. Nursery and Learning Center (ages 3-5 years old) is offered during the 10:00 a.m. service and into the education hour following the service. Godly Play is a lectionary-based ministry that helps children connect with scripture through storytelling and wondering questions designed to encourage children to reflect and engage in a participatory fashion in the Bible story and occurs during the sermon for our preschool and elementary age children.

- This was halted in March due to the pandemic
- Our fall program began in October with many challenges and changes due to the pandemic
- Registration was moved online
- Prepared bags with Sunday school curriculum for all ages, giving each child their own materials so they are prepared for weather dependent in-person or at home instruction
- Held classes in-person outdoors in the fall; moved to Zoom in December
- Meeting twice a month for 30 minutes (45 min. for high school)



- 50 children registered for the 2020 -2021 school year
- 12 adult volunteer teachers
- Godly Play continues as our Sunday school class for preschool – 2nd grade
- New curriculum for middle schoolers: Weaving God's Promises

YOUTH CONFIRMATION

Due to interest, interim associate Stephen Crippen began an accelerated confirmation class for both youth and adults during Lent. It was never completed due to the pandemic.

Confirmation preparation resumed in the fall with the high school Sunday school class. A new curriculum, Confirmed not Conformed, was selected.

SERVICE

- 5th-8th grades made bag lunches each night for Hypothermia Week
- Youth made brownies for a FACETS hot meals delivery in the summer.
- Unfortunately, our youth were not able to participate in Workcamp this year.

SPECIAL EVENTS

Had to get creative this year to accomplish some of our special events.

- For Senior Recognition Sunday in June, we held a celebratory, contactless drive-by parade in the church parking lot. Members of the parish congratulated our high school graduates on their accomplishments. We also presented each senior with a Bible; high school and college graduates were recognized in the bulletin.
- We distributed cross etched rocks in lieu of backpack tags for blessing of the backpacks at the beginning of the school year. Since many children are attending school virtually, they can have these stones near their workspace.

ADULT FORMATION

We moved to Zoom in the fall with contemporary topics and some guest speakers. This is offered 1-2 times per month.

MUSIC

Aaron Goen, Director of Music

St. Andrews offers the community a rich worship life of which music plays an integral part. The primary function of music at St. Andrew's is to support and develop singing in the weekly and annual worship services.

Due to the pandemic, we have moved to offer services online and outdoors. The nature of preparing and presenting musical offerings has changed. Since communal singing, both in choir and in the congregation, will not be possible for a while, we have been supporting the singing via virtual choir.

CHOIRS

ADULT CHOIR

- 18 members
- The Adult Choir has been meeting weekly for fellowship and tutorials.
- We recorded hymns and anthems for All Saints' Sunday, Thanksgiving, St. Andrew's Day, and Christmas.

CHERUB CHOIR

- 14 members & Seraph Choir: 7 members
- The Cherub and Seraph Choirs have not been meeting during this time.
- Mary Hartig retired both from her teaching job and her ministry at St. Andrew's.
- The choirs recorded a farewell song and she was given recognition and a benediction online.
- It will be critical to have a new director in place when we resume in-person gatherings.
- The children's choirs recorded music for All Saints' Sunday and Christmas Eve.

ONLINE CHOIR/MUSIC

- 7 members
- We have supported weekly singing on our online worship by means of a virtual quartet, comprised of three paid section leaders and Director of Music, Aaron Goen. Aaron revised the budget accordingly.
- Richard Demy, Jack Ramsdell, and Bill Wright have mixed and compiled audio and video, while Aaron has mixed the audio since July.
- Darren Williams incorporates the music into our weekly online worship.
- Started using Slack (a communication platform) to help those putting together worship online to streamline the workflow and keep each other up-to-date with the stages of the process.
- Using Garageband, LogicPro, and Audacity for audio

mixing. Hymns are typeset by Aaron to make them more readable for the online format.

OUTDOOR WORSHIP

We offered outdoor services in the front parking lot from September until December. This included Aaron playing voluntaries (prelude and postlude music).

