

THE
2021
ANNUAL REPORT

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CLERGY & STAFF

Priest-in-Charge.....	The Rev. Will Packard
Assistant Priest.....	The Rev. Colleen Schiefelbein
Parish Administrator	Michelle Ramsdell
Communications Director.....	Emily Nein
Director of Family Ministry	Amy Dutton
Director of Music.....	Gabriel Rhys Simerson
Preschool Director	Tami Phillips
Sexton.....	Carlos Guzman

VESTRY

Senior Warden.....	Doug Wood
Junior Warden.....	Darren Williams
Treasurer	Bo Zagurski
Register	Christie Dasher
Fellowship	Woody Browne & Jen Koerner
Formation.....	Christie Dasher & Stacey Peters
Outreach.....	Jewell Gould & Jonathan Withington
Stewardship	Brian Jones & Karan Wright
Welcome & Worship	Betsy Cotten & Martha Turner

PRESCHOOL BOARD OF DIRECTORS

Priest-in-Charge	The Rev. Will Packard	Vestry Member	Martha Turner
Director.....	Tami Phillips	Parish Member	Alice McGuin
Chairperson	Beth Ridpath	Parent Member	Laura Fattahi
Secretary.....	Gail Bouton	Parent Member	Ann Tempelis
Treasurer	Anne Brannam	Alumni Parent	Melissa Ball
Vestry Member.....	Christie Dasher		

FROM THE PRIEST-IN-CHARGE

The Rev. Will Packard



“For just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ.” – 1 Corinthians 12:12

Paul’s vision for the church speaks to us each year, and the year 2021 in particular, in new ways. The church continues on the path of discipleship as we come together with varying talents and skills, and on different points of our spiritual journeys. We find ourselves, almost two years after the onset of the pandemic, continuing to navigate the complexities of what it means to be a church and a church needing a variety of gifts. I continue to see the Spirit move in and through us in so many ways.

Our Vestry in the year 2021 speaks to Paul’s understanding of the church as we collaborated this past year. Each member of our Vestry worked and gave above and beyond to their ministry. You can see elements of the ministry in and through this annual report and I know I am not the only one with a grateful heart. Thank you to our Senior Warden, Doug Wood, and to our Junior Warden, Darren Williams for their particular leadership this year. I also offer special thanks to our Vestry members rotating off: Martha Turner, Christie Dasher, Darren Williams, and Jen Koerner. The three years during which Martha, Christie, and Darren served were perhaps some of the most important and challenging times to serve on Vestry. Our parish was in official discernment, grieved the loss of our senior warden, John Jaskot in the same Vestry class, entered into a pandemic, called a Priest-in-Charge, and navigated the uncharted waters of this unprecedented time. We thank God for your particular leadership.

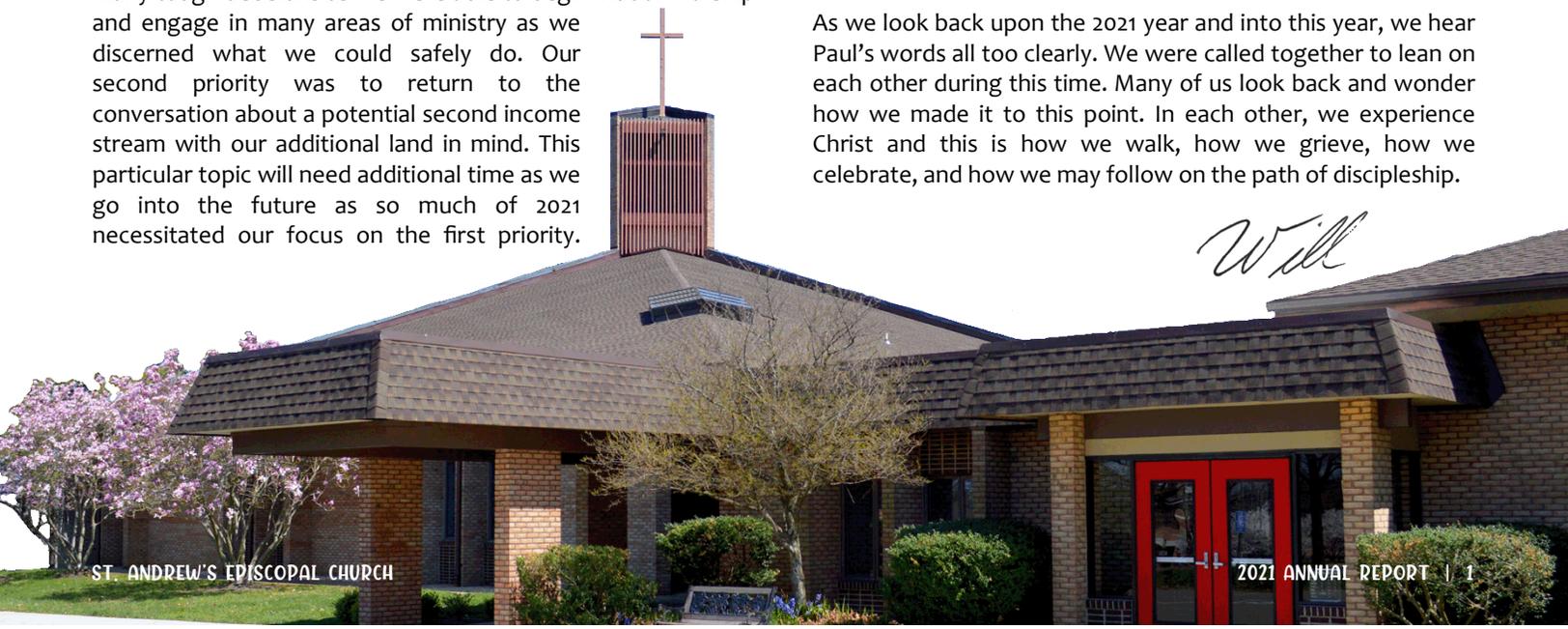
This year, the Vestry, with many competing necessities, located four main areas on which to focus. The first required the majority of our energy which was to re-gather and begin re-engaging as a parish. Looking through the report, you can see many tough decisions as we were able to begin indoor worship and engage in many areas of ministry as we discerned what we could safely do. Our second priority was to return to the conversation about a potential second income stream with our additional land in mind. This particular topic will need additional time as we go into the future as so much of 2021 necessitated our focus on the first priority.

Our third priority was to begin honoring and celebrating our 50th year. Thank you, Martha Turner and January Layman-Wood for chairing our committee as we enter into this festive time! Our final area of focus was in pastoral care in which much of our work on the first priority related. With the financial generosity of a parishioner, the Vestry approved the work on a lay-led pastoral care program called Stephen Ministry which you will hear more about this year.

Carrying out our ministry is a joy with an exceptional staff! We welcomed our amazing, new assistant priest, the Rev. Colleen Schiefelbein in early 2021 to focus on areas of pastoral care, youth ministry, and worship. I am grateful for her leadership and partnership. This past year we also celebrated the ministry of Aaron Goen as he received a new call and we welcomed our Interim Organist and Choirmaster, Gabe Simerson, paving the way to begin discernment on our new Director of Music Ministry. Thank you, Colleen, Emily, Michelle, Amy, Gabe, Tami, and the preschool staff for your continued work and ministry in a truly unique time in the life at St. Andrew’s and the larger church.

Our pandemic weariness continues as does the energy we receive from the Spirit. God calls us to many new and exciting locations and opportunities at such times. As we began to regather and re-engage in 2021, we found a clearer understanding of what we find important in our lives. This clarity created much change in our individual lives this past year and in the life of our parish. As we do the best we can to safely navigate the pandemic, we find our dependence and recognition of God in our lives. We saw a deep need to return to the Eucharistic feast as we saw a deep need for the ability to worship online. The path of discipleship called us to continue work with an outpouring of financial and volunteer areas in outreach, a continued engagement in racial reconciliation as our first Sacred Ground circle completed the curriculum, our passion to re-engage in old ministries in new ways, and in many more areas. Where will God call us, individually and collectively next?

