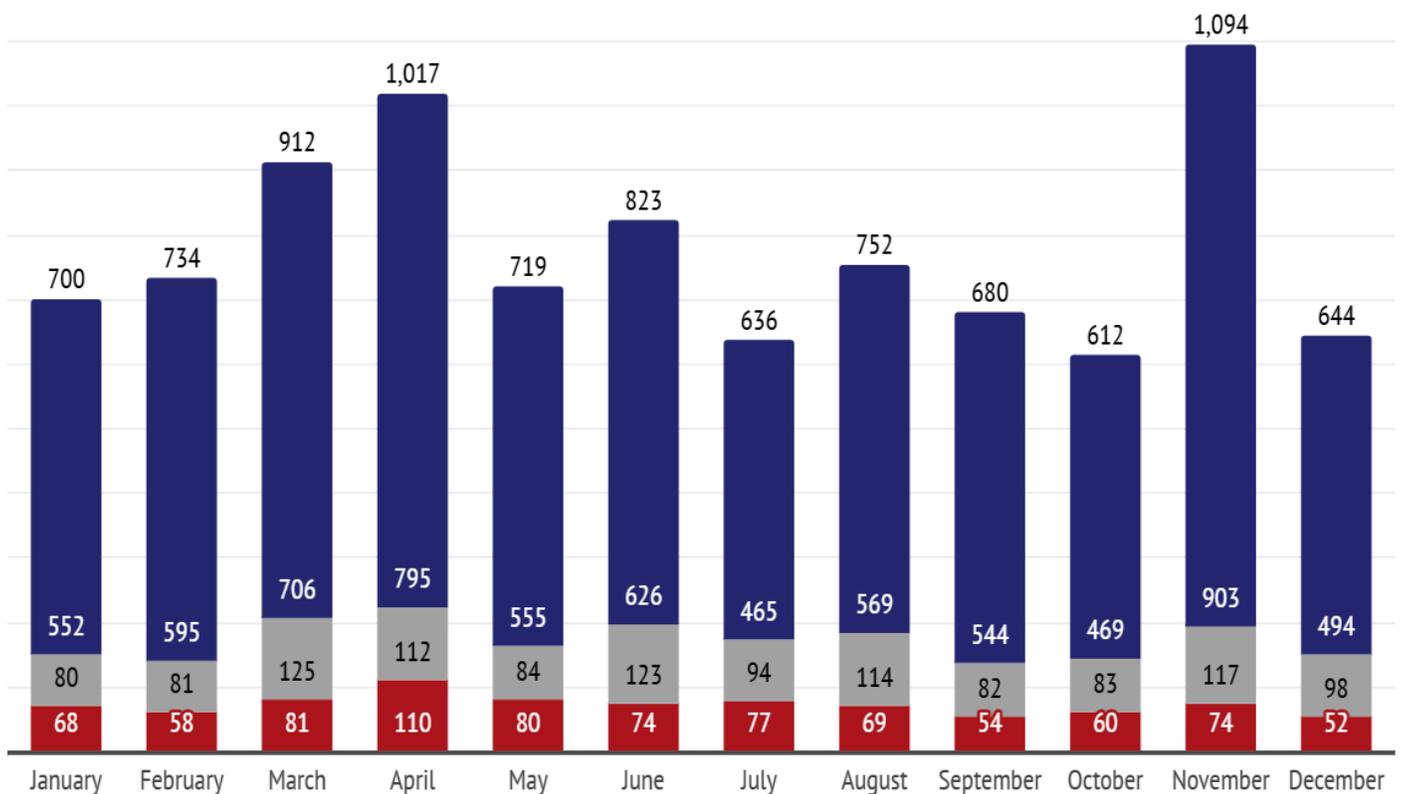


# St. Andrew's Annual Report of 2025



**2025 Weekend Attendance by Service**

■ 6pm
 ■ 8am
 ■ 10am

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## CLERGY & STAFF

Rector .....	The Rev. Will Packard
Associate Rector .....	The Rev. Maria Maguire
Deacon.....	The Rev. Susie Harding
Parish Administrator .....	Michelle Ramsdell
Communications Director.....	Emily Nein
Minister of Music, Choirmaster, & Organist ....	Alan Moser
Seminarian.....	Anne Alexis Harra
Seminarian.....	Jenn Cruickshank
Preschool Director .....	Tami Phillips
Sexton.....	Carlos Guzman

## VESTRY

Senior Warden.....	Jeff Reba
Junior Warden.....	Anne Brannam
Treasurer .....	Dan Humphrey
Register .....	Laura Sabo
Fellowship .....	Pam Hardin & Gail Bouton
Formation .....	Kate Lewis
Safety & Security.....	Carol Robinson
Outreach.....	Paul Foley & Paul Johnson
Stewardship .....	Stephanie Meadows
Welcome.....	Stacey Thomas
Worship .....	Lori Foster

## PRESCHOOL BOARD OF DIRECTORS

Rector .....	The Rev. Will Packard	Parishioner .....	Kelly Withington
Director .....	Tami Phillips	Parishioner .....	Sharon Gould
Chairperson .....	Ann DiMisa	Alumni Parent Vice-Chair.....	Emily Anderson
Vestry/Secretary .....	Gail Bouton	Parent .....	Lauren Foster
Vestry/Treasurer .....	Anne Brannam	Community Member .....	David Holdren
Vestry.....	Pam Hardin		

# FROM THE RECTOR

The Rev. William L. Packard



Dear Friends in Christ,

Each week, as we profess our faith through the Nicene Creed, we begin with the words, “We believe.” The love of God pours forth and is received through this shared faith. I write to you during one of the coldest weeks on record for our region. This week, we welcomed a packed hypothermia prevention shelter, providing refuge for about 60 individuals each night. In John 1:39, “Jesus said, ‘Come and see.’ They went and saw the place where Jesus was staying.” If anyone asks about the identity and calling of St. Andrew’s, I simply say, “Come and see.” This past week is a profound example of what we believe and the defining characteristic of who we are and seek to be at St. Andrew’s. The past week of service serves as a profound benchmark for our parish identity, anchoring our future vision and mission in the hospitality and call to discipleship of the Gospel.

In this season of renewal, we have begun a process to envision the future direction of our parish and the faithful stewardship of our resources. Our mission remains firmly grounded in our Baptismal Covenant, our vision and Jesus’ commission for us (Matthew 28: 16-20; Mark 16:15; Luke 24:47 -48; John 20:21; Acts 1:8), and the Great Commission (Matthew 28:16-20). Through our discernment, we hear a continued call to hospitality, outreach, fellowship, and pastoral care. We see this mission manifest in the hypothermia prevention shelter this past week and in our call to follow Jesus Christ.

At the foundation of our faith is the worship of God as we gather at the Font and Table. With four services each week—supported by the presence of laity, priests, and deacons—we live fully into our unique Episcopal/Anglican identity. The gift of each order enriches our worship with our unique call to come worship and go out in the name of Christ. Your presence in worship and ministry is the church. As we often say, the church is the people!

St. Andrew’s is a dynamic community. While we see many individuals moving in and out of the area, we welcome many new members and

visitors each year. We often stretch ourselves to meet high expectations for ministry, drawing strength from the Holy Spirit. As we welcome and grow, it is a continued need to create sustainable ministry. We look to cultivating continuity in our ministry areas as we invite new leadership voices into each area. This enables us to live into Covenant Community where all voices are needed. This practical component of our ministry enables us to live into the hallmark of St. Andrew’s, which is to welcoming everyone, regardless of where they are on their geographic or spiritual journey.