VACATION BIBLE SCHOOL

- We created an online Vacation Bible School this year.
- Betsy Cotten; Director of Family Ministry, Amy Dutton; Aaron; Essel Linton; Priest-in-Charge, the Rev. Will Packard; Laura Sabo; and Diane Young put together an asynchronous curriculum online using a website platform which Aaron built.



VACATION BIBLE SCHOOL 2020



God's Love is for Everyone!

St. Andrew's, Burke is happy to be able to offer Vacation Bible School this year! This online course is free with registration. This weekday bible school will offer daily lessons, craft sessions, and music to educate and enrich your young ones in our life in Christ.

Register

FRIENDS OF MUSIC AND THE ARTS (FOMA) AT ST. ANDREW'S CONCERT SERIES

FOMA'S EIGHTH SEASON (SECOND HALF)

Although the Friends of Music and the Arts at St. Andrew's series was cut short this year (May & June events), FOMA presented music for:

- January: "I get by with a little help from my friends": an evening with Broadway singers Rachel Black and Matt Dengler. Aaron accompanied on piano.
- February: Choral Holy Eucharist for the Presentation of Our Lord in the Temple (Candlemas): Combined choirs of St. Andrew's, Arlington; the Adult Choir; and Holy Cross, Dunn Loring.
- December: Christmas Eve and Day services: folk musicians: Karen Ashbrook, hammered dulcimer and whistle; Andrea Hoag, fiddle; and Paul Oorts, harp-guitar and cittern.

ONLINE WORSHIP

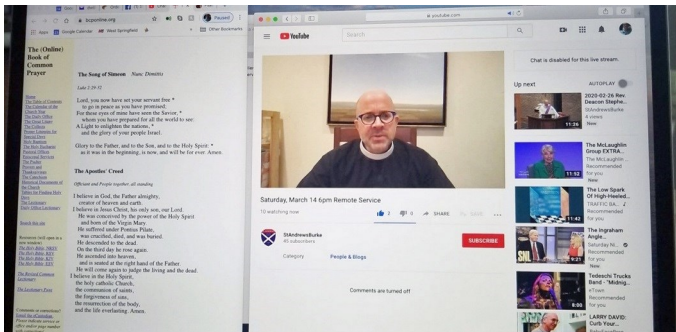
Darren Williams, Audiovisual Team Lead

In February 2020, at the annual Vestry Retreat, Senior Warden John Jaskot made a promise to more fully connect our Parish through a number of ways. Worship was a top priority for him and our Vestry. Unfortunately, with his untimely passing in early March 2020, he did not know how prophetic he was to be.

We had just said “Goodbye” to our Interim Rector, the Rev. Rosemary Sullivan, and had only a few more months with Associate Interim Rector, then the Rev. Deacon Stephen Crippen. At first, we were, rightly so, shut down by our Diocese, and originated our first online services from the Nave, with a fairly tenuous, held-together-by-a-string, technical setup. With very little precedent for how to put together an online presence, with no warning, was a challenge to say the least, but a challenge that the Rev. Crippen, Director of Music Aaron Goen, Deacon Candidate Jess Speaker, and I were up to. As the Rev. Crippen puts it, “As Christians we are used to following God through the wilderness. I was privileged to take my first steps into the pandemic wilderness with Darren Williams and Aaron Goen, both of whom exemplified professionalism and kept our spirits up.”



The early days soon became more complicated, when the pandemic took a significant downturn, and the Diocese asked its parishes to shut down all in-person services, and in-church creation thereof. We soon moved to online, with the Rev. Crippen mostly doing solo services from his apartment. His words were comforting, delivered in a most compassionate way, and he assured us that, although it may take a while, we would be all right.



Before long, our parishioners stepped up and began serving as Lectors, Intercessors, and Worship Leaders, answering the call to help us create interesting, “Vox populi”, or voice of the people services, led by the Rev. Crippen, and supplemented through many hours of music creation by Aaron Goen, assisted by an able choir, and sound mixer, parishioner Richard Demy.