As we look back upon the 2021 year and into this year, we hear Paul’s words all too clearly. We were called together to lean on each other during this time. Many of us look back and wonder how we made it to this point. In each other, we experience Christ and this is how we walk, how we grieve, how we celebrate, and how we may follow on the path of discipleship.



SNAPSHOT OF OUR CONGREGATION

	2018	2019	2020 ¹	2021 ¹
TOTAL HOUSEHOLDS	325	320	312	298
TOTAL BAPTIZED MEMBERS	905	901	844	809
COMMUNICANTS				
Last Report	276	278	267	262
Added by Confirmation (+) ²	5	-	-	6
Received from another Communion (+) ²	4	-	-	5
Added by Transfer (+)	1	4	2	-
Added from Inactive (+)	3	5	1	2
Loss by Death (-)	2	4	4	2
Transferred Out (-)	6	4	4	3
Removed from Active List (-)	3	12	-	25
CURRENT # OF REGISTERED COMMUNICANTS	278	267	262	245
Others not included above	627	634	582	564
NEWCOMERS	95	45	27	63
Family Units	29	16	10	22
TOTAL BAPTISMS	5	10	1	5
Adults	0	0	0	0
Children	5	10	1	5
MARRIAGES	0	0	0	1
BURIALS	1	6	2	1
FORMATION				
Sunday School Teachers	20	20	12	20
Sunday School Students	90	74	50	54
Vacation Bible School	61	67	60	51
Adult Formation ³	45	-	-	-
SERVICES				
Holy Eucharist: Saturday Evening & Sunday Morning	134	135	27	79
Weekdays & Private	99	60	18	34
Total Communion Received	12,924	11,428	2,390	5,003
Daily Offices and Other Services ⁴	78	34	143	114
Average Weekend Attendance - In person	233	203	289	100
Average Weekend Attendance - Online ⁵	-	-	-	191
TOTAL ATTENDANCE	16,759	12,503	17,285	17,956

¹ The number fluctuations for 2020 & 2021 are primarily due to the pandemic.

² There was no Bishop's Visit in 2019 (no Confirmations or Receptions).

³ Average attendance of the weekly Bible Studies & Adult Forums. This data was not consistent enough to include for 2019-2021

⁴ Includes Morning & Evening Prayer, Taizé, Funerals, and FoMA concerts. Preschool Chapel data was not consistent enough to include for 2019-2021

⁵ 2021 first year to track in-person and online attendance separately

FROM THE ASSISTANT PRIEST

The Rev. Colleen Schiefelbein



It's been one year since I joined St Andrew's. It's hard to believe I've been here such a short time. I feel so at home here. I continue to work 20-hours a week, generally following the divisions laid out in my contract: 50% Pastoral Care, 30% Youth Ministry and 20% Liturgical.

For Pastoral Care, Father Will and I share this responsibility. Father Will and I meet regularly to ensure one of us touches base with those with immediate and long-term concerns. I join the Greenspring Zoom at least once a month and periodically join the WOW group. My goal is to visit residents in Assisted Living at Greenspring once or twice a month. COVID has made visits difficult, but I will keep trying.

Youth ministry this year has three components – Sunday Formation, Confirmation, and Monthly Activities. Sunday Formation is a relaxed environment for discussion. We have created a safe, welcoming, and comfortable space in the Conference Room where the high school teens meet. Youth suggestions and interests are priority discussion topics. Our fabulous Youth Leaders, Michael Rollo and Ted Compton keep the conversation going and grounded in Scripture. I am not a regular attendee of these gatherings. I join the group when my presence does not tip the scales to more adults than youth. Justin, our seminarian, also joins the Youth conversations periodically. All high school students are welcome to join us.

Before I arrived, the previous confirmation class had many starts, stops, and curriculum changes due primarily to clergy transitions and the pandemic. Despite having classes for two years, some topics were lacking. Since I could not pull together any classes this fall, I interviewed each of our youth confirmands before the presentation for Confirmation. I thoroughly enjoyed meeting individually with our teens and was delighted to hear their thoughtful questions. I plan to include interviews for upcoming confirmation classes. Bishop Porter visited St. Andrew's Sunday, December 12th, for Confirmation. We had five youth confirmands from St. Andrew's.

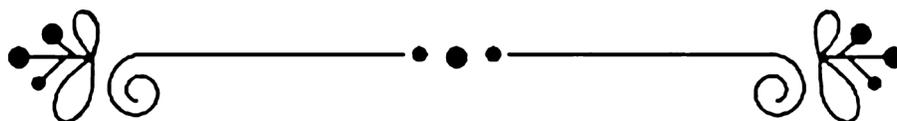
Our goal this fall was to offer a group activity within current COVID parameters once a month. The purpose of the monthly activities is for the teens and adults to get to know one another better. The Peters family graciously hosted us for an outside gathering in September, where we had good attendance and enjoyed playing games and talking. That was our only activity this fall. We have not achieved this goal of monthly activities. Creative thinking and parent support are needed to support the monthly activities.

My liturgical roles include celebrating Holy Eucharist and preaching at the worship services at St. Andrew's. I led a Litany of Lament in March, creating a space for us to gather and give God our burdens and struggles.



IN MEMORIAM

Betty Carruth
Robert Stead
Joseph C. Conrad



FROM THE SENIOR WARDEN

Doug Wood, Senior Warden



Dear St. Andrew's

It has been my honor to serve as your Senior Warden this past year. Despite the challenges of the ongoing pandemic, St. Andrew's continues as a place for all to worship, serve, and belong. I felt that sense of belongingness as we began to worship again in the Nave this spring, after a year of online and outdoor-only services. We looked to strengthen our commitment to being a worship place for all through our first Sacred Group racial reconciliation group. We showed our love for our neighbors and our community through our assistance to the FACETS Hypothermia Prevention Program at its temporary Tysons Corner location in January, cooking and delivering for the FACETS Hot Meals program, our donations and assistance to ECHO, and the countless other ways we serve both our parish and our larger community.

This was also the year we worked to build new connections and strengthen existing ones in an era where some of us can attend church in person while others feel more comfortable joining us online. Our Stewardship theme for 2021 has been Do All the Good that You Can. This past year, I saw so many instances of St. Andrew's members doing all the good we can: in our ministries, in our giving, and support of each other.

Some of the highlights of the past year:

- In January we assisted the FACETS Hypothermia Prevention Program at the Tysons Corner location by delivering meals and supplies, and we also welcomed our Assistant Priest, the Rev. Colleen Schiefelbein.
- Our first Sacred Ground racial reconciliation program which had begun in the Fall of 2020 concluded, with plans to offer additional sessions.

- In June, we regathered in our Nave after a year of online and outside services. We were also able to continue our online worship through the time and talents of our AV production team led by Darren Williams, who also served as Junior Warden.
- In July, we held Vacation Bible School in person, for the first time since the beginning of the pandemic.
- In September, our Sunday School formation classes began again in the building, for the first time since 2020, additionally, at the end of the month, St. Andrew's members gathered at Shrine Mont for a weekend of fellowship and fun.
- In November, our Vestry nominated Natalie Perl Regan, a longtime St. Andrew's parishioner, to the Diaconate. We also said farewell to our former Organist and Choirmaster Aaron Goen and welcomed our Interim Organist and Choirmaster Gabe Simerson.

It seems to me that we are on a walk with God to discern who and where we are as a parish. As we enter our 50th Anniversary year I hope that this sense of exploration and discovering His plan for us will continue. We have much to be proud of. We celebrate our past and develop a vision for the future. We have energy and enthusiasm in our clergy, staff, and lay leaders. We have dedicated volunteers who assist inside out and outside our parish. Most importantly, we have a community with a purpose. I am looking forward to 2022 being a time of joyous celebration of our first 50 years and visioning of our next 50, and beyond.