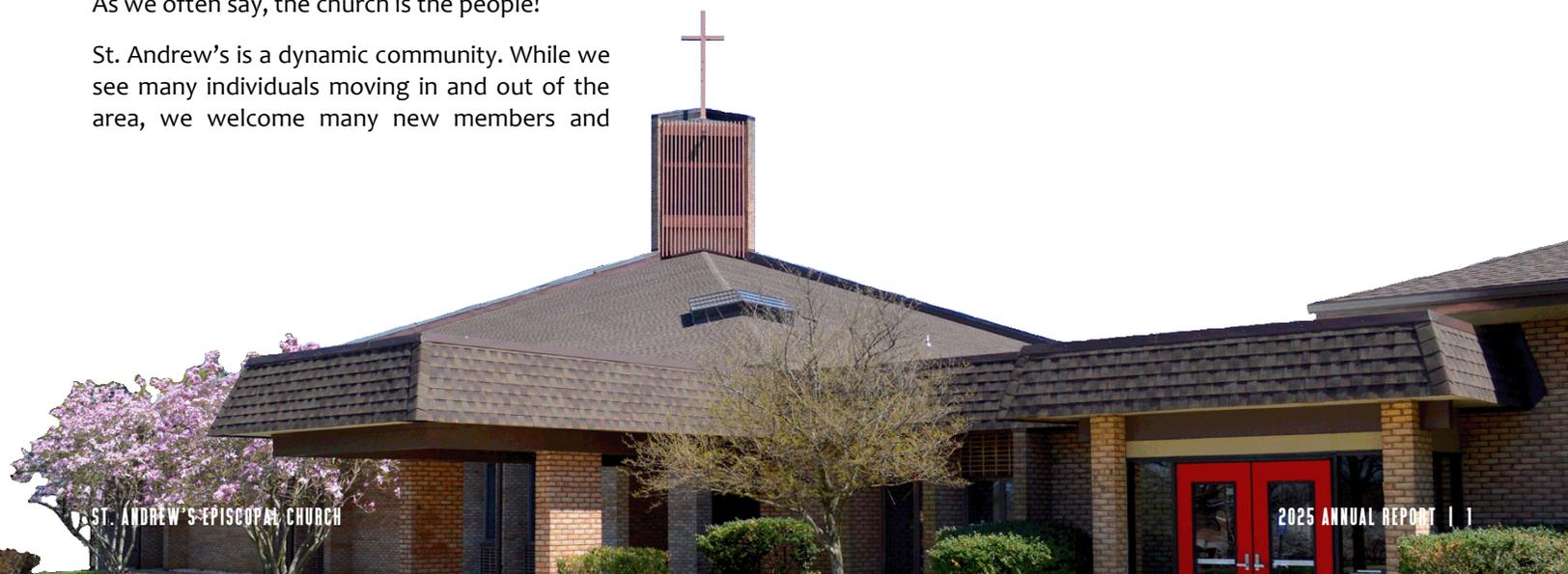
This spirit of welcome extends to the broader community. On any given day, our building and parking lot are humming with activity. From scouts and support groups to the Peace Islamic Center and our preschool, we are a vital hub for the Burke and Springfield communities. Our hypothermia prevention week is a natural extension of this, welcoming the most vulnerable among us with Christian hospitality.

In a turbulent world, many seek the grounding our faith provides. While the obstacles in our nation and world can feel insurmountable, we begin with faith and proceed with discipleship, often by acting locally. In this season after the Epiphany, we look to the Light and are illumined as we seek and serve Christ.

As we look back upon 2025 and into 2026, we continue our path of renewal. We will strive to make wise, prayerful decisions regarding our ministry and the stewardship of our property. Following our Covenant, we follow Christ wherever he may lead. In all that we do, we look first at what we believe as we profess our faith in word and action.

Thank you for the continued gift of worshipping and serving God in Christ alongside you at St. Andrew’s.

Faithfully yours,



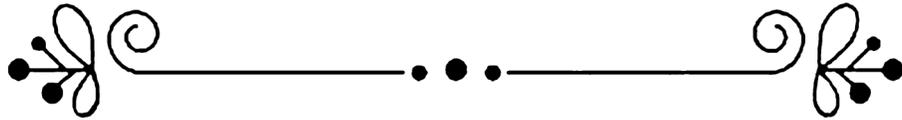
# SNAPSHOT OF OUR CONGREGATION

	2022	2023	2024	2025
<b>TOTAL HOUSEHOLDS</b>	<b>335</b>	<b>356</b>	<b>368</b>	<b>284</b>
<b>TOTAL INDIVIDUALS</b>	<b>868</b>	<b>922</b>	<b>914</b>	<b>629</b>
<b>CONFIRMED COMMUNICANTS</b>				
Last Report	245	254	247	266
Added by Confirmation (+)	5	-	17	-
Received from another Communion (+)	0	-	7	-
Added by Transfer (+)	11	6	5	3
Added from Inactive (+)	0	2	5	0
Loss by Death (-)	1	8	3	5
Transferred Out (-)	0	0	3	0
Removed from Active List (-)	6	7	9	47
<b>CURRENT # OF CONFIRMED COMMUNICANTS</b>	<b>254</b>	<b>247</b>	<b>266</b>	<b>217<sup>1</sup></b>
Others not included above	614	675	648	412 <sup>1</sup>
<b>NEWCOMERS</b>	<b>67</b>	<b>117</b>	<b>69</b>	<b>85</b>
Family Units	24	37	26	25
<b>TOTAL BAPTISMS</b>	<b>6</b>	<b>13</b>	<b>7</b>	<b>10</b>
Adults	0	0	2	0
Children	6	13	5	10
<b>MARRIAGES</b>	<b>0</b>	<b>2</b>	<b>2</b>	<b>1</b>
<b>BURIALS</b>	<b>1</b>	<b>13</b>	<b>6</b>	<b>8</b>
<b>FORMATION</b>				
Sunday School Teachers	18	23	27	27
Sunday School Students	50	50	64	63
Vacation Bible School Campers	38	42	41	42
Adult Formation	75	75	80	81
<b>SERVICES</b>				
Holy Eucharist:     Saturday Evening & Sunday Morning	131	138	131	133
Weekdays & Private	79	105	94	121
Total Communion Received	8,863	10,282	10,992	10,388
Daily Offices and Other Services <sup>2</sup>	50	77	53	49
Average Weekend Attendance - In person	175	188	194	182
Average Weekend Attendance - Online	102	79	77	72
<b>TOTAL ATTENDANCE<sup>3</sup></b>	<b>15,742</b>	<b>17,428</b>	<b>17,450</b>	<b>15,918</b>

<sup>1</sup> The Realm database was cleaned-up in 2025 which resulted in decreases to the total number of people and to the number of active Confirmed Communicants

<sup>2</sup> Includes Morning & Evening Prayer, Taizé, Funerals, and Weddings.

<sup>3</sup> Total attendance includes in-person and online service views (starting in 2020).

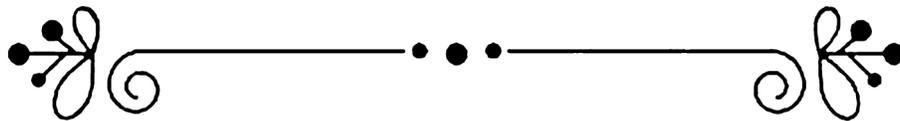


## **IN MEMORIAM**

John Carver  
Sally Heyer  
Claudia Dugan  
Andrea Corella  
Rosemary Phillips

*Former parishioners:*

Stephen Edwards  
Dick McNinch  
CJay Clarke  
Christopher Brook Talley  
Bob Woolfolk



# FROM THE ASSOCIATE RECTOR

The Rev. Maria Maguire



*“Abide in me as I abide in you... My Father is glorified by this, that you bear much fruit and become my disciples.” – John 15:4, 8*

In late July, I watched 7–9 year-olds and their counselors play together under the Happy Pavilion at Shrine Mont. During Chaplain’s Time, I asked, “What do you like to do?” Draw? Build? Play a game? “Give thanks to God,” I told them, “and God will be with you as you play.”