In mid-April, the Rev. Crippen was called to his current post in Washington State, and our Vestry, with valuable assistance from the Diocese of Virginia, found us yet another golden nugget in Interim Rector, the Rev. Edward Miller. In the Rev. Miller’s words, “My brief tenure from April 15th to June 30th was entirely during necessary restrictions for in-person gathering. I only went to St. Andrew’s twice. Warm and welcoming, eager for engaging in collaborative ministry, and unwilling to let social distancing deter us from being a lively community of faith, I count my ministry among you as a highlight of my 47+ years of ordained ministry.” The Rev. Miller did not disappoint, with what we fondly referred to as his “Sermons in the wilderness”, or as he says, “In keeping with speakers recording from their own homes, I did my parts, including sermons, from our back yard.”



Sunday, June 14 10am Service with The Reverend Edward O. Miller, Jr.

He went on to reminisce, “One day, the Fairfax County Fire Department needed to announce its progress through a street near us with sirens and horns that grew louder by the second. I learned a long time ago that trying to shout out a screaming baby at a baptism was a fruitless exercise.” The Rev. Miller was poignant, just what we needed from his time with us, and delivered a series of sermons soon after the death of George Floyd, culminating with “Come As You Are” (June 14, 2020), an invitation to discover ourselves in opening our parish’s dialogue on racial equality (youtu.be/TnAHyQB25pU). Upon departing, the Rev. Miller had this to say about his time here, “I had fun, grew, enjoyed the unexpected, and valued so much being with you at St. Andrew’s at the end of your search for a Priest-in Charge. I look forward to meeting you all one day in person. God blessed us each and every day.”

Our journey in 2020 was furthered by St. Andrew’s calling

the Rev. Will Packard as our Priest-in-Charge, on July 5, 2020. At St. David's, Ashburn, the Rev. Packard had some experience with online virtual worship and took us to an immediate sense of long-term stability. We soon grew fond of hearing those regular, comforting words that end many of our services, "And, God's people say, Thanks be to God, Alleluia!"



We have continued to grow our online worship presence, and explore new, interesting ways to hold true to John Jaskot's vision to "more fully connect us at St. Andrew's." The figures bear out that we are, in fact, doing this. From January 1, 2020 to December 31, 2020, there were 16,880 views of the StAndrewsBurke YouTube Channel, with 4,300 hours of programming viewed ([youtube.com/user/StAndrewsBurke](https://www.youtube.com/user/StAndrewsBurke)). We averaged approx. 270 views of our 4 weekly services on YouTube, until we opened up our services to be simulcast on our St. Andrew's Facebook page ([facebook.com/StAndrewsBurke](https://www.facebook.com/StAndrewsBurke)). Our Facebook averages bear out that Facebook has been a growth element for our viewership. While YouTube averages decreased to an average of 170 weekly viewers, with the advent of the Facebook distribution, Facebook has been concurrently pulling in anywhere between 100-200 views/week (for 10:00 a.m. services only). We have recently started to air all services on Facebook (Wed @ 9:30 a.m., Sat @ 6:00 p.m., and Sun @ 8:00 & 10:00 a.m.), in an effort to provide easiest access for all of our parishioners.

The highlight of the year was (spiritually and in terms of online participation), of course, the Christmas Eve services, with the 4:00 p.m. Pageant pulling in 533 views on YouTube, and 307 Facebook views. (youtu.be/sTbIkBA2PbY)



None of this would be possible without the ongoing support of:

- Father Will Packard, Priest-in-Charge
- Aaron Goen, Director of Music, and our untiring choir supported by parishioners Richard Demy and Bill Wright
- Julie Morgan, Lay Ministry Coordinator, (and recorder of all readings) and our willing and able lay readers, intercessors, and worship leaders
- Amy Dutton, Director of Family Ministry, and those who have stepped up to greet us each week
- Our Vestry for their weekly Announcements
- Emily Nein, Communications Director, for putting together weekly scripts/bulletins, and graphics creation/design for our online services
- Our parish, for the encouragement and support to keep this effort up for as long as it needs to be

It is a calling for us all, and a testament to who we are as a parish, that we continue this effort, to engage each other, and to walk together in the footsteps of Christ...One Together.

OUTREACH

Mark Foster, Vestry &
Carl Jones, Vestry

St. Andrew's has a significant history and strong interest in continuing support for outreach programs that can assist those less fortunate in local, regional, and international areas. Countless hours and resources have been dedicated by you to feed the poor, house the homeless, and otherwise personally care for and assist those less fortunate or in need.