PRESCHOOL

Tami Phillips, Director

ENROLLMENT

St. Andrew's Episcopal Preschool opened its doors to 71 new students and welcomed 2 new staff members. Parents register students online through Child Pilot, an electronic registration software system for childcare centers. Also, the Vestry approved the use of rooms 6 and 7 as a single preschool classroom. This will allow us to expand our Pre-K program for the future.

SUMMER FUN AND ENRICHMENT CAMP

27 of our 45 students attended Summer Fun. This program is offered for two weeks after our regular school year is completed.

13 Pre-K students attended Enrichment Camp in the summer of 2021. We extended the camp from 4 to 5 days.

AFTER SCHOOL - LUNCH BUNCH

We began offering Lunch Bunch two times a month in October. Many students began to stay in November and December.

AFTER SCHOOL - ENRICHMENT

This Pre-K after-school program is extremely popular. It exposes our Pre-K students to groups and activities they will see in Kindergarten. Enrichment began in October, Tuesday-Thursday each week.

SCHOLARSHIP

For the 2021-2022 school year, the preschool provided yearly tuition assistance for two students

FOOD FOR FRIENDS

For the past eight years, this community program has been supported by preschool families, Boy and Girl Scout troops, the MITRE corporation, and parish members. Food For Friends provides weekend meals for families who are food insecure at Bonnie Brae Elementary. From August 2013-December 2020, the preschool has provided 13,365 bags, each containing 6 main meals and 2 snacks. In December 2021, we added socks along with our food donations. The MITRE corporation and Cub Scout Pack 1346 donated enough food to make 600 bags of food. Their generous donations will last through March 2022. The social worker at Bonnie Brae has also asked us to pack additional snack bags. We started doing this because of an overflow of snacks and it has become very popular.

COVID-19

Even though some of our restrictions have been lifted, we continue to follow guidelines from the Virginia Department

of Education, Virginia Department of Health, and CDC. Our plan goes above what those agencies are asking of us to ensure a healthy learning environment for 71 preschoolers and 12 staff members. Support from the Preschool Board, Vestry, church staff, parish members, and clergy made this possible.

- Require facial cloth coverings for all students and staff.
- Ask parents and staff to sign an Acknowledgement of Risk for families and staff (signatures were required).
- Implement Kiss and Ride procedures for arrival and departure of students to limit the number of people entering our building.
- Disinfect music and discovery classes after each class.
- Change classroom arrangements to allow for social distancing.
- Schedule snack time and outdoor classroom time to allow for more time outside.
- Daily professional cleaning and disinfecting of the entire preschool.
- Staying vigilant with hand washing, mask-wearing, and social distancing.



BUILDING & GROUNDS

Darren Williams, Junior Warden

2021 has been a year of reclamation and renewal. We slowly began to hold outdoor, and then (Praise Be!) indoor services, after a year of dormancy.

St. Andrew's did, through great planning and diligence, and with great contributions from so many of our ministries, return to indoor services, properly observing the various guidelines necessary to do so. Many thanks go to our attendees at the various services and meetings, for properly observing all guidelines and mandates surrounding the pandemic.

Streaming continued throughout it all, and we continue hybrid services (both in-person and online) until we can all safely return to in-person worship.

The first year in existence, the **Property Resource Commission** (Christine Kelly, Chair; Paul Foley, Gene Gironde, Chuck Sleeper, Jewell Gould, members) proved their weight in gold, essentially replacing a single Vestry position (Building and Grounds) with a robust group of individuals, dedicated to seeing our building and grounds through even our most trying times. They may not get much publicity, but I do hope you'll take the opportunity to thank them for the countless hours of time and effort that go into sustaining our parish home.

The Junior Warden and PRC have been working all year on a 15-year Capital Reserve Plan to take us to 2038. It will allow us to globally track and finance the various replacement, improvement, and mitigation items, and plan for the funding of those items. The Vestry has greatly assisted recently by honoring the \$50K/year Building Repair budget line item, so that we may, in conjunction with our operating budget, forecast and execute this plan judiciously.

INDOOR SPACES

- We continued to route parishioner traffic for services, and provide proper/necessary items to help keep us pandemic-free (signage, masks, sanitizer, etc). Our Preschool led the way with its efforts to safely and responsibly return our youngest to their in-person school environment. All should be congratulated for these amazing efforts, and for continuing the safety measures as long as is needed.
- Due to both a need to be as responsible as possible during a pandemic and a growth in our Preschool, we have converted Classrooms 6 & 7 to a full-time classroom. Like our other classrooms, it will still be used as a Sunday School room when needed.
- Improved Signage added in church hallways to highlight main activity spaces, offices, and other facilities (personal and safety).

- The Preschool Lavatories received an economical facelift, and look terrific.
- We have funded the replacement of sustainable, interior LED overhead lighting for the most needed areas of our building (Narthex, Conference Room, Multi-purpose room, various office spaces) that encompass half of our physical plant needs in this area. This Phase 1 will be rolling (as the Sextant's time permits), and be completed by September 2022.

OUTDOOR SPACES

- We will be replacing/redesigning the parking lot lighting for both front and back parking lots, as soon as possible. The current lighting is fading, inoperable/unfixable, and the poles rickety. It is time for a sustainable upgrade to these areas, and the Property Resource Commission and 2022 Junior Warden will be the ones to see it through.
- For most of 2021, AT&T continued to send monthly checks for the cell tower space they occupied. Through multiple communications, and a site visit or two, it has been agreed, in principle, that they are finished with the lease, and payments have ceased. We will soon be able to negotiate with other parties to lease that space and restore most/all/more to that revenue line item in our operating budget.
- Spring and Fall cleanups were held on time and produced great results inside and out. Many thanks to our parishioners and scout troops for their participation and civic contributions to our space.
- Storm Water Retention Ponds were maintained and County inspected.
- Early in 2021, we were seeing increased "after hours" activity from various trespassing entities (eggs thrown at the building, Preschool shed padlock broken and rear parking lot shed attempted break-in resulting in no theft, littering, loitering). Through a variety of measures, this has been mostly mitigated. We installed external cameras, internal motion detection, and asked for increased police presence.

OTHER

The Memorial Garden has been looked after by a few dedicated members and more help is always appreciated. Improvements, such as a more visible Narthex display of with artwork from Jewell Gould and plot index of those laid to rest, and those wishing to be interred; that complements the signage at the outside entrance to the garden; an updated sprinkler system will soon be added to keep it lush and beautiful; with the drainage plan to avoid over-saturating. A revised plan for long-range sustainment is also being completed to update funeral procedures.

The Police and Faith Community is a partnership between the West Springfield District of the Fairfax County Police Department and religious organizations to improve churches' ability to respond to safety and security issues that may arise.

Paul Foley has been St. Andrew's coordinator with the Police and Faith Community program and has drafted a safety and security plan for our parish. We look forward to continuing to work on these issues.

FAMILY MINISTRY

Amy Dutton, Director of Family Ministry

The purpose of this ministry is to keep families with young children (mostly 6th grade and younger) involved in St. Andrew's and encourage them to be more active.