At Shrine Mont, we often say we are “always worshipping.” A longtime lesson returned to me there: **play can be a form of worship** — a way of being present with God and one another. After a year in which many of our teachers, parents, and leaders felt weary and stretched thin, that reminder mattered. God used that experience to guide us toward renewal through joy.

## FUN AS FORMATION

In response to parent and teacher feedback last June, we introduced a 15-minute, recess-style *Large Group Opener* at the beginning of Sunday School, complete with snacks and games. The goal was simple: nourish bodies, get the wiggles out, and gather joyfully so we could be ready to listen for God together.

We also created new spaces for playful connection:

- **Second Sundays**, a monthly, low-key family fellowship
- Youth board games, laser tag, edible sugar sculptures, mini-golf, and a shared viewing of *Elf*
- Youth-led games at VBS and throughout the year, including junior counselor Johnny Rollo’s near-weekly leadership in our new Large Group Opener
- Youth proposing and voting on their own fellowship outings

These moments of fun were not extra — they were *formative*. They deepened relationships, restored energy, and reminded us that discipleship grows best in joy-filled community.

## WORSHIP: CHILDREN AND YOUTH LEADING US

Children and youth led **all lay aspects of worship**, including preaching, on May 18, 2025. Our acolyte ministry was revitalized, with Acolyte Leads hosting a fall training. Youth served throughout the year as acolytes, readers, ushers, and audiovisual streamers.

A newly formed **Children’s Worship Team** created a Pray-ground in the Narthex and reimagined our Busy Boxes as *Worship Boxes*, offering lectionary-based, hands-on materials to help children engage worship through their senses. Children’s Chapel also benefitted from new leadership and a dedicated space in the Multipurpose Room — a meaningful improvement from last year’s rotating locations.

It has been a joy to watch young people not only participate in worship, but shape it.

## STUDY, PRAYER, AND LEARNING

Guided by clergy and an elementary education professional, the **Renovation Team** prayerfully articulated the mission, vision, and goals of Sunday School and selected a new curriculum, *Bible in Life*, centered on learning to listen for God through Scripture.

- Children (ages 3-12) memorized Scripture and explored Bible stories at *True North VBS*.
- Youth (ages 12-18) practiced *Lectio Divina*, Centering Prayer, and prayers from the Book of Common Prayer.
- At Work Camp, high school students were equipped for daily discipleship through devotionals, faith conversations, and nightly Bible study.
- Our re-envisioned baptism and confirmation preparation course, *Seek*, now serves seven students and meets young people more clearly where they are.

## BUILDING FOR SUSTAINABILITY

Much of this work rests on the faithful efforts of the Renovation Team, which is the fruit of the work that began when Vestry contracted with Ministry Architects to build a long-lasting, healthy children, youth, and family ministry here at St. Andrew’s. The Renovation Team focuses not on programs alone, but on the systems that support healthy ministry. Together, we have:

- clarified volunteer roles and drafted job descriptions
- improved data tracking and communication through Realm
- begun creating event workbooks to preserve institutional knowledge
- partnered with Welcome and Fellowship teams to strengthen how we receive and retain new families

This work matters because it prevents burnout. When one person carries too much of the system, the ministry — and the people — suffer. My role is intentionally different from the one before me: as an associate rector, I cannot personally run every program. Instead, my calling is to **equip, support, and pastor a shared ministry**, so that no single departure causes the system to falter.

We have made real progress — *and* we are not finished. We rejoice over the adults, youth, and children who have said “yes” to the call to serve! Even still, many roles remain unfilled, and the work ahead requires more hands and shared ownership. Sustainable ministry takes time, trust, and participation.

## LOOKING AHEAD

Children and youth ministry at this parish is bearing fruit — in joy, in worship leadership, in prayer, and in learning. To continue, we will need more people serving in ways aligned with their gifts, at levels that are life-giving and sustainable.

Many hands truly do make light — and lasting — work. I am deeply grateful for all who have shared in this ministry so far, and hopeful about what God will continue to grow among us.

# FROM THE DEACON

The Rev. Susie Harding



In December I observed the first anniversary of my assignment by Bishop Stevenson as deacon at St. Andrew's, by reflecting on what I have noticed during my time here.

As a deacon whose expression of the diaconal charism is one of wondering, you have had the opportunity to hear me say "I wonder" on many occasions. This congregation has embraced that these wonderings are invitations to space where we do not rush to an answer but take the time to wonder into God's call together. We will continue to wonder throughout this next year.

As the congregation continues to discern its mission in the world through prayerful listening to the Holy Spirit in response to our wondering, I share a portion of my reflection from my annual letter to the bishop that is required of deacons each year.

St. Andrew's lived mission as observed by this deacon is to be a welcoming space for the church, the community, and the marginalized where Jesus' call to Love God & Neighbor is experienced.

## **FOR THE CHURCH:**

Walking in as a newcomer, one is greeted by a rotating group of smiling parishioners wearing a St. Andrew's "Ask me" button. I love that a spirit of asking questions is normalized and fostered from the moment someone walks in the door. Parishioners regularly engage with people who they haven't yet met.

Our youth representative to the Vestry has shared the idea of folks needing an "anchor person" when coming into and beginning to engage in spaces that might not be comfortable at first. This idea has fostered the beginning of naming when someone has served as an anchor person and noticing how those anchor people make it easier to engage in new ways either as newcomers to the church or newcomers within a ministry or at an activity at the church.

## **FOR THE COMMUNITY:**

St. Andrew's has a practice of providing space, free of charge, to community groups in need of a space to gather. This includes scouts, 12 step groups, Peace Islamic Center, activities and events with our interfaith coalition of faith communities and others.

St. Andrew's also welcomes the community to free concerts throughout the year and as a deacon out in the community I continue to meet people who have attended these concerts over the years.

## **FOR THE MARGINALIZED:**

St. Andrew's offers a ministry of ESOL to help those who are English Language learners of any level. This is a dedicated ongoing program regardless of fluctuating participation. It is a welcoming and steady "we are here when you need us" program.

St. Andrew's also regularly supports those experiencing homelessness in our community in many ways including opening the doors to host a week of overnight shelter for hypothermia prevention each year. This shelter saves lives not just from the outside elements but through the building of relationships with our guests and sharing God's love.

These are only a few of the ways I have seen St. Andrew's gently gathering people from the community into a bond of kinship in this place.

I also appreciate the support of this congregation as I serve within the diocese in my call and assignment by the bishop to the Ministry of Racial Justice and Healing and as an adult leader for the Triangle of Hope Youth Pilgrimage.

I am honored to serve as your deacon.

# FROM THE SENIOR WARDEN

Jeff Reba



It has been a privilege to serve as your Senior Warden during a year marked by thoughtful discernment, shared leadership, and deep gratitude for the many ways God is at work among us at St. Andrew's.

Throughout the year, the Vestry focused on its responsibility not only to manage the affairs of the church, but to exercise spiritual leadership on behalf of the parish. Central to that work was our ongoing discernment around land use options for our property.