ECHO

ECUMENICAL COMMUNITY HELPING OTHERS

The pandemic forced many changes to the way in which ECHO continued to meet the needs of people in financial difficulties because of illness, loss of employment or other emergencies. While many of ECHO's operations were totally shut down for most of 2020 and the volunteer force drastically cut back, ECHO continued to carry out its mission by providing record levels of food and financial assistance to our neighbors in need. This was made possible through the time, effort, and resources offered by ECHO's twenty-five faith congregations, by Boy Scouts (including our own Troop 1849), by CROP walkers, by civic organizations, as well as by hundreds of individual donors.

Here's some of what our parish offered so generously in 2020:

- 261 bags of food and personal care items were collected during two "outdoor, non-contact" food drives to help keep ECHO's pantry shelves stocked. An additional 33 bags of food were donated early in the year before our shutdown as well as during the limited outdoor Sunday services that were held in late fall. Many thanks to Marlies and Tony Durso, Pam Hauge, Jane Gironde, John Corbett, and Troop 1849 for their help during the food drives.
- 54 bags of donated clothing and housewares were delivered early in 2020 to ECHO for distribution to their clients. Once our church building is reopened and functioning normally, we will be able to again utilize our ECHO box to collect parishioners' donations.
- While we had to eliminate collecting food items and preparing Thanksgiving baskets to deliver holiday meals to ECHO clients, parishioners very generously donated funds to buy gift cards for food for twelve families. Thank you to Deb and Amy Braun for coordinating this ministry and delivering the gift cards and to all who contributed!
- Over 500 volunteer hours were spent in service to and for ECHO.
- A total of \$5,400 was sent to ECHO from our Outreach Ministries fund and from other designated gifts.

FACETS

Through FACETS, we have continued providing food,

emergency shelter, medical needs, virtual career counseling, and educational services during the pandemic to hundreds of people in need. The request for food, earlier in the pandemic, had soared from 100 to over 300 meals per evening but has now tapered to approximately 140.

With churches not available to prepare Hot Meals from their facilities, FACETS contacted local restaurants (helping their businesses as well) for meals. Generous folks donated funds, and a Fairfax County grant was given to FACETS to assist in making sure no one went hungry. St. Andrew's support included:

- During 2020, and once approval came for use of the church kitchen, several teams again volunteered to prepare meals while following social distancing guidelines. 50 volunteers—260 hours of volunteer work—\$4,677 spent on food prep—and 1,521 guests received meals from St. Andrew's.



- St. Andrew's also made an additional \$1,000 contribution to the FACETS Hot Meals Program to help defray the costs of serving the multitude of people needing assistance. A check for \$6,200 was sent to FACETS to specifically help with Housing Assistance.
- The 2020 (sign-up) Giving Tree provided 29 Christmas gifts from parishioners for children in the program and an additional 5 gift cards were donated to help brighten the clients' holidays. Jen Koerner coordinated this Outreach Program and was the "elf" who delivered the gifts to the FACETS office. Thank you, Jen!

HYPOTHERMIA PREVENTION WEEK

- We helped provide shelter from the cold in our annual "Hypothermia Prevention" program for approximately 75 homeless people in our community from January 31-February 3, 2020.
- This ministry was a joint effort in coordination with FACETS, Fairfax County government, and our faith community partners: Peace Islamic Center, Springfield Church of Jesus Christ of Latter-Day Saints, Adat Reyim, and the Metropolitan Community Church of Fairfax.

ESOL

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES

With the exception of the advanced group, the COVID-19 pandemic led to suspension of all ESOL classes in 2020, since most of our students are either parents (whose children were at home) or are older and not computer literate. Peggy Fink teaches the advanced group and has successfully continued working virtually with those students. We look forward to restarting classes when it is safe for both the teachers and students to do so.

SMGW

SAMARITAN MINISTRY OF GREATER WASHINGTON

Through the support of St. Andrew's and other parishes, SMGW assists people whose lives are in transition by working with them to set life improvement goals to end their homelessness and/or unemployment.