STAYING CONNECTED

- Continued reaching out to families via email and in-person visits and sending postcards
- Sent Epiphany blessings out to all families
- Regularly recorded stories onto our Family Facebook page for kids to listen to
- Hosted 4 Moms get-togethers (in person, outside)

GODLY PLAY & MESSY CHURCH

- Continued to have Godly Play both virtually and then in person (and recorded for a while) when we returned to in-person worship
- Messy Church resumed meeting in-person but outside. We had 3 Messy Church services in April, May, and November
 - Attendance numbers were: 16, 36, 56

CHURCH EVENTS

10:00 A.M. SERVICES

- Deepened children's ministry by recruiting kids to be readers and sacrament-bearers

ASH WEDNESDAY

- Filled containers of ash and left in bags with instructions for self-imposition of ashes for families to pick up.
- Recorded Family Ash Wednesday homily

HOLY WEEK

- Made activity bags for families to pick up.
- Recorded Family homilies for Maundy Thursday, Palm Sunday, and Easter

KICK-OFF SUNDAY

- Had crafts and activities for kids/families at the outdoor picnic

SACRAMENTS CLASS

- Held the first of two classes for children ages four and older
 - 7 children attended

CHRISTMAS PAGEANT

- Preparations for the pageant were underway when the event was called off due to an increase in COVID Omicron cases

VACATION BIBLE SCHOOL



- Held in-person VBS with 51 children and 33 volunteers
- Our theme was Rocky Railway: Jesus' Power Pulls us Through
 - Jewell Gould provided an amazing train for our decorations
 - Over 70 fake Christmas trees were used for the week

SHRINE MONT



- This was the first year we covered the cost of all youth 17 years and under
- 25 kids participated in the children activities and events led by 8 volunteers

OTHER EVENTS

FAMILY PUMPKIN PATCH

- The outing pivoted to meeting at a playground due to COVID restriction at Burke Nursery
 - 22 people attended

FAMILY NIGHT IN

- To make up for not having Parents' Night Out for over a year, Family Night In was introduced in late October

FELLOWSHIP

Woody Browne & Jen Koerner, Vestry

The Fellowship Commission provides welcoming events that appeal to all of St. Andrew's parishioners, and this year drove home how much we appreciate every opportunity to gather together. Whether we gather virtually online, outside on the church grounds, or for informal fellowship inside, we provide support to one another and build a church where everyone can worship, serve, and belong.

Thank you to everyone for your continued patience as we adjusted throughout the year in response to COVID-19.

COFFEE HOUR

Multiple transitions were the norm for Coffee Hour in 2021. We started the year continuing our virtual Coffee Hour model with a small group of the congregation meeting for fellowship over Zoom every Sunday after the 10:00 a.m. service. With regathering in the summer, we briefly provided a limited in-person coffee hour in the Parish Hall, before moving to outdoor fellowship until the weather turned cold. We're hopeful, with Lori Foster as our ministry led, that we will be able to return in-person Coffee Hour in the upcoming year.

PARISH PICNIC



We hosted our first parish picnic since 2019 in the front parking lot in September. In a nod to pandemic restrictions, the Hangry Panda food truck provided food onsite, with parishioners having an option to bring their food from home.

- Families got to watch and interact with a Hidden Pond Nature specialist about nocturnal animals
- Activity bags with related items (such as owl pellets) were made available for pick up before the event
 - 12 families participated

Approximately 75 parishioners attended, and our kids had a great time with activities, including a balloon artist and hand painter. Thanks to all the volunteers who helped to make it happen!

RECEPTION

The Fellowship commission organized St. Andrew's first reception since the beginning of the pandemic for the departure of our beloved Music Director, Aaron Goen, in August. We had a great turnout to bid Aaron farewell at this outdoor event. Thank you to all the volunteers who made it possible and to the Flower Guild for their lovely arrangement.

BOOK CLUB

Pam Rozelsky leads this group of women who gather monthly for lively and thoughtful discussions on a wide variety of books. The gatherings, rotating between hosts' homes pre-COVID, continue to meet on Zoom. This is a wonderful mix of long-time and new members, and many friendships trace their beginnings to these gatherings.

FOYER GROUPS

Debbie Williams and Sharon Gould lead our Foyer Groups ministry, an easy, casual way to connect with other St. Andrew's parishioners. Each group of about 10 people shares a meal or activity on a monthly/bi-monthly basis. Many of the groups, which previously met in homes or at restaurants as determined by that month's group hosts, had to pause activity this year. The setting of the 2022 groups has been delayed until pandemic conditions improve.

MEN'S AND WOMEN'S FELLOWSHIP

While our fellowship groups have had limited opportunities this year, Women's Fellowship—led by Debbie Williams—hosted two outdoor coffee meetups this year, and a group from Women's Fellowship walked around Lake Royal in November for the annual CROP walk in conjunction with our

Outreach Ministry. Fellowship group members also assisted in campus cleanup and other maintenance and grounds-keeping projects at the church this year.

We look forward to an eventual return of some of the Fellowship groups that have gone on hold due to COVID, like our Needlework group, and other wonderful St. Andrew's fellowship traditions, such as Oktoberfest and the trips to Nats Park.

FORMATION

Christie Dasher & Stacey Peters, Vestry

YOUTH

SUNDAY SCHOOL

We began 2021 still committed to offering our Sunday school program for youth and adults. We continued meeting virtually via Zoom, with each group meeting twice a month (two Sundays for youth; two Sundays for adults). This format began in 2020 and continued during winter 2021.

Once the weather improved in spring 2021, we returned to having outdoor youth classes and used the fire pit space, the preschool outdoor classroom, and the parking lot as classrooms.

We kicked off the fall with an outdoor Formation Ministry Fair at the church-wide picnic on September 12th. Hand sanitizer and peace backpack tags were distributed by the Director of Family Ministry, Amy Dutton, at the Blessing of the Backpacks, for the beginning of the school year.

The following week, we began youth formation in person and indoors in our regular classrooms. In class, we eliminated snacks and required masks. We implemented additional cleaning and hand sanitizing measures. We resumed the Nursery (ages 1-3) and Pre-K (ages 3-5 years old) classes, which are offered during the 10:00 a.m. service and into the education hour following the service.

Twenty dedicated volunteers provided a Sunday morning education program for 54 registered children.

We continued classes with the consolidated age groups that were established in 2020:

- Preschool - 2nd grade: participated in Godly Play, offered online by Amy Dutton and Christie Dasher. Godly Play is a lectionary-based ministry that helps children connect with scripture through storytelling and wondering questions designed to encourage children to reflect and engage in a participatory fashion in the Bible story
- 3rd/4th/5th grades: used the Spark lectionary-based curriculum so that Sunday school lessons correspond to the lessons in the church service. Students continued to have a Spark Bible at home along with the weekly leaflets.

- 6th/7th/8th grades: used Weaving God's Promises, a curriculum specifically designed for middle school students.
- High School: based on the discussion of current topics and how to implement faith in everyday life. A new comfortable youth space was designated in a section of the conference room with some new seating and a Keurig machine.

CONFIRMATION CLASS

Rev. Colleen continued class with high school students seeking confirmation. Eight youth completed their requirements in fall 2021 and five were confirmed on December 12th by Bishop Porter Taylor.

GRADUATE SUNDAY

For Senior Recognition Sunday on June 6th, youth participated in the church service (they planned the liturgy/ service, selected the music, and served as lectors and leaders). We recognized three graduating seniors during the service and prayed for their future. We also presented each senior with a Bible; high school and college graduates were recognized in the bulletin.

STAFFING CHANGE

At the beginning of December, Emily Nein retired from leading the Nursery after 10 years of watching our youngest parishioners. Hannah Scoalre now heads up the class.

ADULTS

TEACHER APPRECIATION

Sunday School Teacher Appreciation was held Sunday, May 23rd. A caterer provided hot grab-and-go individually packaged meals for teachers to either eat together in the parking lot or to take home. Jane Girondo coordinated gifts for all teachers (planted herbs).

ADULT FORUM

Our adult formation also resumed meeting in person in the fall. Fall sessions: Rev. Dr. Katherine Grieb (Virginia Theological Seminary), Sarah Bradley (Inova, Life with Cancer), Rev. Dr. Tony Lewis (Virginia Theological Seminary, focusing on the Book of Luke), John Lent (American Friends of the Episcopal Diocese of Jerusalem), and Sacred Ground.