As I mention at every opportunity, it is important to emphasize that this discernment is not driven by financial need. St. Andrew's is in a strong financial position. Rather, this process offers an opportunity to prayerfully consider how our land might best support the church's long-term mission and vision. Over the last few months of the year, we hosted listening sessions and conversations that invited the congregation into this discernment. We are deeply grateful to all who participated and shared their hopes, concerns, and visions for the future of St. Andrew's. These conversations have helped clarify what we value most as a parish and how different land-use options might help us live more fully into those shared goals. This is an ongoing process, and the Vestry remains committed to continued transparency, prayer, and congregational engagement as we move forward together.

I am grateful for the partnership and leadership of our Rector, Fr. Will. As Senior Warden, I have had the privilege of working closely with him throughout the year and have deeply appreciated his steady leadership, openness, and collaborative spirit. Fr. Will values the counsel of his wardens and Vestry, and our work together has been marked by mutual trust, thoughtful dialogue, and a shared commitment to the mission of St. Andrew's.

We were delighted to welcome Alan Moser as our new Minister of Music, and we are already grateful for the leadership, energy, and vision he has brought to that ministry. This year also marked Mtr. Maria's first full year as Associate Rector for Children, Youth, and Families, and her impact has been felt across the parish—from children's formation and Vacation Bible School to a thriving youth program and meaningful engagement with families. We are

also thankful for Deacon Susie's presence throughout the year, offering pastoral care and helping us live more fully into our call to service beyond the walls of the church.

We are also grateful for the faithful stewardship of our physical resources, especially the leadership of our Junior Warden, Anne Brannam. A generous donation made possible the much-needed replacement of the Parish Hall flooring, an improvement that will serve parish life for many years to come. In addition, we were awarded two security grants from the Fairfax County Police Department, along with a generous parishioner donation, enabling us to enhance the safety of our building and grounds by installing an interior security door and exterior cameras. These improvements reflect our shared commitment to creating a safe, welcoming environment for all who gather here.

I would like to express my deep gratitude to our Treasurer, Dan Humphrey; our Parish Administrator, Michelle Ramsdell; the Finance and Audit Committee; the Endowment Board; and the Vestry for their faithful stewardship of the parish's financial resources. Through careful oversight, sound judgment, and a shared commitment to transparency, they have helped ensure a balanced budget and kept St. Andrew's in a strong financial position. This work is a reminder that financial stewardship at St. Andrew's is a shared ministry, and none of it would be possible without the consistent and generous support of the congregation, whose pledges and plate offerings once again enabled us to meet our budget targets and sustain the mission and ministries of the parish.

I would also like to offer my sincere thanks to Laura Sabo, Paul Foley, and Anne Brannam, who are completing their terms on the Vestry alongside me this year. Their faithful service, thoughtful leadership, and willingness to give generously of their time and gifts have strengthened the work of the Vestry and the life of the parish. I am grateful for the care and commitment each of them has brought to this ministry, and for the spirit of collaboration we have shared in service to St. Andrew's.

I am deeply grateful for the trust you place in your Vestry and clergy, and for the many ways you support the life of St. Andrew's through prayer, service, and generosity. It is truly an honor to serve alongside you, and I look forward with confidence and hope to what God has in store for our parish.

# FROM THE JUNIOR WARDEN

Anne Brannam

## Building Preservation & Infrastructure

This year, we addressed several maintenance and restoration projects across the campus:

- Nave Ceiling: Mildew issues were resolved by installing roof vents, repairing shingles, and addressing popped roofing boards. The full restoration of the Nave ceiling—including bleaching, priming, and painting—was completed in just two weeks, as no ceiling tiles required replacement.



- Parish Hall: Flooring was replaced; Two new kitchen stoves were installed.



- Storage: locking cabinets were installed in the Conference Room and Music Office.
- Repairs: Water-damaged ceiling tiles in the hallways were replaced; kitchen shelving was repaired; critical HVAC maintenance was performed; several downspouts were cleared, and one broken downspout was replaced.

## Safety, Security, & Accessibility

Enhancements focused on improving security, accessibility, and system reliability:

- A new security door was installed, and Conference Room handles were replaced with locking knobs to create a secure shelter-in-place location.

- Accessibility improvements included three new handicapped parking signs and freshly repainted spaces.
- System reliability was strengthened by repairing a failing fire relay that had been triggering false alarms.
- To prevent unauthorized use, “No Trespassing” and “No Dumping” signs were installed near the dumpster.
- Lighting throughout the building and parking lot was repaired or replaced as needed.

## Grounds & Facility Updates

Exterior and grounds projects included:

- Installation of a retaining wall in the front parking lot to prevent erosion, and repair of the outdoor cross in time for the Easter season.



- Beginning repairs to the memorial brick areas.
- Modernization of lighting in the kitchen, offices, and Parish Hall.
- Grounds maintenance, including removal of several dead trees and eradication of yellowjacket and bee infestations.
- Successful Spring and Fall clean-up events with excellent participation from adults and teens.

## Preschool & Ministry Support

Support for the preschool and ministry included:

- Installation of a new printer in the Choir Room, which required new wiring from the Preschool wing.
- Enhancements to campus landscaping by the Garden Group, adding plantings around the patio and parking lot.
- Looking ahead, we are exploring replacement of the Nave HVAC system to improve temperature and humidity conditions for both the organ and congregation, with estimates currently being collected.

# PRESCHOOL

Tami Phillips, Director

## Enrollment and Staffing

- Enrollment included 72 new students.
- Mrs. Katie Campbell was hired as Chapel and Music Teacher. She is a parish member and preschool parent with prior middle school teaching experience.
  - Mrs. Campbell completed summer training in Godly Play and is a certified Godly Play instructor.

## Summer Programs

- *Summer Fun*: 23 enrolled students participated in the two-week, 3-hour daily program following the school year.
- *Enrichment Camp*: 10 Pre-K students attended the one-week, 4-hour daily program.
- *Wet and Wild Camp*: Introduced for younger students and held concurrently with Enrichment Camp.
- *Little Chefs Camp*: Added following Enrichment Camp; 10 students participated in a one-week, 3-hour daily program combining literature and cooking.
- Summer camps are now offered to all preschool families through the end of June.

## After-School Programs

- *Themed Lunch Bunch*: Began in October on Mondays and Thursdays; extends the school day to 1:30 p.m. for \$16 per session. Activities included Little Chefs, Busy Builders, Story Circle, Craft Club, Holiday Baking, and Nature Explorers.
- *After-School Enrichment*: Began in October for Pre-K students; offered Tuesday through Thursday, extending the day to 2:15 p.m. for \$30 per class. Weekly enrollment provided kindergarten-readiness experiences.
- **Prepaid Enrichment Option:**
  - Five families participated in the prepaid Enrichment program, covering all 70 classes for the year through seven payments of \$260 each.
  - Benefits included guaranteed placement, consistent instruction, and no weekly registration.



# FELLOWSHIP

Pam Hardin & Gail Bouton

The Fellowship Commission provides supportive and welcoming events that appeal to all St. Andrew's parishioners, enabling our St. Andrew's family to build deeper relationships with one another.

## Coffee Hour

- Weekly Coffee Hour offers fellowship after our Sunday services and before Sunday School/Formation.
- Coffee hosts work in teams of two to prepare coffee, set up tables, and clean up.
  - Bob Heyer and his son, John, host Coffee Hour following the 8:00 a.m. service in the Narthex each week.
- Parishioners sign up to bring treats to share.
- Several hosts are expected to move away this year; new volunteers are needed.
- Coordinators: Marifran Bustion and Doug Wood.