- Our parish donated \$750 to Samaritan Ministry to assist people whose lives are in transition by working with them to set life improvement goals to end their homelessness and/or unemployment. Thanks to Elaine Runkel, who has served as the St. Andrew's parish representative for SMGW council meetings!
- With the passing earlier this year of our beloved parishioner John Jaskot, a longtime leader of this ministry and member of the Samaritan Ministry board, we're looking for someone to help sustain our commitment to the program. If you're interested in getting involved, please contact Elaine or Father Will.

WORKCAMP

St. Andrew's senior high youth ventures out each summer for a one-week outreach mission to repair homes and otherwise assist those in need in impoverished communities.

- Our 2020 Workcamp with Group Mission Trips was canceled because of the pandemic.
- If all goes well, our plan is to take eight St. Andrew's youth to Wilmington, DE in July 2021 for a week of work, outreach, and fellowship.
- St. Andrew's made a \$2,000 deposit in 2020, which the

Vestry decided to leave with Group Mission Trips for the 2021 season. Youth who made a deposit for 2020 but cannot participate in 2021 can get their money refunded if they wish.

- We are looking forward to heading to camp next summer and make some great memories helping those in need with some new safety measures in place.

CROP WALK

For the first time in 25+ years, there was no Burke/Fairfax CROP Walk. Due to the pandemic, we held a virtual event, providing parishioners with a link where they could register as a member of our team and provide donations. Our team raised \$500.

EL HOGAR MINISTRY

St. Andrew's continued its support of El Hogar, which for 40 years has provided a home, an education, and a future to poor and disadvantaged boys and girls in Honduras.

- Even as the Honduran people adapt to fight the global pandemic, El Hogar has continued to serve on the front lines, housing and feeding students located in the primary campus in Tegucigalpa.
- St. Andrew's financial support of \$3,000 from outreach and dedicated funds has enabled El Hogar to provide schooling in trades useful in Honduras. El Hogar maintains a working farm that provides protein and vegetables for the education centers.
- By providing students the experience and training needed to stay and contribute to Honduran society, El Hogar helps to address some of the root issues that have contributed to the Central American migration crisis.

ADDITIONAL FINANCIAL SUPPORT

- St. Andrew's provided \$2,000 to Episcopal Relief and Development to help local communities in the U.S. and abroad in times of crisis such as natural disasters, violence and the pandemic.
- We gave \$3,000 to the American Friends of the Episcopal Diocese of Jerusalem (AFEDJ) in support of our friends at St. Andrew's Church in Ramallah on the West Bank.
- While the Relay for Life couldn't be held this year, our amazing "Team Believe" didn't let that phase them—they raised \$3,967 for the American Cancer Society!

STEWARDSHIP

Karan Wright, Vestry &
Darren Williams, Vestry

"One Together": It has been said a lot this year, but it quickly went from being purely a Diocesan-created stewardship campaign theme to our parish's guiding light through this strange and difficult year.

A campaign began under Interim Rector, the Rev. Rosemari Sullivan, continued through the efforts of Interim Associate, the Rev. Deacon Stephen Crippen and Interim Rector, the Rev. Ed Miller, and brought home by our, then new, Priest-In-Charge, the Rev. Will Packard, was bound to be both a blessed and fruitful campaign, full of many positive influences.

We are also quite grateful for the gifts of time and incredible talent on display by the amazing 2020 Stewardship Committee: Ted Burkhalter, Lula Carpenter, Elizabeth Hattingh, Nidal Jubran, and Pete Kirkham, who put a great deal of time and effort into design of the campaign, multiple Net articles, online worship appearances, and our Ingathering efforts.