ADULT CONFIRMATION

Father Will lead an inquirer's class for adults seeking confirmation, reaffirmation, and reception. Eight adults completed their requirements in Fall 2021 and were confirmed, reaffirmed, or received on December 12th by Bishop Porter Taylor.

MUSIC

The St. Andrew's music program has continued to provide leadership in communal worship and varied forms despite two years of unpredictable and challenging barriers. While modes of preparation and participation fluctuated, the purpose of the music program has remained the same: to support our worship and praise of God in liturgy and in other areas of ministry.

2021 saw Aaron Goen leave St. Andrew's for a new position in August, and the first weekend of October, Gabriel Rhys Simerson arrived as Interim Organist-Choirmaster.

CHOIRS

ADULT CHOIR



- Adult Choir numbers have atrophied somewhat during the pandemic due to many factors, including several moves. But the current lineup performs very strongly and fulfills its duties with dedication and energy that is ubiquitous around St. Andrew's!
- Attendance ranged from 5-15. Rehearsals moved to Sundays only to accommodate member needs, with one additional Saturday rehearsal per month.
- Choral repertoire returned to every service with Gabe's arrival, after an interim summer period, which shortly followed the return of in-person worship.
- November 21st saw the first choral evensong (for St. Andrew's day!) since pre-pandemic, with around 60 present.

Gabriel Rhys Simerson, Interim Organist & Choirmaster

- Brass and choral music were heard again on Christmas Eve
- Three paid staff singers (soprano, alto, and bass). The alto position was vacated in December and is open at the time of this report. Staff singers are crucial to leading volunteers in morale and learning music, especially on low numbers.
- Taizé services resumed and a group of around three singers lead music on the third Saturday of each month.

YOUTH CHOIRS

- Youth choirs fell inactive during the pandemic, and their director retired during the same period. Concerns about singing and virus spread combined with vaccine inaccessibility for younger children to delay a linear progression in resuscitating the program, as have changes in age demographics among children in the parish.
- Marietta Grundlehner, a general music teacher, cradle Episcopalian, and RSCM veteran, was engaged to become the volunteer director of the Youth Choir. Beginning very late in the year, Marietta began to lead the children, who generally numbered less than a dozen, in singing after Sunday services. The rise of the Omicron variant in December put the program on hold again. 2022 will ideally see the groundwork laid for a new generation of youth singing at St. Andrew's if public health allows.

ONLINE MUSIC

- The year began with online-only worship and consisted of virtual singing from three section leaders and Aaron Goen.
- The resumption of in-person worship saw choral music return to the nave, though streamed and with graphics to aid at-home worshippers.

ORGAN

We're continuing to work with Michael Hart, our organ technician, to identify how the climate in the church is affecting the organ and to recommend next steps in managing it.

FRIENDS OF MUSIC AND THE ARTS (FoMA)

- After general pandemic dormancy in-person, the FoMA concert series resumed on December 19th with Karen Ashbrook and Friends presenting a benefit concert for mission partners ECHO and FACETS.
- 111 attended and \$4,838 was collected for FoMA and mission partners.

OUTREACH

St. Andrew's has a significant history and strong interest in continuing support for outreach programs that can assist those less fortunate in local, regional, and international areas. Countless hours and resources have been dedicated by you to feed the poor, house the homeless, and otherwise personally care for and assist those less fortunate or in need. That support comes in the form of the time, the talents, and the resources of members of St. Andrew's. We have tried to capture the breadth of your generosity in the following summary of the Outreach activities for the past year. Significantly, you were able to continue your service to others while facing overwhelming challenges from the pandemic and its impact on your families. Thank you for your corporal acts of mercy, feeding the hungry, sheltering those without homes, clothing those in need, and visiting those who were ill or alone.

ECHO



As the pandemic subsided before OMICRON sweeping in, Ecumenical Community Helping Others (ECHO) reopened to meet the needs of people in financial difficulties because of illness, loss of employment, or other emergencies for the underserved in our community. While many of ECHO's operations were previously shut down for most of 2020 and part of 2021, the volunteers returned. This was made possible through the time, effort, and resources offered by ECHO's twenty-five faith congregations, by Boy Scouts (including our own Troop 1849), by CROP walkers, by civic organizations, as well as by hundreds of individual donors.

St. Andrew's contributed \$4,200 to support general operations of ECHO, but there was much more including \$1,150 designated by St. Andrew's parish members to go to support this ministry. Volunteers from ECHO, such as Bo Zagursky and others, help organize the food donations, receive donations, and help in other ways.

We said goodbye to Sandy Gumbert, our long-time representative, and welcomed Andrea Hellier as our new representative to the ECHO board.

- A choral piece was commissioned by David Hurd, organist and composer, for \$2,500 and is slated for delivery in September 2022 in anticipation of learning it for the conclusion of 50th-anniversary celebrations for the parish.

Jewell Gould & Jonathan Withington, Vestry

Here's some of what our parish offered so generously in 2021:

- Mother's Day Sweet Treats program to provide the Moms served by ECHO with a little something extra when they visited on behalf of their family's needs. St. Andrew's collected and wrapped chocolates ECHO to deliver throughout May.
- Fall Back to School collected school supplies for ECHO's Backpacks for Kids program.
- Fall ECHO Food drive generated 884 pounds of food for distribution to those in need. Our thanks to Andrea and to Marlies Durso and Pam Hauge who helped organize this effort in September. We owe a big thank you also to the Boy Scouts of Troop 1849 for their work in helping with the collection and delivery of the food donated by parish members.
- Amy and Deb Braun led our effort to provide meals to 20 ECHO families at Thanksgiving. We followed that with 15 more meals for families who chose Christmas as their meal donation time, and St. Andrew's generously supported both events.
- A total of \$5,700 was sent to ECHO from our Outreach Ministries fund and other designated gifts.

WORKCAMP

St. Andrew's senior high youth ventures out each summer for a one-week outreach mission to repair homes and otherwise assist those in need in impoverished communities. We provided \$4,300 to support the ministry of our students who participated in the summer Workcamp. We completed the Workcamp helping families in Wilmington, Delaware this year, and thanks to Stacey Peters and Carl Jones for their leadership and for the support of volunteers including Jonathan Withington and Dave Peters who helped to deliver the equipment and materials. The Delaware families appreciated the contributions of these young women and men in making their homes a better place to live.

FACETS



Through FACETS, we have continued providing food, emergency shelter, medical needs, virtual career counseling, and educational services during the pandemic to hundreds of people in need. The request for food, earlier in the pandemic, had soared from 100 to over 300 meals per evening but has now tapered to approximately 140.

- In 2021, and once approval came for use of the church kitchen, several teams again volunteered to prepare meals while following social distancing guidelines. Almost 200 St. Andrew's volunteers devoted nearly 500 hours to preparing over 2,500 nutritious meals, at a cost of about \$7,200 (or \$2.80 per meal).
- Our regularly scheduled Hot Meals date happened to fall on Christmas Day in 2021. The Outreach and FACETS team worked together to coordinate a special meal with the assistance of a caterer. The Hot Meals team, led by Donna Dougherty and her family, packaged almost 100 meals complete with turkey, trimmings, and deserts, sending additional love and care from St. Andrew's to those in need on Christmas Day.
- St. Andrew's, through the generosity of Friends of Music and Arts at St. Andrew's (FoMA) also made an additional \$2,419 contribution to the FACETS Hot Meals Program (and the same amount to ECHO's Holiday Meals program) to help defray the costs of serving the multitude of people needing assistance.
- A check for \$6,400 was sent to FACETS to specifically help with Housing Assistance.
- The 2021 Giving Tree provided 44 children with Christmas gifts from parishioners for children in the program. Jen Koerner coordinated this Outreach Program and was the "elf" who delivered the gifts to the FACETS office.