## Pancake Supper

- Annual Shrove Tuesday event and fundraiser.
- Pancakes were prepared and served by St. Andrew's youth and their families.
- Pancake races were held in the Multipurpose Room.
- Proceeds benefited the youth Workcamp mission trip in June.
- Coordinator: Stacey Peters

## Receptions

- Responsibilities include arranging food and refreshments, table setup, and decorations.
- Several parish-wide receptions were held in 2025 following the 10:00 a.m. service.
- The team also assists with coordinating funeral receptions and FoMA receptions.
- Coordinators: Marifran Bustion and Richard Sellers.

## Other Fellowship Events

- A Parish Picnic was held in June 2025 despite stormy weather.
  - Featured Dave's Barbeque
  - Live jazz from Orleans Express.
- Fellowship volunteers supported youth and families during Second Sunday programs.
  - Activities included hosting a bounce house in the front parking lot.



## Foyer Groups

- New Foyer Groups are typically formed once per year.
- Groups consist of approximately 8–10 participants (couples, singles, and families).
- Groups meet monthly or bi-monthly.
- Foyer Groups provide an informal way to build deeper parish connections.
- Coordinators: Debbie Williams and Sharon Gould.

## Book Club

- A women's group that meets monthly for book discussions.
- Discussions are lively and thoughtful, covering a wide variety of books.
- Meetings rotate among members' homes, with a Zoom option available.
- Coordinator: Pam Rozelsky.

## Men's and Women's Fellowship

### WOMEN'S FELLOWSHIP:

- Coordinator: Karen Hilber.
- Activities include daytime coffee gatherings, Christmas cookie exchanges, game nights, dinners out, and more.

### MEN'S FELLOWSHIP:

- Coordinator: Darren Williams.
- Activities include early morning coffees every few months and providing a BBQ dinner Friday night during Hypothermia Prevention Week.
- Recruiting an additional volunteer to assist with planning events.

# FORMATION

Kate Lewis & Laura Sabo

The St. Andrew's Formation Commission works under the leadership of the Associate Rector for Children, Youth and Families and is tasked to lead, promote, and organize Christian education for youth and adults at St. Andrew's each Sunday.

## Children's Chapel

- Relocated to the Multipurpose Room.
- Katie Campbell led the reorganization, creating a space for singing, sharing, and worship during the 10:00 a.m. service.

## Nursery and PreK/K

- Staffing changes: Andie Hardin stepped down as Nursery Teacher; Beatriz Najera ("Miss B") joined as a new Nursery/PreK staff member.
- Holly Welty was promoted to PreK/K Team Lead, overseeing curriculum, volunteer training, and programming.
- Spark curriculum used during the 10:00 a.m. service, followed by free play during Formation hour.
- The volunteer pool expanded, enabling rotating schedules for consistent coverage.
- Nursery/PreK Covenant developed to clarify roles, expectations, and communication.

## Sunday School

- Reviewed and updated in response to feedback from families and teachers.
- Large Group opener added with snacks, games, and community-building activities.
- New curriculum: Bible in Life (Grades 1–6), led by Michael Tune for 5th–6th grade.
- Leadership structure enhanced with Team Leads; Lisa Rollo leads 1st–4th grade class support.
- Attendance and scheduling transitioned to Realm.

## Youth Formation

### SEEK CLASS

- Grades 7–12
- Led by Mother Maria and Woody Browne.
- Provides a safe space for teens to explore faith, ask questions, and discern their spiritual path.
- Open to all youth—baptized, preparing for confirmation, or still exploring beliefs.
- Focus on community-building, reflection, and guidance for personal faith development.

## EPISCOPAL YOUTH COMMUNITY (EYC)



- Grades 9-12
- Led by Erica Dillon, Michael Rollo, and Charlotte Petty.
- Meets monthly for fellowship, service, and fun.
- Highlights in 2025 included laser tag at St. John's (McLean), a youth-led Wreaths Across America service project, and a Christmas movie night.
- EYC encourages leadership, social connection, and community engagement among youth.

## Fellowship and Events

### SECOND SUNDAYS

Launched in fall 2025 in collaboration with the Fellowship Commission.

- Events focused on casual social interaction, play, and community-building for children and parents. Positive feedback from families highlighted a desire for more informal fellowship opportunities.
  - Pumpkin Painting Party (October): 25–35 children and families attended.
  - Bounce House and Cookie Decorating Party (November): 25–35 children and families attended.



## POPSICLES ON THE PLAYGROUND

Held during summer Sundays following the 10:00 a.m. service, providing an informal setting for families to gather, play, and build relationships while enjoying refreshments.

## ADVENT FESTIVAL AND EASTER EGG HUNT

Formation team contributed to planning and execution of these events, with the Cone family taking the lead for the Easter Egg Hunt.



## VACATION BIBLE SCHOOL (VBS)

- Theme: True North.
- Led by Kat Benjamin and Virginia Sertich
- 30 teen and adult volunteers.
- 37 campers.
- Activities included music, games, science experiments, and Bible lessons.

# MUSIC

The Psalms tell us to “sing to the Lord and bless his Name; proclaim the good news of his salvation from day to day.” (Psalm 96:2)

Music is an important component of our worship at St. Andrew’s, as we strive to fulfill that scriptural guidance. Our music program aims to provide faithful musical leadership for corporate worship.

## Staff Changes

2025 brought several milestones in St. Andrew’s music ministries. DJ Cortés-Gunning completed almost a year’s service as Interim Minister of Music. Through his leadership and at his departure, the Senior Choir was dedicated, talented, and faithful in leading the music of parish worship as well as in supporting each other. Alan Moser became St. Andrew’s Minister of Music, Organist, and Choirmaster on September 1, 2025.

## CHRISTMAS PAGEANT

- Organized by Becky Haler, Virginia Sertich, and Kate Lewis, with support from Karen Spencer, Betsy and Maddie Cotten, Holly Welty, Music Director Alan Moser, Deacon Susie, and other teen and adult volunteers.
- Script refreshed by Mother Maria to enhance storytelling and participation.
- ~ 20 participants.



## Thank You

Thank you to our volunteers, parents, and families for supporting Formation programs throughout the year, and to the children and youth for inspiring and delighting us. We are grateful for the opportunity to grow together in faith and will continue refining programs to provide a joyful and spiritually enriching experience for all.

Alan Moser, Minister of Music, Choirmaster, & Organist

## Special Services

The choir offered a service of Choral Evensong on November 2nd in observance of All Saints’ Day.

Christmas Eve worship included the music of a brass quartet at the 4:00 p.m. service and again during the 8:30 p.m. Prelude and the 9:00 p.m. service with the Adult Choir, culminating in joining in an organ and brass postlude performance of a French Noël.

Parishioners Sarah Demy, Karan Wright, and Barbara Shearer also shared their instrumental talents during Sunday services throughout the year!

## FOMA

St. Andrew’s Friends of Music and the Arts (FoMA) series continued sharing top-notch performers with the

surrounding community throughout the year, with an average concert attendance of 80.

### PERFORMANCES IN 2025 INCLUDED:

- Orleans Express (January 26)
- Navy Band Saxophone Quartet (February 23)
- Main Street Chamber Players (May 18)
- Rocknoceros (September 14)
- Baroque with Pluck (October 5)
- Karen Ashbrook (December 14)

In addition to Alan, new members of the FOMA Board of Directors include Madeline James, Donna Osthaus, and Melissa Packard. Thanks to this trio for agreeing to join, as well as to the continuing members of the FOMA board. Two concerts remain in the 2025-26 series, and planning is well under way for the 2026-27 schedule.