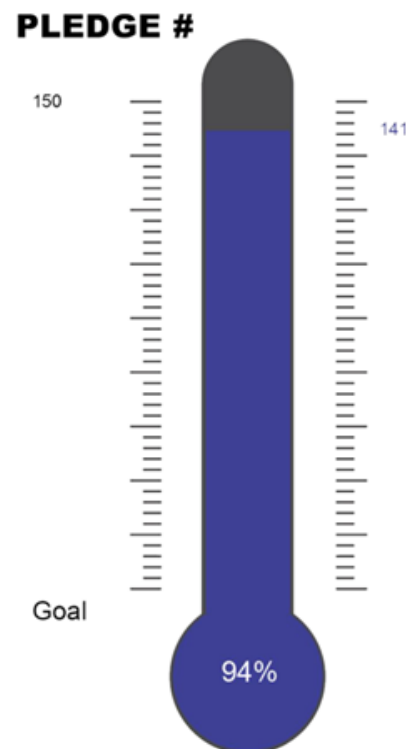
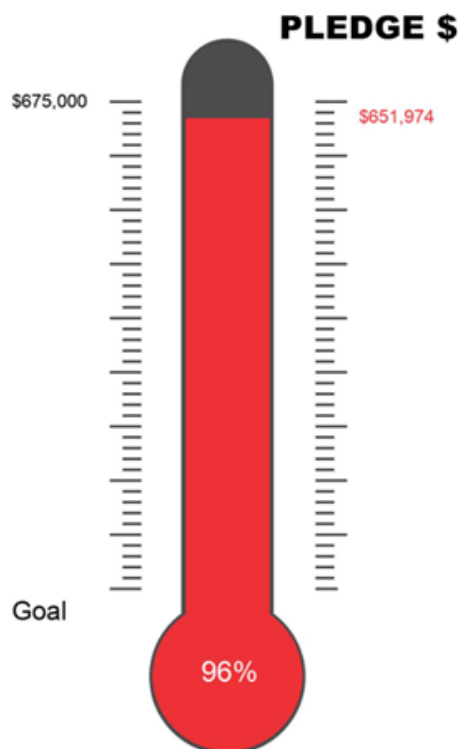
The obvious challenges of 2020, primarily due to the pandemic, were met head-on by Father Will and the entire Stewardship team. We were forced to conduct a "blind campaign," without any personal engagement between Fr. Will, the Stewardship Committee, or any parishioners. The primary methods of engagement were regular messages of hope during online services and through parish communications.

The real heroes of our 2021 Stewardship Campaign are you, our fellow parishioners!

As of February 5, 2021, parishioners have pledged \$651,974 from 141 pledges, which is a better-than-expected result for a "blind campaign" in 2020, "The Year of the Pandemic."

In 2021, we will explore time and talent surveys as we move to regather, and to begin, in earnest, a Legacy Giving program, complete with proper professional guidance, to allow you to find ways most appropriate for you to continue giving to your spiritual home in an enduring sense.

As always, your Vestry promises to continue fiscal stewardship of your pledges and our parish budget.



WORSHIP

Martha Turner, Vestry &
Karan Wright, Vestry

Thank you to everyone on the Worship Commission who are so dedicated to the creation and support of meaningful worship in this pandemic year. We never imagined that worship would be on our tablets, computers, and phones, or even the parking lot, not inside the building. Surely, we have learned that God is everywhere. Special thanks to Darren Williams and his production team with Julie Morgan, Aaron Goen, Richard Demy, Bill Wright, and Emily Nein, all under the leadership of our new Priest-in-Charge the Rev. Will Packard.

WORSHIP MINISTRIES ON HIATUS

- Altar Guild - Marlene Taggart
- Flower Guild - Martha Turner
- Acolyte Ministry - Ted Burkhalter and Jess Speaker
- Lay Eucharistic Ministers - Julie Morgan

WORSHIP MINISTRIES CONTINUING

LAY MINISTRY

- Coordinated by Julie Morgan
- Lectors read and record scripture for online worship
- Worship Leaders led services, such as Saturday Evening Prayer and Taizé, online.

PRAYER GUILD

- Coordinated by Deborah England
- Members pray for each of us in the parish as well those ill and those departed.
- They have kept in contact via email and Zoom. The Prayer Guild prays for every member of the congregation, not just the sick and departed.

USHER MINISTRY

- Coordinated by Doug Wood & Rich Richardson
- Many ushers were able to support our outdoor worship services following guidelines for COVID-19.

OUTDOOR WORSHIP

Starting in September, worship services were allowed to gather outside. It was determined that up to 80 parishioners could safely meet in the front parking lot, while Father Will, Aaron Goen, and that week's lector would stand in separate spots up on the sidewalk.

Requirements for attending a service included wearing face masks at all times, staying at least 6 feet away from people not in your family bubble, having no COVID-19 symptoms, nor coming in contact with someone who had symptoms or had recently tested positive.