HYPOTHERMIA PREVENTION PROGRAM

- Our 2021 Hypothermia Prevention Week was the first that took place during the pandemic. Normally we would house guests in our church, prepare meals, serve and sit with them, and watch over them all night. We would have four to a dozen volunteers between 4:00 p.m. until 7:00 a.m. the next day, and donations of clothing, gift cards, and payments for transportation for the week.
- This year we supported the County of Fairfax's placement in a group facility for the season. We donated and prepared meals, purchased dinners with our resources, including preparing lunches and breakfasts, purchasing through a catering company 75 evening meals for four days, and provided money for transportation. We had 93 volunteer hours plus 121 administrative volunteer hours for a total of 214 hours. This includes 93 different individual volunteers, 31 new volunteers, and 75 guests served.

- This ministry was a joint effort in coordination with FACETS, Fairfax County government, and our faith community partners: Peace Islamic Center, Springfield Church of Jesus Christ of Latter-Day Saints, Adat Reyim, and the Metropolitan Community Church of Fairfax.

ESOL

- Our English for Speakers of Other Languages (ESOL) has been put on hold since the beginning of the pandemic, March 2020. We look forward to restarting classes when it is safe for both the teachers and students to do so.
- At the Ministry Fair in October, we solicited the names of those interested in learning to be ESOL teachers once we reopened. Pat Conrad, who leads our ESOL program, has noted how important this ministry is to recognize those who are new to our area and country, and who need our outreach and support to feel that they are not alone in a new land but welcomed by our parish and those in our neighborhoods.

SMGW



Through the support of St. Andrew's and other parishes, Samaritan Ministry of Greater Washington (SMGW) assists people whose lives are in transition by working with them to set life improvement goals to end their homelessness and/or unemployment.

- Our parish donated more than \$3,000 to Samaritan Ministry to assist people whose lives are in transition.
- Thanks to Woody Browne who has served as the St. Andrew's parish representative for SMGW council meetings!

CROP WALK



Thanks to the persistence and creativity of Elaine Runkel and Stacy Thomas, the Burke/Fairfax CROP Walk occurred this year as a walk around Lake Royal. Due to the pandemic, we provided parishioners with a link where they could register as a member of our team and provide donations.

Scouts from Troop 1849 helped "Stuff Woody's Bus" and collected 475 pounds of food as part of the effort. Several parishioners attended the Next Step Breakfast, held virtually this year, which was emceed by PBS news-person Yamiche Alcindor.

EL HOGAR



St. Andrew's continued its support of El Hogar, which for 40 years has provided a home, an education, and a future to poor and disadvantaged boys and girls in Honduras. Even as the Honduran people

adapt to fight the global pandemic, El Hogar continues to serve on the front lines, housing, and feeding students located in the primary campus in Tegucigalpa. St. Andrew's financial support of \$1,500 from designated funds has supported El Hogar's mission to provide schooling in trades useful in Honduras. El Hogar maintains a working farm that provides protein and vegetables for the education centers. By providing students the experience and training needed to stay and contribute to Honduran society, El Hogar helps to address some of the root issues that have contributed to the Central American migration crisis.

EPISCOPAL RELIEF AND DEVELOPMENT



ERD helps local communities in the U.S. and abroad in times of crisis such as natural disasters, violence, and the pandemic.

- St. Andrew's provided \$3,500 to Episcopal Relief and Development in response to the flooding in Tennessee and other southern states as well as New Jersey, and later to help recovery efforts for tornadoes that struck six midwestern states, including Kentucky.
- Episcopal Diocese of Kentucky
 - Following the deadly storms and tornadoes that ravaged the Midwest and Ohio River Valley in December, Father Will and the Vestry elected to designate the loose offering from the December 19th services to go to the Episcopal Diocese of Kentucky's Bishop's Discretionary Fund. The funds were collected for the Kentucky diocese specifically for disaster relief in western Kentucky.

AFEDJ



We gave \$3,000 to the American Friends of the Episcopal Diocese of Jerusalem (AFEDJ) in support of our friends at St. Andrew's

Church in Ramallah on the West Bank. We also sent other donated funds from parish members who designated this ministry for support. Arab Evangelical Episcopal School, Ramallah, West Bank -- Founded in 1954 as a home for impoverished and orphaned girls, the Arab Evangelical Episcopal School has evolved into a K-12 academic co-ed school serving 845 students and their families. The school is supported by the AFEDJ. John Lent joined us online to talk about the work of AFEDJ and the very visible and important role played by St. Andrew's over the years.

TEAM BELIEVE



While the Relay for Life couldn't be held this year, our amazing "Team Believe" didn't let that phase them—they raised \$3,967 for the American Cancer Society!

STEWARDSHIP

Brian Jones & Karan Wright, Vestry

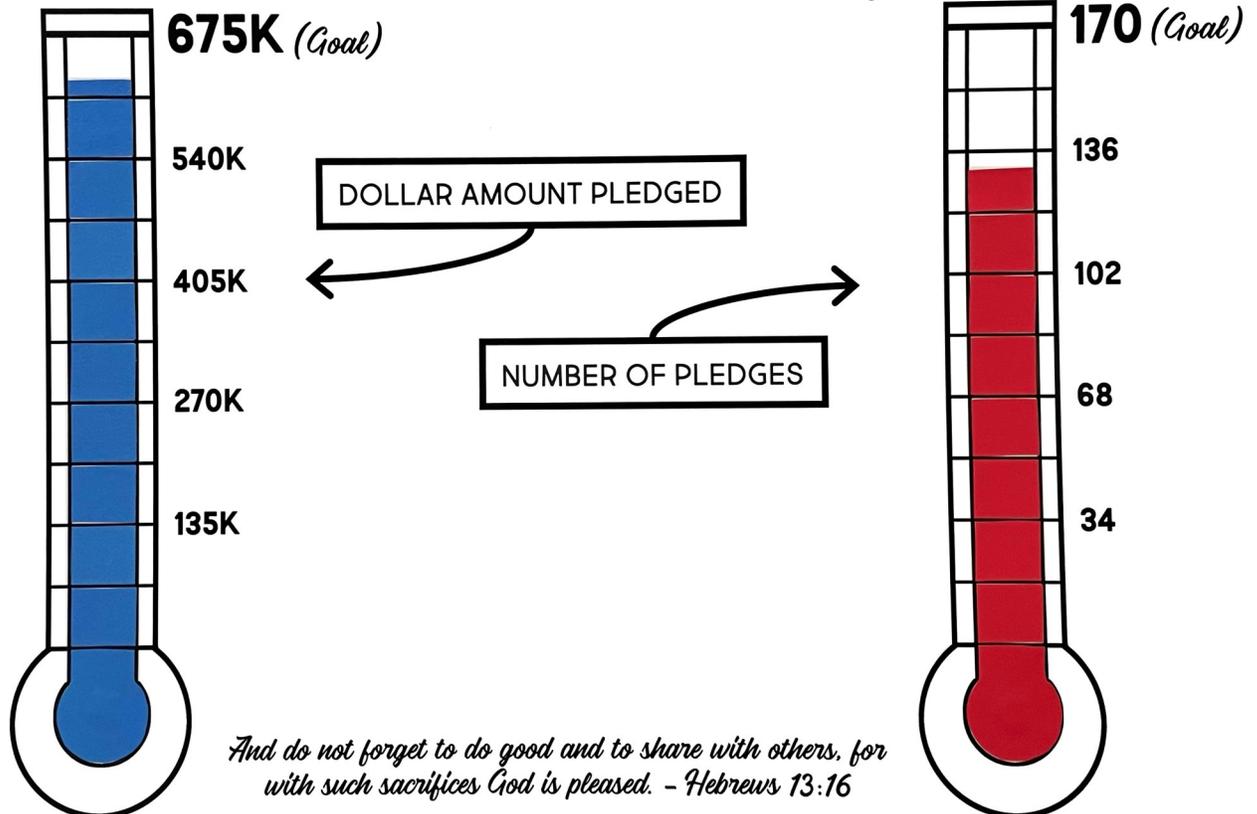
There is a famous quote attributed to English theologian, John Wesley, where he encourages Christians to: "Do all the good you can, by all the means you can in all the ways you can, in all the places you can, in all the times you can, to all the people you can, as long as you can." The Stewardship committee adopted this theme building on the "One Together" theme from last year's campaign.