## OUTREACH

St. Andrew's Outreach ministries support neighbors locally and globally through partnerships focused on food security, housing stability, education, and a compassionate presence.

### FACETS

FACETS serves individuals and families in Fairfax County experiencing homelessness, hunger, and poverty. In 2025, families in Fairfax County experienced increased hardship due to cuts to federal programs such as SNAP, housing assistance, and job-linked benefits, leaving many waiting weeks or months for essential support.

- Additional Thanksgiving Food Drive Contribution: \$1,000

### FACETS HOT MEALS PROGRAM

St. Andrew's prepared and delivered meals twice monthly.

- Volunteers: 37
- Volunteer Hours: 435
- Meals Prepared: 3,466
- Program Cost: \$9,309
- Leadership: Outgoing Lead: Donna Daugherty; Incoming Lead: Amy Braun

### HYPOTHERMIA PREVENTION PROGRAM

St. Andrew's hosted the FACETS Hypothermia Prevention Program from January 28 – February 4.

- Volunteers: 134
- Volunteer Hours: ~ 1,000
- Meals Served: 800–900 total (approximately 50 hot dinners nightly)
- Estimated Value of Donations: ~\$12,000
- Partner Faith Communities: Congregation Adat Reyim,

## Personal Note

Serving as Minister of Music at St. Andrew's is an honor and a professional dream. That is made possible by the Rector and staff, the Vestry, the phenomenal musicians of the parish, and the support of the congregation. Your suggestions are always welcome and appreciated. If you would like to share a musical talent, either as a choir singer (youth of the parish in particular) or as an instrumentalist (or know someone who might just need a little nudge), please contact Alan. There is always a seat for you in the choir – whether for a short- or long-term commitment.

A phrase that can be found at least four times in the Old Testament (Psalms 96:1, 98:1, 149:1, and Isaiah 42:10) seems to be an appropriate exhortation for all of us: "Sing to the Lord a new song!" The music program strives always to follow that guidance.

Paul Foley & Bill Johnson

Church of Jesus Christ of Latter-Day Saints (Burke & Rolling Valley Wards), and Peace Islamic Center

- Coordinator: Steve Koss

### GIVING TREE

The Giving Tree supported children and adults during the Christmas season.

- Gifts Provided: 50+ gifts for children (FACETS) and 30 pairs of gloves (The Lamb Center)
- Volunteers: 7
- Volunteer Hours: ~15
- Coordinators: Erica Dillon and Jen Koerner

### OTHER DONATIONS

FoMA Benefit Concert (December): \$238.50

## ECHO (Ecumenical Community Helping Others)

Founded in 1968, ECHO is an all-volunteer organization serving the Burke and Springfield communities providing food, clothing, housewares, financial assistance, holiday meals, and other support to individuals and families in need.

### FOOD DRIVES

- Annual Food Drive: 1,083 lbs
- ECHO Bin: 1,118 lbs
- Easter Outreach: 170 lbs
- Total: 2,371 lbs
- Coordinators: Pam Hauge and Marlies Durso

### ADDITIONAL ECHO OUTREACH

Sweet Treats for ECHO Moms:

- 50 gift bags prepared by the ECHO Teen Program (May)

### Holiday Meals:

- Thanksgiving: \$1,650 in gift cards to 20 families (93 individuals, 36 children)
- Christmas: Gift cards to 12 families (35 individuals, 12 children)
- Total Gift Cards: \$2,400

### Teen Volunteer Program:

This program is both a volunteer opportunity as well as a chance for teens to learn about needs in our community and how they and their families can support these needs.

- 6 St. Andrew's youth participated (April 30)
- Coordinator: Andrea Hellier



### Clothing & Household Goods:

- 62 large bags donated

### School Supply Drive:

- St. Andrew's donated \$500

### Additional Support:

- FoMA Benefit Concert (December): \$238.50
- Annual financial contribution: \$2,500

## CROP Hunger Walk

The CROP Hunger Walk raised funds to fight global and community hunger, with a portion of proceeds supporting ECHO while also responding to reduced funding for Church World Service programs.



- Event Date: November 2, 2025
- Participants: 13

## English for Speakers of Other Languages (ESOL)

The ESOL program continues to provide weekly instruction and support for those learning English at any level.

- Meeting Time: Tuesdays, 9:30–11:00 a.m.
- Teachers: 8
- Coordinator: Pat Conrad

## Relay for Life

Relay for Life is a community-based fundraising event organized by the American Cancer Society to raise money for cancer research, patient support, and prevention programs.



- Event Date: April 26, 2025
- Location: Woodson High School, Fairfax, VA
- Participants: St. Andrew's Team Believe
- Years Participating: 16

## Work Camp Mission Trip

The Group Mission Work Camp provides youth and adult leaders the opportunity to serve together on a week long mission trip, completing home repairs for those in need while deepening faith and community.



- June 22–28, 2025; Wrightsville, PA
- Youth Participants: 7
- Coordinators: Carl Jones, Stacey Peters, the Rev. Maria Maguire
- Total Campers: 198 from 12 churches in 9 states
- Service Hours: 5,940

## Food for Friends

St. Andrew's provides weekend food packs for food insecure students at Bonnie Brae Elementary School.

- Students Served:
  - Spring 2025: 25
  - Fall 2025: 12
- Program Leads: Richard Sellers and Marifran Bustion
- Delivery Coordinator: Marty Nickley

### BONNIE BRAE HOLIDAY ASSISTANCE

A request from the School Social Worker for gift cards to help in need families buy holiday gifts.

- St. Andrew's Donated 10 (\$125) Target gift cards
- Funding Source: Rector's Discretionary Funds

## American Friends of the Episcopal Diocese of Jerusalem (AFEDJ)

AFEDJ supports the ministries of the Episcopal Church in the Middle East by funding schools, hospitals, and congregations serving communities in Palestine, Israel, Jordan, Lebanon, and Syria.

- Total Distributed: \$5,024
- \$1,000 memorial gift (St. Andrew's, Ramallah (\$500), Episcopal Technological and Vocational Training Center (\$300), and Greatest Need (\$200))

- \$300 to Ahli Arab Hospital, Gaza
- \$3,724 to St. Andrew's Episcopal Church, Ramallah

## El Hogar (Honduras)

El Hogar provides education and housing for vulnerable children and youth in Honduras.

- Students Served: 250+
- St. Andrew's Contribution: \$2,400
- Adult Forum: Denise Vargas, Executive Director (July 21)
- Coordinator: David Nies

## Plate Designations

In accordance with the Constitution and Canons, St. Andrew's designated its monthly loose plate offerings to charitable and pious causes throughout 2025, reflecting the needs of both the local community and the wider world.

- March: \$507 – El Hogar
- April: \$758.44 – Absalom Jones Fund
- July: \$358 – Food for Friends
- August: \$987.87 (+ \$12.13 from Outreach Operating funds) – FACETS (\$500) and ECHO (\$500)
- September: \$251 – Diocesan Foreign Ministry Society (Good Friday Offering)
- December: \$205 – Episcopal Relief & Development

# SAFETY & SECURITY

Carol Robinson

The Safety & Security Commission (SSC) assists the Clergy and Vestry in identifying and recommending measures to ensure a safe and secure environment for the St. Andrew's community.

## Security Updates

The Fairfax County Police Department (FCPD) conducted a security assessment of the church, preschool, and campus grounds and issued a Security Assessment Report with recommendations.

- Security door was installed at the Education Wing entrance (summer)
- Exterior security cameras were recommended (installed in 2026). The church received a \$4,650 Commonwealth of Virginia grant to subsidize installation costs.