A sign up created in Realm was sent out every week in the

Friday email that allowed families to register for the service. Registration was required to attend; about 85% of parishioners followed this rule.

Parking was moved to the back lot. Greeters were posted at the sidewalk corner next to the Preschool's outdoor classroom to check in people from the registration list. People could pick up bulletins and/or chalk from the greeter's table. Chalk was offered for children (or anyone) to use during the service.

Ushers helped families find available spots in the parking lot, while staying at least 6 feet apart. Aaron Goen played the prelude and postlude live using a keyboard.

From September 13th through December 13th, we were able to meet 11 times, with an average of 45 parishioners attending each service.



TREASURER REPORT

Bo Zagurski, Treasurer &
Michelle Ramsdell, Parish Administrator

The St. Andrew's Vestry approved a balanced operating budget for 2020.

- Total income for 2020 was \$896,090. Expenditures were \$750,992, and mortgage principal payments were \$38,905. The result is a surplus of \$106,193. The surplus was mainly generated from Clergy vacancies and the building closure.
- Projected income for 2021 is \$905,221. Budgeted expenses are \$864,364, and mortgage principal payments are \$40,857.
- The mortgage balance is \$1,047,083.
- The Rev. Packard and the Vestry plan to have an external audit conducted in 2021. The last audit was conducted in 2016.

SIGNIFICANT FINANCIAL EVENTS

- A Paycheck Protection Program (PPP) loan for \$81,000 was obtained from the Small Business Administration. We anticipate the loan will be forgiven in 2021.
- Pledge income has stabilized after declines over the last few years.
- Investment value has rebounded after declines in recent years. It looked like doom and gloom during the early part of the year, but the market turned around by year end. The value of investment and endowment funds increased by about 10%.

ANALYSIS OF REVENUES AND EXPENSES

INCOME	2019 Actual	2020 Budget	2020 Actual	2020 Variance	2021 Budget
Plate Offering	\$ 36,344	\$ 35,000	\$ 33,437	-4%	\$ 20,000
Pledge Payments	636,504	652,523	646,484	-1%	662,707
Other Gifts ¹	5,900	12,000	37,100	209%	12,000
Parish Organizations	20,010	12,900	13,769	7%	12,900
Investment Income - Operating ²	49,474	-	28,750	100%	0
Endowment Income	33,807	27,000	33,484	24%	33,000
Other Undesignated Income ³	69,176	39,702	51,884	31%	76,702
Released from Designated ⁴	19,970	56,000	51,182	-9%	87,912
OPERATING INCOME	\$ 871,185	\$ 835,125	\$ 896,090	7%	\$ 905,221

EXPENSES	2019 Actual	2020 Budget	2020 Actual	2020 Variance	2021 Budget
Outreach ⁵	\$ 90,785	\$ 90,600	\$ 117,820	30%	\$ 91,250
Formation ⁶	13,689	9,600	2,268	-76%	7,292
Worship ⁷	33,165	34,868	22,629	-35%	26,880
Fellowship ⁸	5,187	4,500	1,911	-58%	2,965
Salary and Benefits ⁹	411,304	450,788	409,052	-9%	501,642
Plant and Operations ¹⁰	217,816	204,976	197,312	-4%	234,335
OPERATING EXPENSES	\$ 771,946	\$ 795,332	\$ 750,992	-6%	\$ 864,364

Increase/(Decrease) in Unrestricted Net Assets	\$ 99,239	\$ 39,793	\$ 145,098	-	\$ 40,857
Other Expenses ¹¹	\$ (99,239)	-	\$ (41,912)	-	-
Depreciation Expense	\$ (126,873)	-	\$ (127,636)	-	-
OPERATING TOTAL	\$ (126,873)	\$ 39,793	\$ (24,450)	-	\$ 40,857

1 Miscellaneous donations. The variance is due to an unexpected \$25,000 gift.

2 Includes adjustment to market for STAMP and TOTF. Actual revenue exceed budget as a result of a stronger than expected market.

3 Tower rent, and undesignated donations. The variance is mainly due to a non-budgeted stock gift.

4 Transfers from designated endowments income and designated funds. Some of the transfers were not made because of the anticipated budget surplus.