This year, the Stewardship Co-Chairs were fortunate to have the help of Pete Kirkham, Darren Williams, Jewell Gould, and Kevin Rozelsky, along with many others, who wrote motivating Net articles, made in-person or online worship appearances, and contributed ideas to deliver inspiring Stewardship messages. Special thanks to our Priest-in-Charge, the Rev. Will Packard, for his leadership support and prayers this year. Stewardship continues into our 50th anniversary year, as we look to build on St. Andrew's five-decade history of great works in the Burke Community and beyond.

As in previous years, members of the St. Andrew's Parish responded enthusiastically to the call to pledge. As of February 8, 2022, parishioners pledged \$638,178 from 135 unit/family pledges during a second difficult pandemic year. Along with the generosity shown by our fellow parishioners with their promised pledges, St. Andrew's was blessed with individual gifts outside the pledged amounts, along with legacy giving. We are forever grateful for each of you who has been so generous this year. Thank you everyone for your time, talents, and treasure!

As we continue the Stewardship campaign in 2022, we ask that you consider St. Andrew's and the humble needs of this wonderful ministry. We invite you to get involved and share your many and varied gifts throughout 2022.

St. Andrew's 2022 Pledge Drive



WORSHIP & WELCOME

Betsy Cotten & Martha Turner, Vestry

WORSHIP

The Worship Commission is committed to providing a variety of meaningful worship opportunities for everyone to find a place to experience the love of God and neighbor through worship, caring, and sharing. Commission objectives are to provide a coordination focus for worship, assist in the implementation of special seasonal worship experiences and venues, and interface with the Friends of Music and the Arts at St. Andrew's (FoMA) Board. The Commission meets seasonally with the following commissions to plan and respond to any concerns.

In 2021, the Worship Commission planned, the COVID-19 virus mutated and spread, plans were changed and changed again. We worked to return worship into the building and supported/encouraged the changes and updates as requested by Father Will Packard and Reverend Colleen.

Thank you to all of our commission leads for embracing "Semper Gumby" and being flexible with us as we stepped into new territory. It has been our joy to serve with you.

ALTAR GUILD

The team is responsible for the setup for each weekend's services and ensuring that linens are laundered and that our most sacred items are being preserved. Many people (including husbands and sons) work alongside to support this important work.

- Due to COVID restrictions, Eucharist was offered in one kind only. Thanks to the Ministry Fair in October, the altar guild gained three new members.
- Coordinated by Marlene Taggart – 29 Members

FLOWER GUILD

Flowers to the glory of God are arranged by the Flower Guild to visually enhance our worship. These visual reminders of the beauty of God's creation are only possible thanks to the generous donations from the congregation. Members arrange flowers for services on a rotating basis. They also decorate the church for Christmas and Easter. Altar flowers that are given as memorials, thanksgivings, or birthdays are printed in the weekly service bulletins.

- The Flower Guild is reliant on donations from the Parish. And, due to supply chain issues, etc, we're learning the cost of flowers has grown significantly. On a small budget of \$50 per week, the Flower Guild has done exceptional work to provide beautiful flowers each week.
- Coordinated by Martha Turner – 6 members.

PRAYER GUILD

- Membership consists of both current and former parishioners. Due to COVID they were not able to meet as a group but did meet quarterly via Zoom.
- Shifted primary form of communication to Rallyhood this year, which allows for more frequent updates and clear communication.
- Little known fact: The Prayer Guild prays for every member of the congregation, not just the sick and departed. That's right, YOU are being prayed for regularly by a member of the Prayer Guild. ;)
- Coordinated by Deborah England – 20 members.

ACOLYTE MINISTRY

- Acolytes began participating in services in late July, beginning with Chris Conrad's funeral, and early September at the ordination service St. Andrew's hosted. Service at the Sunday 10 AM service restarted on September 26th and continued through the end of the calendar year.
- New and returning acolytes participated in acolyte training in October 2021.
- At the request of Father Will Packard, we shifted the minimum age to 3rd grade this fall. Exciting to see the new faces, and especially special to see the older acolytes supporting younger ones. New robes were purchased to support the smaller size of these acolytes.
- Coordinated by Chris Runkel and Andrew Haskins - 17 Members



LAY MINISTRY

The Lay Ministry is composed of lectors, lay ministers, and lay Eucharistic visitors. Lectors help the clergy by reading Holy Scripture appointed for Saturdays, Sundays, and Wednesdays.

- When St. Andrew's was closed due to the pandemic, lectors recorded the lessons online.
 - 32 members (including 3 youth)
- Lay ministers are those who lead the Nicene Creed and Prayers of the People. In the past (before COVID), the lay ministers offered the chalice during the Eucharist.
 - 17 members

- Worship Leaders conduct the Evening Prayer and Taizé services.
 - 7 members
- The Lay Eucharistic Visitors visit and take the Eucharist to those who are unable to attend the services due to illness. Due to the pandemic and risks, the LEV ministry visits have ebbed and flowed.
 - 7 members
- Coordinated by Julie Morgan

USHER MINISTRY

The Usher Ministry is dedicated to helping usher God's people into the building as well as maintain an atmosphere of reverence and order before, during, and after the service with a "ready-to-serve" attitude.



- We are back to the "New Normal"! All members continue to support special events and services on a volunteer basis. This year we hosted both a large Ordination and our biannual Bishop's Visit for Confirmation, which included confirmands from Church of the Resurrection, St. Peter's in the Woods, along with St. Andrew's.
- On Sunday mornings and during special service they assist by distributing the service bulletins, assisting in managing Holy Eucharist reception, providing assistance to parishioners should the need arise, and monitoring the safety and security of the church during worship.
- We are reduced in numbers and always open to welcoming new ushers to the ministry. Due to COVID protocols, the ushers no longer collect the Offering, and parishioners no longer kneel at the altar rail.
- Coordinated by Dave Umberger with 20 members. (4 support the Sunday 8:00 am service, 17 support the Sunday 10 am service)

WELCOME

The Welcome Commission serves as a constant reminder of the way we welcome guests and parishioners and the importance of integrating newcomers into the life of the church. They provide the names of all newcomers to the Vestry every month.

INVITE, WELCOME, CONNECT

- The Invite, Welcome, Connect committee spent its second year working towards attracting and keeping
- parishioners. They met once to discuss how to invite, welcome, and connect during COVID, and coordinated the return of the bag delivery to newcomers.

NEWCOMERS & PARISH VISITATION

All visitors are invited by the Sunday Greeters and the Clergy to fill out a pew card with their contact information so St. Andrew's can keep in touch with them. Newcomers who fill out a pew card are added to the Monthly Net mailing list and visited by a member of the Welcome Delivery Team. All newcomers since summer 2021 have received a welcome visit.

SUNDAY GREETERS

These volunteers welcome all service attendees, identify newcomers to the clergy, and assist in the after-service greeting and follow-up process. They encourage visitors to fill out a pew card or to sign the guest book.

- While the masks hide our smiles, we are so happy to welcome everyone inside the church again! After losing a few of our Greeters over the past couple of years, we are thrilled that five new members recently joined the team... and there is always room for more!
- Led by Jeff Reba – 13 members

TREASURER REPORT

Bo Zagurski, Treasurer
Michelle Ramsdell, Parish Administrator

The St Andrew's Vestry approved a balanced operating budget for 2021.