## Training

- CPR/AED training was conducted for select ministry members (May 3)
- FCPD-sponsored a Worship Watch Workshop (September 13)

## Management

- An audit of St. Andrew's compliance with the Diocese's Safe Church requirements started in November and is ongoing.

The SSC continues to address and prioritize remaining recommendations from the FCPD Security Assessment Report.

# STEWARDSHIP

Stephanie Meadows

Stewardship is a way of life, embracing the responsible and grateful use of all God's gifts, including time, talents, and financial resources. It is about living out one's faith through service, generosity, and a commitment to God's work in the world.

## 2026 Stewardship Goals and Theme

- Pledge goal: \$825,000 from 175 pledges.
- Theme: You Belong, emphasized the partnership shared in Christ's life and the power of His resurrection. The theme directly aligned with St. Andrew's mission statement of "A place for all to worship, serve, and belong."

## Campaign Results

- As of early February 2026: \$820,930 pledged (99.5% of goal) from 143 pledges (82% of goal).
- The campaign met the Vestry-approved 2026 budget targets despite a 43-day federal government shutdown.
- St. Andrew's remains financially sound, supported by pledges, plate offerings, individual gifts, and legacy giving.
- New in 2025:
  - Introduced Children's Pledge Cards (grades K–6) and Youth Pledge Cards (grades 7–12) to encourage stewardship of time, talent, and treasure among younger parishioners.
  - This initiative will continue in future stewardship seasons.

# WELCOME

Karen Spencer

## Newcomers

- New families who fill out a pew card are added to the email list, receive a personal visit from a Welcome Team member, and are registered in Realm.
- Emily Nein coordinates the distribution of welcome bags.
- A team of 12 volunteers deliver informational bags with a baked treat to newcomers.
- In 2025, the Welcome Team visited 21 new families.
- Coordinator: Karen Spencer.

## Thank You

- Stewardship Commission members: Stephanie Meadows, Andrew James, Kevin Rozelsky, Dan Shearer, and Darren Williams.
- Stewardship Pop-Ups (October 4–5): Randy Cotten and Stephanie Meadows.
- Stewardship Sunday Homily (October 12): Darren Williams.
- Vestry participation in In-Gathering services (October 19).
- Administrative support: Emily Nein and Michelle Ramsdell.

## The 2026 Stewardship Commission Prayer

*Oh God, our loving Creator and Giver of all good gifts, bless our parish, strengthen our faith and grant us the spirit of Christian stewardship so that we may give generously of our time, talent, and treasure to spread Your kingdom here in our church and throughout the community. For this, we pray to the Lord. Amen.*

## Sunday Greeters

- Volunteers welcome service attendees, staff entrances, identify newcomers for clergy, and assist with post-service follow-up.
- Encourage visitors to complete pew cards and foster a warm, welcoming environment.
- Team of 9 members; new volunteers are always welcome.
- Coordinator: Amy Braun.

# WORSHIP

Lori Foster

The Worship Commission is dedicated to providing a beautiful, meaningful worship experience, as well as a variety of volunteer opportunities for everyone. Responsibilities include worship planning, seasonal services, support of the music program, and coordination with Friends of Music and the Arts (FoMA).

## Acolyte Ministry

Youth and adult acolytes assist clergy during worship and special services, with training provided for new and returning members.

- Youth participation begins in third grade.
- New and returning acolytes joined in fall 2025 following multiple acolyte family relocations.
- Training held in September.
- Coordinators: Gloria Spaans and Jennifer Koerner.
- Members: 10.

## Altar Guild

The Altar Guild prepares the Sanctuary and Chapel for weekly and special services, ensuring proper linens, vessels, and liturgical décor.

- Four teams, each serve one weekend per month.
- Three new members added; recruitment ongoing.
- Coordinator: Jane Girondo.
- Members: 25.

## Flower Guild

The Flower Guild arranges floral displays to enhance the worship space, using seasonal colors and natural materials in alignment with the liturgical calendar.

- Supported by parish donations for memorials, thanksgivings, and celebrations.
- Two new members were added.
- Coordinator: Martha Turner.
- Members: 10.

## Lay Ministry

Trained volunteers serve in multiple worship roles and deliver communion to those unable to attend in person.

- Roles include Lectors, Intercessors, Lay Eucharistic Ministers, Worship Leaders, and Lay Eucharistic Visitors.
- 2025 service totals: nearly 500 roles across 165 weekly and special services.

- Holy Week and Easter: 17 services, 94 roles.
- Transitioned to Realm for scheduling and communication by end of year.
- Coordinators: Debby Braun (Lay Eucharistic Visitors) and January Layman-Wood (Altar).
- Members: 34.

## Prayer Guild

The Prayer Guild prays regularly for the entire congregation, those on the Prayer List, and individual petitions through ongoing communication and quarterly gatherings.

- Members include current and former parishioners.
- Meets quarterly; communicates via Realm.
- Coordinator: Betsy Cotten.
- Members: 25.

## Stephen Ministry



This lay pastoral support program provides one to one confidential, Christ-centered care for those in need.

Thank you to the Rev. Kate Chipps and Barbara Klix for serving as our Stephen Leaders. Mary Merriam, Julie Morgan, and Kit Thompson served as our Stephen Ministers. They began searching for new Stephen Ministers and are still accepting potential ministers in 2026.

## Usher Ministry

The Usher Ministry supports worship services by welcoming congregants and maintaining an atmosphere of reverence, order, and hospitality before, during, and after services.

- Ushers support weekly 8:00 and 10:00 a.m. services, funerals (3 in 2025), and additional Christmas and Holy Week services.
- Ushers distribute service bulletins, manage the flow of congregants during Holy Eucharist, collect the offering, assist parishioners as needed, and monitor safety and security during worship services.
- Coordinator: Chris Runkel.
- Members: 25.

# TREASURER REPORT

Dan Humphrey, Treasurer  
Michelle Ramsdell, Parish Administrator

## 2025 OVERVIEW

- Operating Income: \$999,698
- Operating Expense: \$938,413
- Transferred to Reserves: \$18,847
- The Finance and Audit Committee performed an audit, per our bylaws, and presented a clean report for 2024.
- DMS loan balance (mortgage) as of 12/31/2025: \$868,114
- Long-term investments and Endowment Funds rate of return for 2025: 16.4%

## 2026 Balanced Operating Budget

- Budgeted Income: \$1,027,735
- Budgeted Expenses: \$1,004,047
- Budgeted Loan Principal payments: \$23,688

# ANALYSIS OF REVENUES AND EXPENSES

INCOME	2024 Actual	2025 Budget	2025 Actual	2025 Variance	2026 Budget
Plate Offering <sup>1</sup>	\$ 66,318	\$ 35,000	\$ 58,322	67%	\$ 37,000
Pledge Payments <sup>2</sup>	819,386	800,000	794,222	-1%	800,000
Other Gifts <sup>1</sup>	39,885	25,600	42,534	66%	25,600
Parish Organizations <sup>3</sup>	14,118	14,200	15,211	7%	14,200
Investment Income - Operating <sup>4</sup>	2,751	0	5,100	100%	4,200
Undesignated Endowment Income <sup>5</sup>	30,848	36,000	37,100	3%	45,000
Other Undesignated Income <sup>6</sup>	26,942	22,679	36,771	62%	24,407
Released from Designated <sup>7</sup>	6,177	38,000	10,439	-73%	77,328
<b>OPERATING INCOME</b>	<b>\$ 1,006,425</b>	<b>\$ 971,479</b>	<b>\$ 999,699</b>	<b>3%</b>	<b>\$ 1,027,735</b>