5 Includes Diocesan and Regional pledges, Preschool support, and Outreach Commission budget. The Vestry approved a supplemental contribution of \$19,000 to the Diocese and an additional payment of \$16,820 to Shrine Mont in payment of the pledge balance.

6 Includes Sunday and Summer Church School, Vacation Bible School, Adult Formation, and Nursery costs. The surplus is due to building closure and programs being moved online.

7 Includes Choir, musician, instrument, Altar Guild, and Acolyte expenses. The surplus is due to building closure and services being moved online.

8 Includes social, welcome, and membership expenses. The surplus is due to building closure.

9 Includes clergy and staff salaries and benefits. There was a surplus of \$51,000 due to Clergy vacancies for a part of the year. This was offset by unbudgeted transition expenses of \$11,000.

10 Includes janitorial supplies, plant utilities and maintenance, snow removal, office supplies and equipment, postage, telephone, printing, church insurance, mortgage interest and transfers to building reserves.

11 Transfers to general reserves. The Vestry approved transferring the budget surplus.

STATEMENT OF FINANCIAL POSITION

ASSETS	2019	2020
Sun Trust: Checking	\$ 213,888	\$ 375,240
Money Market	21,329	21,333
Trustees of the Funds: Endowments	1,554,717	1,647,280
STAMP Fund	202,764	209,159
TOTF Investment Fund	262,557	284,909
Preschool and Discretionary Bank Accounts	147,599	134,842
Petty Cash	50	50
Fixed Assets: Capital Improvements	1,584,557	1,589,166
Land & Building	2,661,341	2,661,341
Organ	936,500	937,800
HVAC	221,371	221,371
Furniture and Fixtures	31,871	31,871
Accumulated Depreciation	(2,471,492)	(2,599,128)
Other Prepays	6,244	6,171
Loan Costs	13,969	11,309
Pledges Receivable	0	3,459
TOTAL ASSETS	\$ 5,387,265	\$ 5,536,173

LIABILITIES	2019	2020
Payroll Liabilities	\$ 2,285	\$ 1,482
Prepaid Income	60,270	45,442
Sun Trust: Mortgage - Principal (Current)	38,904	38,904
Mortgage - Principal (Long Term)	1,047,083	1,008,179
PPP Loan	0	81,000
Preschool and Discretionary Bank Account Liabilities	147,599	134,842
Due to Preschool	(432)	449
Accrued Expenses	262	0
NET ASSETS		
Designated	\$ 114,104	\$ 137,723
Endowments	1,554,717	1,667,280
Reserves: Building Repair	127,568	183,494
General Use	273,974	240,896
Undesignated	2,020,931	1,996,482
TOTAL LIABILITIES & NET ASSETS	\$ 5,387,265	\$ 5,536,173

SUMMARY OF RESTRICTED ACCOUNTS

Fund	Beginning Balance	Increases	Decreases	Ending Balance
Reserves:				
Building Repair	\$ 127,568	\$ 57,040	\$ 1,114	\$ 183,494
General Use	273,974	41,912	74,990	240,896
	\$ 401,542	\$ 98,952	\$ 76,104	\$ 424,390
Other Designated:				
Education	\$ 4,291	\$ 1,054	\$ 2,033	\$ 3,312
Fellowship	25,822	4,495	4,469	25,848
Outreach	4,807	15,605	9,181	11,231
Worship	2,296	1,075	741	2,630
Youth	12,451	3,388	2,986	12,853
Other	28,756	33,584	22,929	39,411
Designated Endowment Income	35,681	21,516	14,759	42,438
	\$ 114,104	\$ 80,717	\$ 57,098	\$ 137,723
Endowments (Principal)	\$ 1,264,746	\$ 35,000	\$ 0	\$ 1,299,746
Endowments (Income)	\$ 289,971	\$ 132,563	\$ 55,000	\$ 367,534
TOTAL RESTRICTED ACCOUNTS	\$ 2,070,363	\$ 347,232	\$ 188,202	\$ 2,229,393

*In thanksgiving for the life and ministry
of our beloved brother John J. Jaskot,
August 31, 1954 - March 7, 2020.*