- The total operating income for 2021 was \$948,444. Expenditures were \$804,541 and mortgage principal payments were \$40,857. The result is a surplus of \$103,046. The surplus was mainly generated from Clergy vacancies and the building closure.
- The projected income for 2022 is \$905,725. Budgeted expenses are \$858,408, and mortgage principal payments are \$42,760.
- The mortgage balance is \$1,006,226.
- The Finance and Audit Committee (FAC) has sent out solicitations to have an external audit conducted in 2022. The last external audit was conducted in 2016.

SIGNIFICANT FINANCIAL EVENTS

- A Paycheck Protection Program (PPP) loan for \$81,000 was received in 2020 and was forgiven by the Small Business Administration in 2021. \$56,000 was allocated to the Church and \$25,000 to the Preschool.
- St. Andrew's applied for the Employee Retention Credit (ERC) with Internal Revenue Service in 2021. We expect to receive \$53,000 in 2022.
- Investment and endowment funds have recorded profits over 15% during 2021.

ANALYSIS OF REVENUES AND EXPENSES

INCOME	2020 Actual	2021 Budget	2021 Actual	2021 Variance	2022 Budget
Plate Offering ¹	\$ 33,437	\$ 20,000	\$ 25,182	26%	\$ 28,000
Pledge Payments	646,484	662,707	651,599	(2)%	630,000
Other Gifts ²	37,100	12,000	24,348	103%	20,540
Parish Organizations	13,769	12,900	13,117	2%	13,000
Investment Income - Operating ³	28,750	0	43,407	100%	33,000
Undesignated Endowment Income	33,484	33,000	32,962	0%	36,000
Other Undesignated Income ⁴	51,884	76,702	154,793	102%	94,450
Released from Designated ⁵	51,182	87,912	3,036	(97)%	50,735
OPERATING INCOME	\$ 896,090	\$ 905,221	\$ 948,444	5%	\$ 905,725

EXPENSES	2020 Actual	2021 Budget	2021 Actual	2021 Variance	2022 Budget
Outreach ⁶	\$ 117,820	\$ 91,250	\$ 91,222	0%	\$ 97,707
Formation ⁷	2,268	7,292	5,397	(26)%	10,990
Worship ⁸	22,629	26,880	23,053	(14)%	30,680
Fellowship ⁹	1,911	2,965	5,975	102%	9,150
Salary and Benefits ¹⁰	409,052	501,642	455,684	(9)%	476,250
Plant and Operations ¹¹	197,312	234,335	223,210	(5)%	223,631
OPERATING EXPENSES	\$ 750,992	\$ 864,364	\$ 804,541	(7)%	\$ 858,408

Increase/(Decrease) in Unrestricted Net Assets¹²	\$ 145,098	\$ 40,857	\$ 143,903		\$ 47,317
Transfer to General Reserves ¹³	\$ (41,912)	0	\$ (103,046)		0
Depreciation Expense	\$ (127,636)	0	\$ (127,044)		0
OPERATING TOTAL	\$ (24,450)	\$ 40,857	\$ (86,187)		\$ 47,317

1 Plate offering was difficult to project due to unknown building closure guidelines. The variance was the result of offerings exceeding expectations, especially during the end of the year.

2 Miscellaneous donations. The variance is due to an unexpected gift.

3 Includes adjustment to market for STAMP and TOTF. Revenue was not budgeted due to an unpredictable market. A strong market resulted in substantial profits.

4 Cell tower rent, undesignated donations, and PPP loan forgiveness. The variance is due to the unexpected temporary continuation of the AT&T tower rent and several unbudgeted contributions. The 2022 budget includes the ERC application.

5 Transfers from designated endowments income and designated funds. Some of the transfers were postponed due to an anticipated budget surplus.

6 Includes Diocesan pledge, Preschool support, and Outreach Commission budget.

7 Includes Sunday and Summer Church School, Vacation Bible School, Adult Formation, and child care costs. The surplus is the result of programs being canceled or moved online due to building closure during a portion of the year.

8 Includes choir, musician, instrument, Altar Guild, and Acolyte expenses. The surplus is a result of the postponement of organ and piano maintenance and the cancellation of programs due to building closure during a portion of the year.

9 Includes social, welcome, and membership expenses. Some expenses were not incurred due to building closure and the Vestry retreat was not budgeted, resulting in a deficit.

10 Includes clergy and staff salaries and benefits. There is a surplus of \$45,598 due to vacancies for part of the year.

11 Includes janitorial supplies, plant utilities, maintenance, and snow removal. Office supplies and equipment, postage, telephone, printing, Church insurance, mortgage interest, and transfers to building reserves.

12 The amount budgeted for Increase in Unrestricted Net Assets is to ensure cash is available to cover mortgage principal payments.

13 The Vestry approved transferring the budget surplus to general reserves.

STATEMENT OF FINANCIAL POSITION

ASSETS	2020	2021
Sun Trust: Checking	\$ 375,240	\$ 195,768
Money Market	21,333	21,336
Trustees of the Funds: Endowments	1,647,280	1,882,584
STAMP Fund	209,159	409,337
TOTF Investment Fund	284,909	378,079
Preschool and Discretionary Bank Accounts	134,842	196,217
Petty Cash	50	50
Fixed Assets: Capital Improvements	1,589,166	1,589,166
Land & Building	2,661,341	2,661,341
Organ	937,800	937,800
HVAC	221,371	221,371
Furniture and Fixtures	31,871	31,871
Accumulated Depreciation	(2,599,128)	(2,726,173)
Other Prepays	6,171	6,732
Loan Costs	11,309	8,648
Pledges Receivable	3,459	15,200
TOTAL ASSETS	\$ 5,536,173	\$ 5,829,327
LIABILITIES	2020	2021
Payroll Liabilities	\$ 1,482	\$ 1,938
Prepaid Income	45,442	38,325
Sun Trust: Mortgage - Principal (Current)	38,904	42,760
Mortgage - Principal (Long Term)	1,008,179	963,466
PPP Loan	81,000	0
Preschool and Discretionary Bank Account Liabilities	134,842	196,217
Due to Preschool	449	(63)
Accrued Expenses	0	348
NET ASSETS		
Designated	\$ 137,723	\$ 226,828
Endowments	1,667,280	1,882,584
Reserves: Building Repair	183,494	233,494
General Use	240,896	333,136
Undesignated	1,996,482	1,910,294
TOTAL LIABILITIES & NET ASSETS	\$ 5,536,173	\$ 5,829,327

SUMMARY OF RESTRICTED ACCOUNTS

Fund	Beginning Balance	Increases	Decreases	Ending Balance
Reserves:				
Building Repair	\$ 183,494	\$ 50,000	\$ 0	\$ 233,494
General Use	240,896	103,046	10,806	333,136
	\$ 424,390	\$ 153,046	\$ 10,806	\$ 556,630
Other Designated:				
Education	\$ 3,312	\$ 2,525	\$ 3,663	\$ 2,174
Fellowship	25,848	21,462	18,571	28,739
Outreach	11,231	28,240	22,585	16,886
Worship	2,630	3,132	1,539	4,223
Youth	12,853	5,852	4,323	14,382
Other	39,411	95,050	37,760	96,701
Designated Endowment Income	42,438	22,038	753	63,723
	\$ 137,723	\$ 178,299	\$ 89,194	\$ 226,828
Special Offerings	0	4,469	4,469	0
Endowments (Principal)	\$ 1,299,746	29,740	0	1,329,486
Endowments (Income)	\$ 367,534	240,564	55,000	553,098
TOTAL RESTRICTED ACCOUNTS	\$ 2,229,393	\$ 606,118	\$ 159,469	\$ 2,676,042