EXPENSES	2024 Actual	2025 Budget	2025 Actual	2025 Variance	2026 Budget
Outreach <sup>8</sup>	\$ 88,000	\$ 95,100	\$ 94,099	-1%	\$ 98,333
Formation <sup>9</sup>	11,204	12,350	12,646	2%	18,252
Worship <sup>10</sup>	26,866	27,965	24,965	-11%	29,965
Pastoral Care <sup>11</sup>	0	750	464	-38%	750
Fellowship <sup>12</sup>	4,025	4,700	5,634	20%	6,200
Salary and Benefits <sup>13</sup>	449,517	550,049	543,114	-1%	578,747
Plant and Operations <sup>14</sup>	231,251	257,165	257,491	0%	271,800
<b>OPERATING EXPENSES</b>	<b>\$ 810,863</b>	<b>\$ 948,079</b>	<b>\$ 938,413</b>	<b>-1%</b>	<b>\$ 1,004,047</b>

Increase/(Decrease) in Unrestricted Net Assets <sup>15</sup>	\$ 195,562	\$ 23,400	\$ 61,286		\$ 23,688
Adjustment to Market on Investments <sup>4</sup>	60,644	0	87,296		0
Transfer to Designated Funds <sup>16</sup>	(130,800)	0	(23,176)		0
Depreciation Expense	(125,406)	0	(125,406)		0
<b>OPERATING TOTAL</b>	<b>\$ 0</b>	<b>\$ 23,400</b>	<b>\$ 0</b>		<b>\$ 23,688</b>

1 Plate income includes regular gifts and donations (other than Pledge) given during services. Other gifts include donations that are not Pledges or Plate giving. By nature, these are hard to predict and budget for.

2 The budgeted amount for Pledge income was less than the actual amount pledged because the budget was set before all the pledges were received. Actual pledged amount for 2025 was \$803,665. Pledge income for 2025 was 99% of the actual pledged amount.

3 Payments from St. Andrew's Preschool for utilities, insurance, and copier costs.

4 Investment income includes interest earned on bank accounts and any realized gain or loss on the sale of donated stock during the year. Stock donations are typically sold as soon as possible after receipt but there may be gain or loss during the brief period the stock is held by St. Andrew's. In 2025, this income line was solely attributable to bank interest earned on a money market account. Adjustment to Market on Investments shows the unrealized gain or loss on investments. This is a non-cash entry and so is shown after Operating Expenses.

5 Undesignated Endowment Income is the undesignated portion of the annual Endowment draw. In 2024, the total Endowment draw was \$50,000 and in 2025, the total draw was \$60,000.

6 Other undesignated gifts includes Other Income, Tower Rent. Other Income consists of receipts that do not fall into other categories.

- 7 Released from Designated income results from the transfer of funds from the designated endowment funds and other designated accounts when corresponding expenses are incurred. In 2025, the unused amount budgeted for mortgage interest was moved into a designated account. In 2026, these funds will be released for use and the higher budget amount reflects this.
- 8 Includes Parish Outreach, Discretionary Fund, Diocesan Pledge, and preschool support.
- 9 Formation Expenses include Church School, Summer Programs, Adult Formation, Diocesan Convention, Nursery Workers and Youth.
- 10 Worship Expenses include Choir Dir Professional fees, Choir & Musicians, Instrument Maintenance, Altar Guild, Acolytes, and Flowers. This area was lower than budget mostly due to Instrument Maintenance coming in under budget since we have not yet been billed for organ tuning or maintenance in 2025.
- 11 Pastoral Care was a new budget line for 2024 and is intended to include any expenses related to pastoral care and clergy visits.
- 12 Fellowship Expenses include Social, Welcome, Parish Retreat, and Vestry Retreat. The \$1,600 budgeted for Social Expense was not used in 2024 and was transferred to the Parish Retreat designated fund to be used in 2025. In 2025, the entire cost of the vestry retreat was included as an expense.
- 13 Includes clergy and staff salary and benefits.
- 14 Includes janitorial supplies, plant utilities and maintenance, snow removal, office supplies and equipment, postage, telephone, printing, insurance, audit, mortgage interest and transfers to the Building Reserve.
- 15 The amount budgeted for Increase in Unrestricted Net Assets is to ensure cash is available to cover the mortgage principal payments.
- 16 Includes \$4,329 for Designated Plate Offering, and \$18,847 that the Vestry voted to move to General Reserves.

## SUMMARY OF RESTRICTED ACCOUNTS

Fund	Beginning Balance	Increases	Decreases	Ending Balance
<b>Reserves:</b>				
Building Repair	\$ 410,428	\$ 47,579	\$ 57,917	\$ 400,090
General Use	507,070	18,847	10,319	515,598
	<b>\$ 917,498</b>	<b>\$ 66,426</b>	<b>\$ 68,236</b>	<b>\$ 915,688</b>
<b>Other Designated:</b>				
Education	\$ 10,512	\$ 6,030	\$ 1,026	\$ 15,516
Fellowship	36,617	18,781	18,886	36,512
Outreach	29,697	32,209	23,572	38,334
Worship	6,153	6,610	6,702	6,061
Youth	16,761	12,921	6,528	23,154
Other	42,390	70,294	24,297	88,387
Designated Endowment Income	46,690	22,900	44,021	25,569
	<b>\$ 188,820</b>	<b>\$ 169,745</b>	<b>\$ 125,032</b>	<b>\$ 233,533</b>
Discretionary Fund	9,307	21,865	13,623	17,549
Special Offerings	1,254	3,721	4,975	-
Endowments (Principal)	1,534,779	50,643	-	1,585,422
Endowments (Income)	624,238	327,709	60,000	891,947
<b>TOTAL RESTRICTED ACCOUNTS</b>	<b>\$ 3,275,896</b>	<b>\$ 640,109</b>	<b>\$ 271,866</b>	<b>\$ 3,644,139</b>

# STATEMENT OF FINANCIAL POSITION

ASSETS		2024	2025
Truist: Checking		\$ 404,865	\$ 362,471
Money Market		224,108	229,208
Trustees of the Funds: Endowments		2,087,818	2,427,769
STAMP Fund		434,784	578,279
TOTF Investment Fund		408,644	472,446
Preschool Accounts		182,178	206,205
Petty Cash		20	20
Fixed Assets: Capital Improvements		1,589,166	1,589,166
Land & Building		2,661,341	2,661,341
Organ		937,800	937,800
HVAC		221,371	221,371
Furniture and Fixtures		31,871	31,871
Accumulated Depreciation		(3,103,592)	(3,228,998)
Other Prepays		8,011	8,250
Loan Costs		665	-
<b>TOTAL ASSETS</b>		<b>\$ 6,089,050</b>	<b>\$ 6,497,199</b>
LIABILITIES		2024	2025
Payroll Liabilities		\$ 2,882	\$ 3,092
Prepaid Income		23,455	53,810
Truist: Mortgage - Principal (Current)		871,995	-
Mortgage - Principal (Long Term)		-	-
DMS Loan		-	868,114
Preschool Account Liabilities		182,178	206,204
Due to Preschool		403	409
Accrued Expenses		15,719	4,909
NET ASSETS			
Designated		\$ 199,381	\$ 251,082
Endowments		2,159,017	2,477,369
Reserves: Building Repair		410,429	400,090
General Use		507,069	515,598
Undesignated		1,716,522	1,716,522
<b>TOTAL LIABILITIES &amp; NET ASSETS</b>		<b>\$ 6,089,050</b>	<b>\$ 6,497,199</b>

